



PRO.D.I.G.Y

Promoting Disability Inclusion
in emergency response
in the World of Work

2022-1-PL01-KA220-VET-000087639

State Analysis Assessment Report



Co-funded by
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About PRO.D.I.G.Y

Action type	KA220-VET Cooperation partnerships in vocational education and training
Priority	HORIZONTAL: Addressing digital transformation through development of digital readiness, resilience and capacity VET: Increasing the flexibility of opportunities in vocational education and training

The general objective of the PRO.D.I.G.Y project is to promote the use and adoption of AR/VR solutions to assist disabled people, first responders and companies during workplace emergencies to increase the safety of people with disabilities. Acquired Emergency Preparedness Training would offer people and companies ways to prepare and be protected during unexpected workplace emergencies.

Further to the general objective, there are five strongly related specific objectives that intend to:

- Assist companies in assessing their level of disability inclusion in their emergency response plans
- Develop a methodological framework to support target group in achieving disability inclusion in their emergency response plans
- Provide companies with all necessary tools to promote disability inclusion in their emergency response plans and appropriately train employees with disabilities in emergencies situations
- Equip individuals (company employees, disabled people, first responders) with necessary knowledge on disability inclusion and training in emergencies
- Raise awareness regarding the necessity of disability inclusion and training in emergency situations.

The concrete results that will be produced and delivered by the projects' activities are the following:

- A Workplace Emergency Preparedness Methodology, a methodological step-by-step framework to promote workplace emergency planning with disability inclusion.
- A Workplace Emergency Preparedness Self-Assessment Tool, a self-assessment tool to help companies to identify gap sin their workplace emergency planning and training (including training disabled people).
- A Workplace Emergency Preparedness Training Course, an educational package with interactive material including videos, gamification, quizzes, AR/VR tools etc.
- The PRO.D.I.G.Y Online Training Platform, an online interactive platform that will host all the produced results.

The PRO.D.I.G.Y project will provide individuals and companies, a user-friendly and interactive online platform that would allow users to utilize its innovative material based on a robust methodology and supported by an online educational package. The synopsis of the PRO.D.I.G.Y project objectives is that through its results, it will leverage the ability of target group to respond effectively during emergency situations, thus reducing the probability and impact on the safety of employees, especially employees with disabilities. One of the main objectives of the project is to present to target group personnel a guided pathway to educate themselves quickly and effectively on emergency preparedness, enhancing their skills and their contribution to the welfare of their organisation and its people.

The sole responsibility of this publication lies with the author.

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Executive Summary

The State Analysis Assessment Report is a state analysis following interviews with experts, online surveys and desk-based research with an aim to depict the current situation Europe-wide regarding the inclusion of people with disabilities in emergency preparedness.

1 Introduction

With the rapid technological advancements, virtual reality (VR) and augmented reality (AR) technologies have been increasingly adopted to address various challenges in emergency management in the built environments.

Our research showed that utilizing and adopting AR/VR into the organizations Emergency response plans for disabled people (employees or visitors) in coordination with responders would be a very important step forward in:

- a) helping organizations aligning with (a) EU initiative as expressed in the “Union of Equality, Strategy for the Rights of Persons with Disabilities 2021-2030” (b) the EU digitalization initiative as is supported these last years,
- b) supporting and ensuring disabled people will respond effectively in emergency situations,
- c) supporting and ensuring First Responders’ teams will be assisting disabled people effectively in emergency situations,
- d) assisting into digitizing the emergency response training and exercising process that is usually on paper in the vast majority of the organizations
- e) utilize a methodology to approach the overall subject in a holistic way.

Several other motivations are in place:

- 1) Due to legal and ethical constraints, it is difficult to directly create disaster scenes in real life. It is double difficult to engage disabled people in such exercises due not only their limitations but to the frequency of such live exercises can take place
- 2) Current emergency response plans are usually paper based, yet emergency notification alarms (rings, sirens etc) mainly target people with no disabilities though significant progress has been achieved on this the last years.
- 3) VR/AR can assist researchers in simulating disaster situations without subjecting people with disabilities to danger, thus making VR/AR experiments a reliable way to solve moral conflicts
- 4) VR/AR can assist through a simple, low cost and repeatable way to run exercises (for disabled employees or visitors) and explore whether a certain factor influences emergency management
- 5) VR/AR enables users to experience the disaster scene intuitively and rehearse dangerous factors so that disabled participants can respond similarly to how they would in real-world disaster situations.
- 6) Those who prepare the emergency plans, (Consultants or Health & Safety employees) can efficiently use AR/VR and study various factors in disaster scenes simply by adjusting specific parameters, making variable control easy to accomplish.

The general objective of the PRO.D.I.G.Y project that we would like to achieve is to promote the use and adoption of AR/VR solutions to assist disabled people, first responders and companies during workplace emergencies to increase the safety of people with disabilities. Acquired Emergency Preparedness Training would offer people and companies ways to prepare and be protected during unexpected workplace emergencies.

The State Analysis Assessment Report is a state analysis following interviews with experts, online surveys and desk-based research with an aim to depict the current situation Europe-wide regarding the inclusion of people with disabilities in emergency preparedness. In other words, Online Europe-Wide Assessment and Interview with experts examined how organizations include people with disabilities in their emergency preparedness plans in the project partners’ countries, i.e. in Greece, Poland, Italy, Cyprus and Czech Republic. Every partner conducted a national report. Based on the results of the questionnaires and interviews, a total of 7 national reports were compiled, 2 in Greece, 2 in Poland, 1 in Italy, 1 in Cyprus and 1 in the Czech Republic.

2 Online Europe-wide Assessment Analysis

2.1 Survey Design

The PRO.D.I.G.Y assessment constituted an Online Europe-wide questionnaire. PRO.D.I.G.Y partners shared the questionnaire through various channels (websites, emails, newsletters, and social media accounts) in order to collect at least 42 responses (at least 6 per partner) from **managers** and **relevant employees** (e.g., crisis managers, health and safety managers and staff, security staff or first responders) of all types of SMEs and organisations. The representative sample obtained was then used to draw firm conclusions about the most recent and up-to-date information on how organizations include people with disabilities in their emergency preparedness plans.

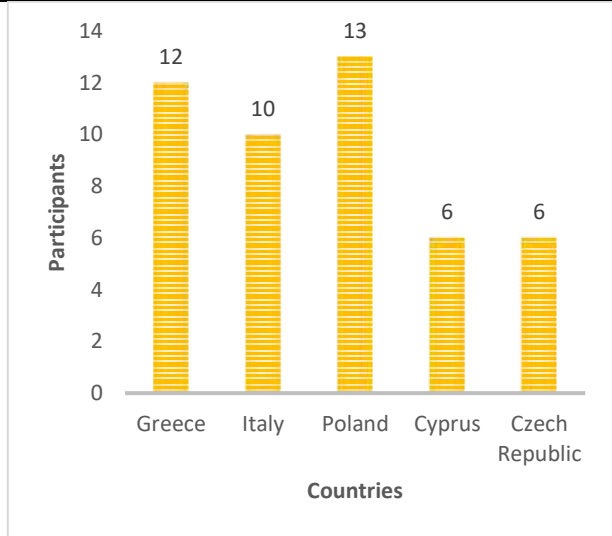
Respondents were asked general identification questions (e.g., about the country where the company is based, sector of activity and their position in the company, **(5 questions)**), as well as more specific questions assessing the inclusiveness of their organisations, i.e., the inclusion of people with disabilities in emergency preparedness, but also the risks, opportunities and challenges, which are tailored to their company **(6 questions)**.

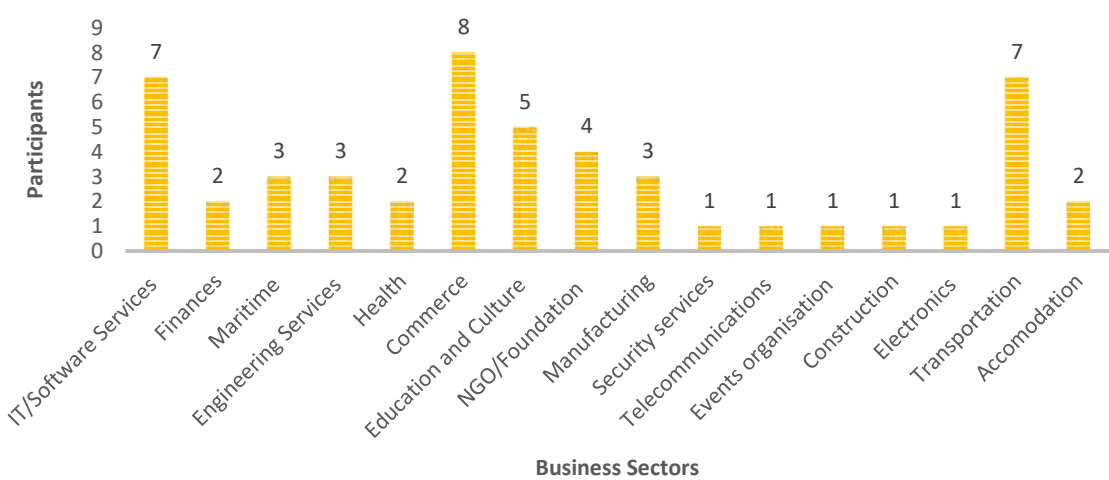
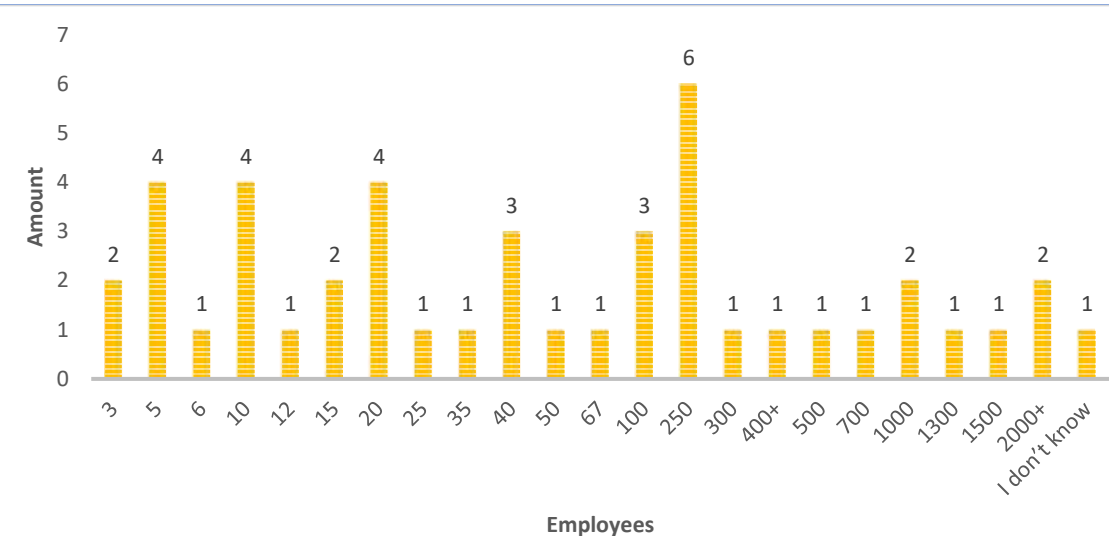
The questionnaire also included questions about the level of maturity of the respondents' company in terms of including people with disabilities in their emergency preparedness plans. These questions relate to the levels of knowledge and awareness, but also the capacity and scope of each company to improve its emergency plans and accommodate to the needs of people with disabilities **(11 questions)**.

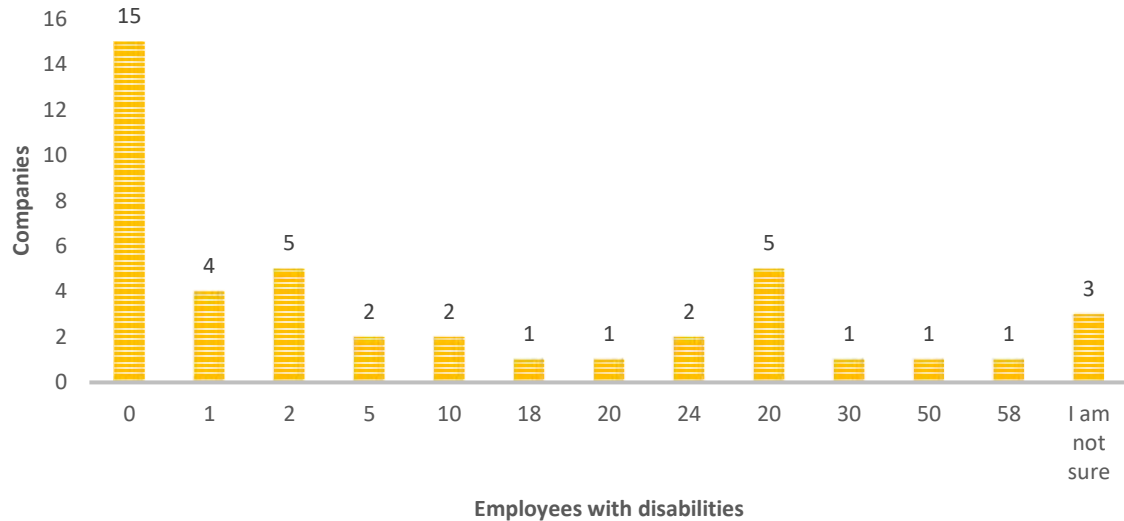
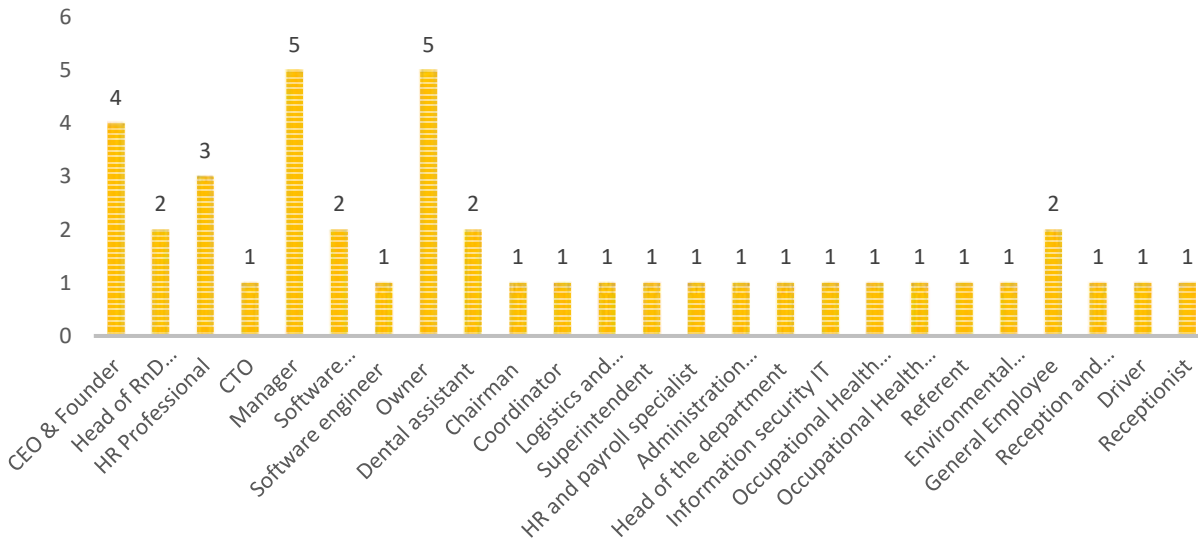
A total of **47 completed** questionnaires were collected.

2.2 Survey Results

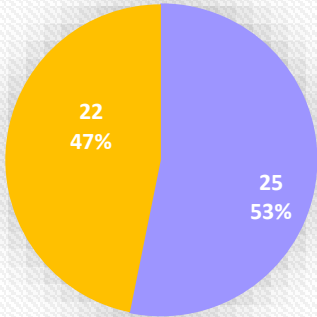
2.2.1 Part A – Organization Identity

ID	Question	Results from Respondents' Answers													
A.1	In which country is your company placed?		 <table><tr><th>Countries</th><th>Participants</th></tr><tr><td>Greece</td><td>12</td></tr><tr><td>Italy</td><td>10</td></tr><tr><td>Poland</td><td>13</td></tr><tr><td>Cyprus</td><td>6</td></tr><tr><td>Czech Republic</td><td>6</td></tr></table>	Countries	Participants	Greece	12	Italy	10	Poland	13	Cyprus	6	Czech Republic	6
Countries	Participants														
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A.2	What business sector is related to your company?	 <table><thead><tr><th>Business Sectors</th><th>Participants</th></tr></thead><tbody><tr><td>IT/Software Services</td><td>7</td></tr><tr><td>Finances</td><td>2</td></tr><tr><td>Maritime</td><td>3</td></tr><tr><td>Engineering Services</td><td>3</td></tr><tr><td>Health</td><td>2</td></tr><tr><td>Commerce</td><td>8</td></tr><tr><td>Education and Culture</td><td>5</td></tr><tr><td>NGO/Foundation</td><td>4</td></tr><tr><td>Manufacturing</td><td>3</td></tr><tr><td>Security services</td><td>1</td></tr><tr><td>Telecommunications</td><td>1</td></tr><tr><td>Events organisation</td><td>1</td></tr><tr><td>Construction</td><td>1</td></tr><tr><td>Electronics</td><td>1</td></tr><tr><td>Transportation</td><td>7</td></tr><tr><td>Accommodation</td><td>2</td></tr></tbody></table>	Business Sectors	Participants	IT/Software Services	7	Finances	2	Maritime	3	Engineering Services	3	Health	2	Commerce	8	Education and Culture	5	NGO/Foundation	4	Manufacturing	3	Security services	1	Telecommunications	1	Events organisation	1	Construction	1	Electronics	1	Transportation	7	Accommodation	2														
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A.3	What is an average number of employees per year (from the last closed accountancy period)?	 <table><thead><tr><th>Employees</th><th>Amount</th></tr></thead><tbody><tr><td>3</td><td>2</td></tr><tr><td>5</td><td>4</td></tr><tr><td>6</td><td>1</td></tr><tr><td>10</td><td>4</td></tr><tr><td>12</td><td>1</td></tr><tr><td>15</td><td>2</td></tr><tr><td>20</td><td>4</td></tr><tr><td>25</td><td>1</td></tr><tr><td>35</td><td>1</td></tr><tr><td>40</td><td>3</td></tr><tr><td>50</td><td>1</td></tr><tr><td>67</td><td>1</td></tr><tr><td>100</td><td>3</td></tr><tr><td>250</td><td>6</td></tr><tr><td>300</td><td>1</td></tr><tr><td>400+</td><td>1</td></tr><tr><td>500</td><td>1</td></tr><tr><td>700</td><td>1</td></tr><tr><td>1000</td><td>2</td></tr><tr><td>1300</td><td>1</td></tr><tr><td>1500</td><td>1</td></tr><tr><td>2000+</td><td>2</td></tr><tr><td>I don't know</td><td>1</td></tr></tbody></table>	Employees	Amount	3	2	5	4	6	1	10	4	12	1	15	2	20	4	25	1	35	1	40	3	50	1	67	1	100	3	250	6	300	1	400+	1	500	1	700	1	1000	2	1300	1	1500	1	2000+	2	I don't know	1
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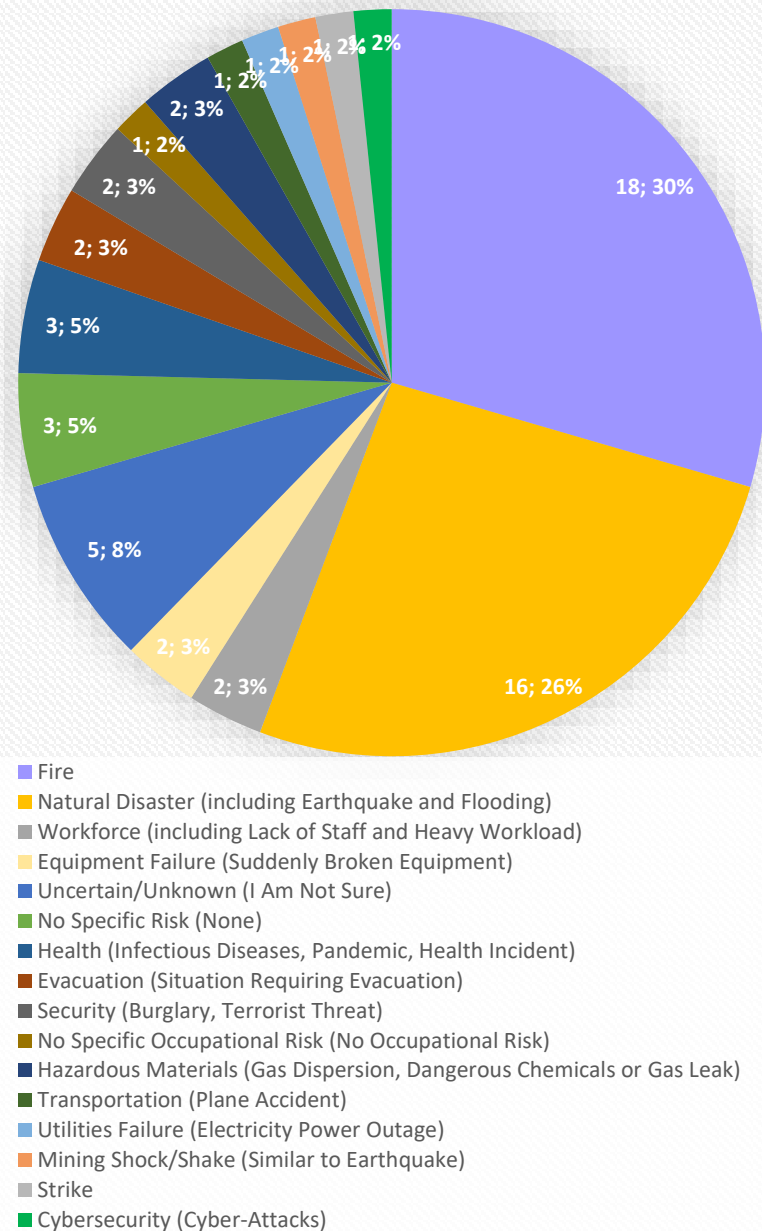
A.4	What is an average number of employees with disabilities per year (from the last closed accountancy period)?	 <table><thead><tr><th>Employees with disabilities</th><th>Companies</th></tr></thead><tbody><tr><td>0</td><td>15</td></tr><tr><td>1</td><td>4</td></tr><tr><td>2</td><td>5</td></tr><tr><td>5</td><td>2</td></tr><tr><td>10</td><td>2</td></tr><tr><td>18</td><td>1</td></tr><tr><td>20</td><td>1</td></tr><tr><td>24</td><td>2</td></tr><tr><td>20</td><td>5</td></tr><tr><td>30</td><td>1</td></tr><tr><td>50</td><td>1</td></tr><tr><td>58</td><td>1</td></tr><tr><td>I am not sure</td><td>3</td></tr></tbody></table>	Employees with disabilities	Companies	0	15	1	4	2	5	5	2	10	2	18	1	20	1	24	2	20	5	30	1	50	1	58	1	I am not sure	3																										
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A.5	What is name of your position?	 <table><thead><tr><th>Position</th><th>Companies</th></tr></thead><tbody><tr><td>CEO & Founder</td><td>4</td></tr><tr><td>Head of RnD...</td><td>2</td></tr><tr><td>HR Professional</td><td>3</td></tr><tr><td>CTO</td><td>1</td></tr><tr><td>Manager</td><td>5</td></tr><tr><td>Software engineer...</td><td>2</td></tr><tr><td>Software engineer</td><td>1</td></tr><tr><td>Owner</td><td>5</td></tr><tr><td>Dental assistant</td><td>2</td></tr><tr><td>Chairman</td><td>1</td></tr><tr><td>Coordinator</td><td>1</td></tr><tr><td>Logistics and...</td><td>1</td></tr><tr><td>Superintendent</td><td>1</td></tr><tr><td>HR and payroll specialist</td><td>1</td></tr><tr><td>Administration...</td><td>1</td></tr><tr><td>Head of the department</td><td>1</td></tr><tr><td>Information security IT</td><td>1</td></tr><tr><td>Occupational Health...</td><td>1</td></tr><tr><td>Occupational Health...</td><td>1</td></tr><tr><td>Referent</td><td>1</td></tr><tr><td>Environmental...</td><td>1</td></tr><tr><td>General Employee</td><td>1</td></tr><tr><td>Reception and...</td><td>2</td></tr><tr><td>Receptionist</td><td>1</td></tr><tr><td>Driver</td><td>1</td></tr><tr><td>Receptionist</td><td>1</td></tr></tbody></table>	Position	Companies	CEO & Founder	4	Head of RnD...	2	HR Professional	3	CTO	1	Manager	5	Software engineer...	2	Software engineer	1	Owner	5	Dental assistant	2	Chairman	1	Coordinator	1	Logistics and...	1	Superintendent	1	HR and payroll specialist	1	Administration...	1	Head of the department	1	Information security IT	1	Occupational Health...	1	Occupational Health...	1	Referent	1	Environmental...	1	General Employee	1	Reception and...	2	Receptionist	1	Driver	1	Receptionist	1
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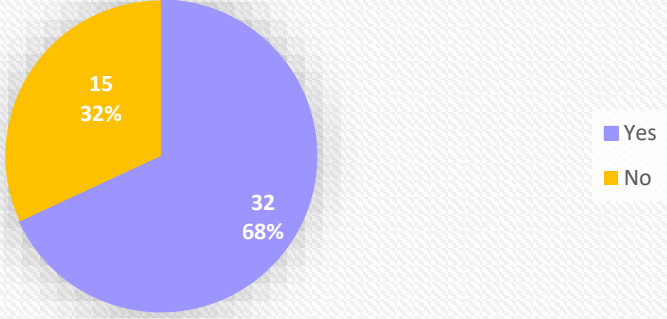
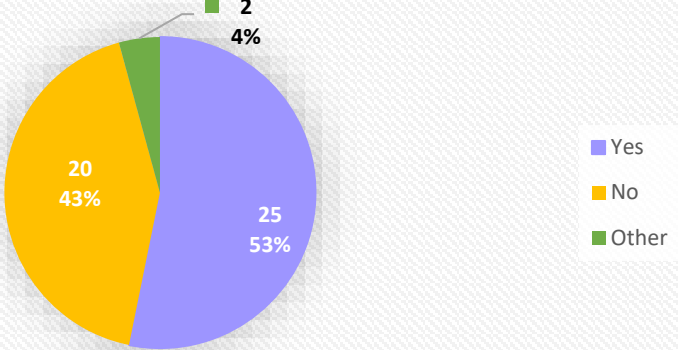
2.2.2 Part B – Assessment of inclusiveness in the organisation

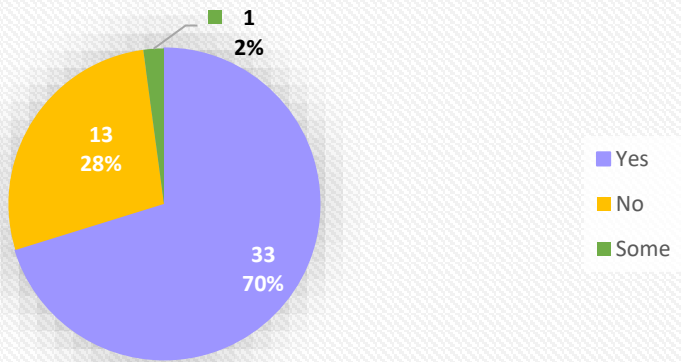
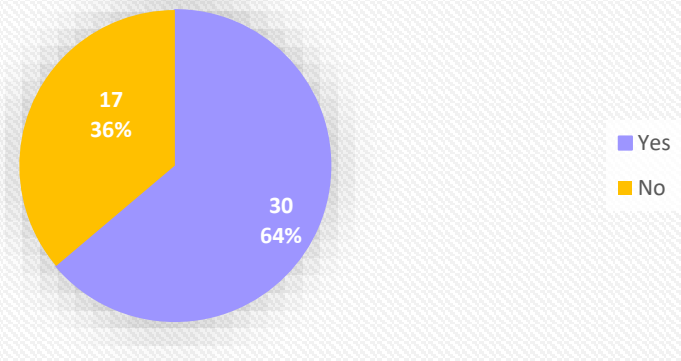
ID	Question	Results from Respondents' Answers										
B.1	Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?		 <table><thead><tr><th>Answer</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Yes</td><td>25</td><td>53%</td></tr><tr><td>No</td><td>22</td><td>47%</td></tr></tbody></table>	Answer	Count	Percentage	Yes	25	53%	No	22	47%
Answer	Count	Percentage										
Yes	25	53%										
No	22	47%										

B.2

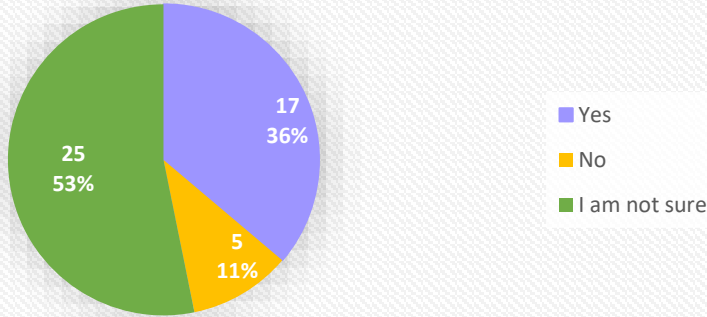
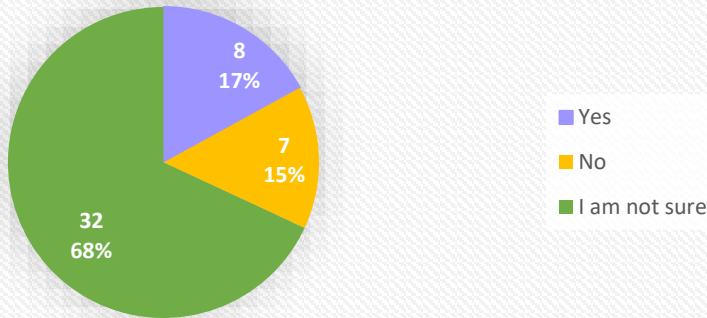
Which emergency risk or risks can affect your company with the highest probability?

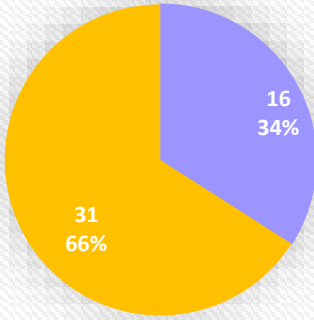
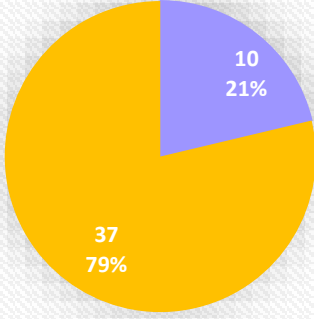


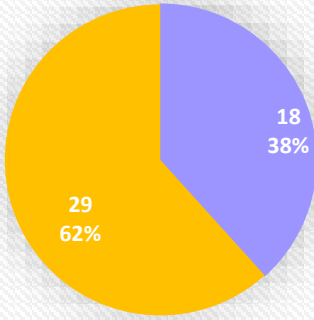
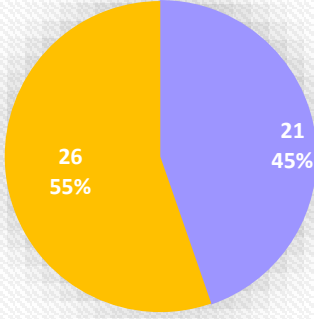
B.3	Is there an employee in your company whose work focuses on emergency preparedness (f.e. crises manager, health and safety manager, security staff of the first response)?	 <table border="1"> <thead> <tr> <th>Response</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>32</td> <td>68%</td> </tr> <tr> <td>No</td> <td>15</td> <td>32%</td> </tr> </tbody> </table>	Response	Count	Percentage	Yes	32	68%	No	15	32%			
Response	Count	Percentage												
Yes	32	68%												
No	15	32%												
B.4	Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?	 <table border="1"> <thead> <tr> <th>Response</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>25</td> <td>53%</td> </tr> <tr> <td>No</td> <td>20</td> <td>43%</td> </tr> <tr> <td>Other</td> <td>2</td> <td>4%</td> </tr> </tbody> </table>	Response	Count	Percentage	Yes	25	53%	No	20	43%	Other	2	4%
Response	Count	Percentage												
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Other	2	4%												

B.5	Do you have a without barrier escape routes for disabled people in case of emergency situation?	 <table border="1"> <thead> <tr> <th>Response</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>33</td> <td>70%</td> </tr> <tr> <td>No</td> <td>13</td> <td>28%</td> </tr> <tr> <td>Some</td> <td>1</td> <td>2%</td> </tr> </tbody> </table>	Response	Count	Percentage	Yes	33	70%	No	13	28%	Some	1	2%
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B.6	Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?	 <table border="1"> <thead> <tr> <th>Response</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>30</td> <td>64%</td> </tr> <tr> <td>No</td> <td>17</td> <td>36%</td> </tr> </tbody> </table>	Response	Count	Percentage	Yes	30	64%	No	17	36%			
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No	17	36%												

2.2.3 Part C – Maturity of the company in terms of including people with disabilities in their emergency preparedness plans

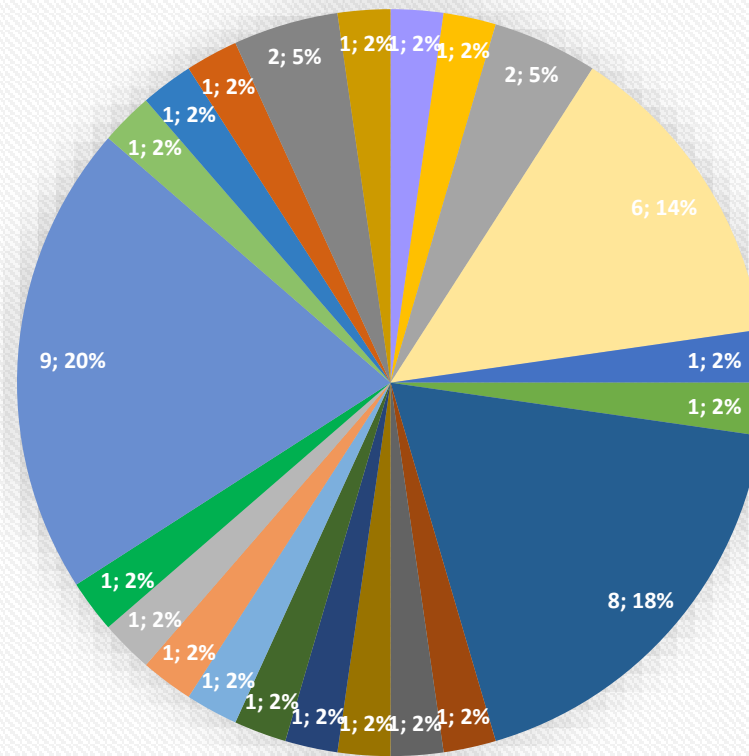
ID	Question	Results from Respondents' Answers													
C.1	Do you know your state regulations/laws according to the emergency preparedness?		 <table><thead><tr><th>Response</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Yes</td><td>17</td><td>36%</td></tr><tr><td>No</td><td>5</td><td>11%</td></tr><tr><td>I am not sure</td><td>25</td><td>53%</td></tr></tbody></table>	Response	Count	Percentage	Yes	17	36%	No	5	11%	I am not sure	25	53%
Response	Count	Percentage													
Yes	17	36%													
No	5	11%													
I am not sure	25	53%													
C.2	Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?		 <table><thead><tr><th>Response</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Yes</td><td>8</td><td>17%</td></tr><tr><td>No</td><td>7</td><td>15%</td></tr><tr><td>I am not sure</td><td>32</td><td>68%</td></tr></tbody></table>	Response	Count	Percentage	Yes	8	17%	No	7	15%	I am not sure	32	68%
Response	Count	Percentage													
Yes	8	17%													
No	7	15%													
I am not sure	32	68%													

C.3	Does your company offer emergency preparedness related training to its employees with disabilities?		 16 34% 31 66% ■ Yes ■ No	
C.4	Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?		 10 21% 37 79% ■ Yes ■ No	

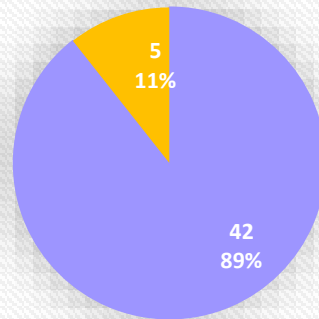
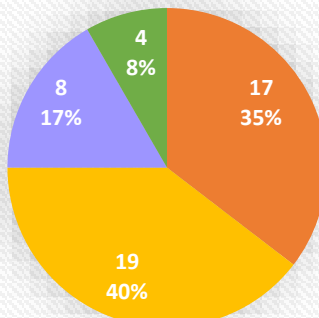
C.5	Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?		 18 38% 29 62% ■ Yes ■ No	
C.6	Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?		 21 45% 26 55% ■ Yes ■ No	

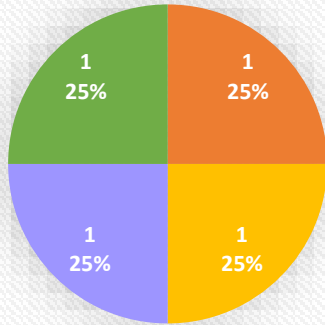
C.7

What information to create an accessible working place or whole accessible company structure do you lack?



- Employee accommodation
- Lack of training on emergency preparedness for employees with disabilities
- Regulations/laws or even disability rights
- None
- Lack of understanding of cooperation with people with disabilities
- Clear guidelines of what is included in a fully accessible corporate structure
- I am not sure
- How to solve the situation of evacuation from floors in an old building without an elevator
- Updating new accessibility methods for people with various types of disabilities
- Actions for the hearing and visually impaired
- Availability of IT equipment
- New ramp for the handicapped
- Availability of escape routes
- Not enough funds for restoring/redesigning the workplace
- Prominent signals
- We just use the ground floor, so it's as simple as opening a door
- All of the information about the safety for employees with disability
- A more specific methodology

C.8	Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?	 <table><thead><tr><th>Response</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Yes</td><td>42</td><td>89%</td></tr><tr><td>No</td><td>5</td><td>11%</td></tr></tbody></table>	Response	Count	Percentage	Yes	42	89%	No	5	11%						
Response	Count	Percentage															
Yes	42	89%															
No	5	11%															
C.9	If yes. What would be the most suitable type of training for you?	 <table><thead><tr><th>Training Type</th><th>Count</th><th>Percentage</th></tr></thead><tbody><tr><td>Virtual reality - simulation of the real situation</td><td>17</td><td>35%</td></tr><tr><td>Practical (on the place)</td><td>19</td><td>40%</td></tr><tr><td>Video records (eLearning)</td><td>8</td><td>17%</td></tr><tr><td>Other</td><td>4</td><td>8%</td></tr></tbody></table>	Training Type	Count	Percentage	Virtual reality - simulation of the real situation	17	35%	Practical (on the place)	19	40%	Video records (eLearning)	8	17%	Other	4	8%
Training Type	Count	Percentage															
Virtual reality - simulation of the real situation	17	35%															
Practical (on the place)	19	40%															
Video records (eLearning)	8	17%															
Other	4	8%															

C.10	If you chose an answer other in previous question, please let us know what it would be:	 ■ The training process should include understanding the issues, finding solutions, securing funding and then training employees with supporting materials. ■ Not applicable ■ Combination of all methods ■ Virtual reality or eLearning – it saves time
C.11	What benefits do you find in the type of training you have chosen?	The most frequently mentioned training types are practical (on the place) training and virtual reality simulation of the real situation. These options seem to be popular due to their practicality, interactive nature, ability to provide realistic exposure, and customization for people with disabilities. Video records (eLearning) also receive some support for their accessibility and convenience. Additionally, there are a few mentions of the possibility of taking training at any time and the importance of hands on experience.

2.3 Conclusions

- The survey was conducted among 47 participants from 5 different European countries. Poland had the highest number of responses with 13, followed by Greece with 12, Italy with 10 and Cyprus and Czech Republic responses with 6 each.
- The most popular business sectors among respondents are Commerce and IT/software services, with eight and seven responses respectively, followed by Transportation with seven responses. Other business sectors that are less popular are Education and Culture, Finance, Maritime, Engineering Services, Healthcare, NGOs/Institutions, Manufacturing, Security Services, Telecommunications, Event Organisation, Manufacturing, Electronic Manufacturing and Accommodation.
- The data below show the distribution of responses to the question "What is the average number of employees per year (since the last closed accounting period)?" from a sample of 47 respondents. The most common response was 250, with 6 responses, followed by 20, 10 and 5 with 4 responses each. The least frequent responses were 35, 50, 67, 300, 500, 700, 1000, 1300, 1500 and "I don't know", with only one response each. The average number of employees per year was 191.8 and the median was 20.
- The answers given by the respondents to the question "What is an average number of employees with disabilities per year (from the last closed accountancy period)?" show a wide range of variation, from zero to 58. The most common answer was 5, followed by 2 and 20. Three respondents said they were not sure. At EU level, only 50.6% of persons with disabilities are employed, compared to 74.8 of persons without disabilities (Lecerf, 2022). The average number of employees with disabilities based on the answers is 8.57%.
- The most common position was Manager (5 answers), followed by Owner (5 answers) and CEO & Founder (4 answers). The least common positions were CTO, Software engineer, Chairman, Coordinator, Superintendent, HR and payroll specialist, Administration employee, Head of the department, Information security IT, Occupational Health and Safety and Fire Protection assistant, Occupational Health and Safety Technician, Referent, Environmental Protection Manager, Reception and Identification Service, Driver and Receptionist (1 answer each). Based on these results, we can conclude that the survey sample was diverse in terms of positions and levels of responsibility. The majority of respondents were senior executives and this may add value to their answers.
- Almost half of the people surveyed do not have any emergency preparedness plan for disabled people in their company emergency preparedness materials. This is a concerning finding, as people with disabilities may face additional challenges and barriers during emergencies and disasters.
- The risk or risks of emergencies that can most affect the respondents' company are fire and natural disaster as the most common risks, with 18 and 16 responses respectively. These two risks account for more than half of all responses. Workforce and equipment failure are the least common risks, with just 2 responses each. The survey also reveals that some respondents are unsure or unaware of potential risks and 3 of them selected "no specific risk". This suggests that there is a need for greater awareness and preparedness among companies regarding emergency risks, particularly those related to fire and natural disasters.
- Most of the respondents (68%) have an employee in their company whose work focuses on emergency preparedness, such as crisis manager, health and safety manager, security staff of the first response. This indicates that are aware of the importance of being ready for different types of emergencies and health threats that can affect their operations and employees. However, 32% of the respondents do not have such an employee, which suggests that there is room for improvement in enhancing the preparedness and response capacity of some companies.

- More than half of the respondents have emergency preparedness materials that contain a solution for evacuating disabled people in case of an emergency situation. However, 43% of the respondents do not have such a solution, which indicates a gap in their emergency planning.
- The survey results show that most respondents (70%) have a without barrier escape route for disabled people in case of emergency, while a significant minority (28%) do not. Only 2% of respondents chose the option "Other", indicating that most respondents had a clear answer to the question. It is clear that there is room for improvement in ensuring that all buildings have accessible and safe emergency exits for people with disabilities.
- Most respondents (64%) have configured their workplace to maximise safety for evacuation or staying during emergencies for their employee(s) with a disability. However, a significant minority (36%) have not done so, indicating a possible lack of awareness or compliance with relevant regulations and guidelines.
- Based on the responses to the question "Do you know your state regulations/laws according to the emergency preparedness?", it can be concluded that more than half of the respondents are not sure about their state's emergency preparedness standards. This indicates a lack of awareness or education about the importance of being prepared for various types of emergencies, such as natural disasters, biological incidents, chemical incidents, or radiation emergencies.
- Regarding the awareness on state regulations or laws for emergency preparedness of people with disabilities, the results reveal a lack of awareness and clarity among the respondents. Only 8 out of 47 respondents said yes, while 7 said no and 32 said they were not sure. This suggests that there is a need for more education and training on this topic, both for people with disabilities and their employers or visitors.
- 66% of the respondents indicated that their company does not offer emergency preparedness related training to its employees with disabilities. At the same time, 79% reported that their company does not offer emergency preparedness related training with focus on people with disabilities to all employees. The conclusion is that there is a gap in the awareness and implementation of disability-inclusive emergency planning in the workplace among respondents' companies.
- Most respondents do not have enough information to create accessible and safe working places for any person with disability who either works or may visit their company. This indicates a lack of awareness and training on this important issue, which could have serious consequences for the well-being and safety of disabled employees in case of an emergency.
- As regards what information they lack to create an accessible working place or a whole accessible company structure, the results showed that the most common answer was "I am not sure" (8 responses), followed by "All of the information about the safety for employees with disability" (9 responses). The least common answers were "Employee accommodation", "Lack of training on emergency preparedness for employees with disabilities", "Lack of understanding of cooperation with people with disabilities", "Clear guidelines of what is included in a fully accessible corporate structure", "How to solve the situation of evacuation from floors in an old building without an elevator", "A more specific methodology", "We don't know what is mandatory" (1 response each). The survey also revealed that some companies have specific challenges or needs depending on the type and number of employees with disabilities they employ. The conclusion based on these responses is that there is a general lack of awareness and knowledge about how to create an accessible working place or a whole accessible company structure among the surveyed companies and organizations. There is also a need for more guidance and support from experts or authorities on this topic.
- 89% of respondents said they would benefit from specialised training on emergency preparedness, with a focus on people with disabilities. The most frequently preferred types of training are practical training (on-site) and simulation of the real situation in virtual reality, due to their practicality, interactive nature, ability to provide realistic exposure, and customization for people with disabilities.

3 Experts' Interviews Analysis

3.1 Survey Design

Qualitative data on the perceptions, opinions and beliefs of the **experts** who examined how organisations include people with disabilities in their emergency preparedness plans were collected through semi-structured interviews conducted online or in person.

The semi-structured interviews consisted of 22 questions and were conducted with experts from various types of SMEs and organisations (mainly top-level and middle managers, e.g., HR Managers, CEO, Owner(s), and generally decision makers). The expert interviews were aimed at gaining a more in-depth insight into the steps of implementing an emergency preparedness plan, the challenges/barriers and risks faced by organisations in adapting emergency preparedness to the needs of people with disabilities, the training needs required for employees with disabilities to respond to an emergency, etc.

Each partner was interviewed two experts (14 experts in total). In most cases the interviewees had experience in relevant areas such as HR management, crisis management or business continuity management, etc., ranging from 4 to more than 20 years.

A total of **14 completed** interviews were collected.

3.2 Survey Results

3.2.1 Level of awareness and competence regarding emergency preparedness and disability inclusion in the workplace assessment

The professional background of the respondents is most often directly or indirectly related to workplace emergencies. They have different roles, responsibilities, qualifications and experiences in different fields and sectors, such as telecommunications, banking, health care, and security. They are mainly people in leadership and responsibility in various positions, such as managers, owners, administrators and heads of organisations. These professionals have a wide range of skills and knowledge that are valuable for this research. On average, the respondents have been involved in emergency preparedness planning and organisation for about 7.79 years.

Some of the respondents working titles are:

- Emergency and Risk Management Specialists
- HR and OHS Managers
- Accessibility Coordinator and Physiotherapist
- Provincial Sanitary Agency Directors
- Business Owners and Business Continuity Managers
- Organization Leaders and Auditors
- Mechanical and Software Engineers

The results show that the respondents have different levels of involvement in emergency preparedness in the company, ranging from high to low. Some of them are directly responsible for developing crisis management plans and conducting assessments, which are essential tasks for identifying potential risks and mitigating their impact. Others are involved in ensuring that the company is prepared to deal with emergencies and unexpected events, by preparing documentation, controlling compliance with procedures, and making and giving opinions on decisions. These activities help to establish clear guidelines and responsibilities for emergency response. Some respondents are also involved in specific roles such as accessibility coordinator or psychological emergency support, which are important for ensuring the safety and well-being of employees and customers during and after a crisis. Some respondents also mentioned that they participate in trainings, either provided by an external company or within their competence. These trainings aim to enhance the knowledge and skills of employees on emergency preparedness, such as organized space evacuation, use of a fire extinguisher, or psychological first aid. However, one respondent indicated that they are not involved in emergency preparedness at all, which suggests a lack of awareness or interest in the topic. Another respondent only mentioned paper documentation as their involvement, which implies a low level of engagement or participation.

The conclusion is that emergency preparedness is a relevant and important topic for most of the respondents, but there is room for improvement in terms of awareness, engagement, and coordination. It is recommended that the company should provide more opportunities for training and education on emergency preparedness, such as online courses, workshops, simulations, or feedback sessions. These opportunities should cover different aspects of emergency preparedness, such as risk assessment, crisis communication, contingency planning, or recovery strategies. The company should also foster a culture of collaboration and communication among different roles and departments involved in emergency preparedness, such as creating cross-functional teams, holding regular meetings, or sharing best practices. Additionally, the company should review and update its crisis management plans and procedures regularly and ensure that they are accessible and understandable for all employees. The company should also test and evaluate its plans and procedures periodically and make adjustments based on the results.

The interview asked also about the type of experience and involvement in emergency planning that the respondents had.

- The majority of respondents (75%) had some form of practical or theoretical experience in dealing with various types of emergencies.
- Some respondents (15%) reported having no experience at all or only being trained through company briefings (10%).
- The respondents had varying levels of involvement in working with external agencies (40%), developing emergency response plans (35%), carrying out inspections (30%), advising on OHS regulations (25%), and organizing trainings for emergency plans (20%)

The results highlight the importance of having clear and updated emergency response plans that are tailored to the specific needs and risks of each sector, as well as regularly testing and evaluating them.

Regarding the the general knowledge of disability types among the respondents, all of them answered yes, except one who answered no and another who answered not sure. Disability has three dimensions: impairment, activity limitation, and participation restriction. Disability can be related to various conditions, such as genetic disorders, developmental disorders, injuries, or chronic diseases. There are many types of disabilities that affect different aspects of a person's functioning, such as vision, movement, thinking, learning, communicating, hearing, mental health, and social relationships. People with disabilities are a diverse group with different needs and experiences (WHO, n.d.).

The survey asked the respondents whether they have disabled employees in their company. The results were as follows:

- Six respondents said No, they do not have any disabled employees in their company.
- Eight respondents said Yes, they do have disabled employees in their company.

There is almost an equal distribution of respondents who have and do not have disabled employees in their company. Unfortunately, the survey sample size is from specific countries and may not be representative of the general european population/companies.

3.2.2 Needs of disabled employees in the workplace.

As regards the specific problems of their employees in relation to emergency preparedness area:

- 65% of the respondents said Yes, they knew the specific problems of their employees in relation to emergency preparedness area.
- 15% of the respondents said No, they did not know the specific problems of their employees in relation to emergency preparedness area.
- 20% of the respondents said "I am not sure".

Most of the respondents are aware of the specific problems of their employees in relation to emergency preparedness area. This implies that they have a high level of knowledge and readiness for emergency situations. However, there is still room for improvement for the 15% of the respondents who said No, as they may need more training or information on how to prepare a safe working place for their employees in case of emergencies.

3.2.3 Analysis and Improvement of Emergency Preparedness Materials

Interviewees were also asked whether they revise their emergency preparedness materials or not. The results showed that most of them (12 out of 14) do revise their materials regularly. Only two respondents said they do not revise their materials at all. This suggests that the respondents are aware of the importance of keeping their emergency preparedness materials up to date and relevant. However, it also indicates that there is room for improvement in terms of encouraging more people to revise their materials and providing them with adequate resources and guidance for doing so.

Most respondents revise their emergency preparedness materials yearly, while some do it after any major change within the company or every five years. Only one respondent said they do not revise their materials at all. The survey also reveals that some respondents are not sure how often they revise their materials. This suggests that there is a need for more awareness and education on the importance of updating and maintaining emergency preparedness materials. Emergency preparedness materials are essential for ensuring the safety and well-being of employees and customers in the event of a disaster. Therefore, it is recommended that companies review their emergency preparedness materials regularly and use the available information from reliable sources to improve their readiness and resilience.

The responses indicate that some people do not revise their emergency preparedness materials because:

- They think they are not entitled to do so
- They think there are no significant changes or updates
- They think they can revise them later if something changes

At the same time, the results of the survey show that most of the respondents have flexible emergency preparedness materials that can adapt to new state regulations or new situations in their company. Out of the 14 respondents, 10 answered yes to the question, while 4 answered no. The emergency preparedness materials of the respondents are generally adequate and adaptable, but there may be some gaps or weaknesses that need to be addressed. The survey also implies that the respondents are aware of the importance of having flexible emergency preparedness materials and are willing to update them as needed.

3.2.4 Inclusion and accommodation of employees with disabilities

Responses to the question on the inclusion of people with disabilities in emergency preparedness material present a mixed picture. Of the 14 responses, 7 stated that they have some material that includes people with disabilities, while the remaining 7 stated that they do not have such material. From these samples, it is clear that there is still room for improvement to make emergency preparedness more accessible and inclusive for people with disabilities.

At the same time, there seems to be a lack of consistency and clarity in the provision of risk analysis in relation to emergency preparedness for people with disabilities. Out of 14 respondents, only 5 responded yes and the rest responded no. This suggests that there may be confusion about what constitutes a risk analysis and how it should be conducted and reported.

Risk analysis in emergency preparedness for people with disabilities is a process of identifying, assessing and prioritising potential risks and vulnerabilities that may affect persons with disabilities during emergencies and disasters. It can help to inform emergency planning and response strategies that are inclusive and accessible to the persons concerned. Such a risk analysis should be based on reliable data and evidence and include the participation and input of persons with disabilities and their caregivers. There is clearly a need for more guidance and training on how to conduct and report a risk analysis on the preparedness of persons with disabilities in emergency situations and a need for more cooperation and coordination between the different stakeholders involved in this process.

The survey also looked at whether people with disabilities have specific instructions on what to do in emergencies or whether they follow guidelines for everyone. The results of the survey showed that there was no consensus among the respondents.

- Almost the 30% of respondents answered that yes, they have specific instructions on what to do in emergency situations
- 70% of respondents answered no, they follow instructions for everyone.

The finding of this survey is that there is a lack of clarity and consistency among people with disabilities about what to do in emergency situations. The proposal in this report is to provide clear and accessible guidance for people with disabilities.

3.2.5 Level of emergency preparedness training in the workplace assessment

The responses show that all respondents offer their employees training on emergency preparedness. This shows that they are aware of the legislation as well as the importance of preparing for emergencies and have taken steps to train their staff on how to respond to such situations. The only reason given for not offering such training was that they did not have it available.

The responses indicate that participants preferred practical training and e-learning as the main ways of learning. Practical training refers to activities that allow participants to apply their knowledge and skills in real or simulated situations. E-learning refers to online courses or modules that provide participants with relevant information and feedback. They also reported using methodological guidelines and other sources of information. Methodological guidelines are documents that describe best practices and standards for conducting research or evaluation. Other sources of information include brochures, websites or experts. Responses suggest that participants/experts value practical experience and online resources for their professional development. Therefore, practical experience and e-learning should be promoted and supported as effective ways for participants to learn.

3.2.6 Gaps and barriers to effectively responding to emergencies involving people with disabilities

A very important aspect of the survey results is that employees with disabilities are part of common training in most organisations, according to the experts. All respondents answered yes to this question. This suggests that very often employees with disabilities do not receive specialized training and their training opportunities are unequal. Organisations need to provide an inclusive culture and support for disabled employees.

In addition, the interviews examined, among other things, whether all employees are aware of the emergency procedures for people with disabilities. The responses showed a mixed result, with some employees answering yes and some no. The conclusion that can be drawn from the responses is that there is a lack of awareness and training of employees on how to assist and evacuate people with disabilities during an emergency. This is a serious issue that needs to be addressed by management and safety coordinators.

It is critical to educate and provide training not only to people with disabilities and their caregivers, but also to emergency planners, first responders, and other community members who play an important role in ensuring that people with disabilities are included in emergency preparedness and response plans. There are various tools and resources available (Disability and Health Emergency Preparedness, 2020).

Regarding employees' attitudes related to the implementation of emergency training, the results showed that most of the respondents (93%) do not perceive any barriers or limits in this regard. Only one respondent (7%) mentioned a barrier related to lack of motivation among some employees. Most employees have a positive attitude towards training and are willing to participate in it. However, there may be a need to address the motivational issues of some employees who do not see the value or benefit of training.

3.2.7 Accessibility and emergency preparedness of the company building assessment

The survey responses show that there is a wide variation in the level of accessibility in different workplaces. Some respondents reported that nothing has been done to improve accessibility, while others indicated that they have made significant changes such as building ramps, widening doors, renovating toilets, and choosing barrier-free buildings. The most common action taken was to install ramps or lifts at all levels of the workplace. However, some respondents also noted that there is limited planning or awareness of the needs of people with disabilities in their workplace. Therefore, there is room for improvement in making workplaces more inclusive and accessible for everyone.

4 Concluding remarks

Almost half of the respondents to the questionnaires have no emergency preparedness plan for people with disabilities in their company's emergency preparedness material or people with disabilities are included in the common plan. This is a troubling finding, as people with disabilities may face additional challenges and barriers during emergencies and disasters.

Also, the largest percentage reported that their company does not provide all employees with training related to emergency preparedness with a focus on people with disabilities. Also, they do not have sufficient information to create accessible and safe workplaces for every person with a disability who either works or may visit their company. There is therefore a lack of information, awareness and training on this important issue, which could have serious consequences for the well-being and safety of disabled employees in the event of an emergency.

At the same time, 32% of respondents do not have a dedicated expert on emergency preparedness, suggesting that there is room for improvement to enhance the preparedness and response capacity of some companies.

Finally, 89% of respondents said they would benefit from specialized training on emergency preparedness, with a focus on people with disabilities. The most frequently preferred types of training are practical training (on-site) and simulation of the real situation in virtual reality, due to their practicality, interactive nature, ability to provide realistic exposure and adaptability for people with disabilities.

The above broad findings are also confirmed by the experts' interviews, as it is found that while emergency preparedness is a relevant and important issue for most of the respondents, there is also room for improvement in terms of awareness, engagement and coordination.

A very important aspect of the interview results is that employees with disabilities are part of common training in most organisations, according to the experts and the sample of responses collected. This suggests that often employees with disabilities do not receive specialized training and their training opportunities are unequal. Also, there is a lack of clarity and consistency among people with disabilities about what to do in emergency situations.

In addition, the interviews examined, among other things, whether all employees are aware of the emergency procedures for people with disabilities. The conclusion that can be drawn from the responses is that there is a lack of awareness and training of employees on how to assist and evacuate people with disabilities during a crisis. This is a serious issue that needs to be addressed by management and safety coordinators. Organizations shall provide an inclusive culture and support for employees with disabilities.

Finally, most of the experts interviewed indicated that they have flexible emergency preparedness materials that can be adapted to new government regulations or new situations in their company. The responses indicate that participants prefer hands-on training and e-learning as the main ways of learning. Hands-on training refers to activities that allow participants to apply their knowledge and skills in real or simulated situations.

5 Annexes

5.1 Questionnaire for Emergency Preparedness

Introductory Message:

Welcome to the Erasmus+ PRODIGY project and thank you very much for your contribution on the Online Europe-wide Assessment for emergency preparedness in SMEs and all kinds of organizations!

The general objective of the PRO.D.I.G.Y project that we would like to achieve is to promote the use and adoption of AR/VR solutions to assist disabled people, first responders and companies during workplace emergencies to increase the safety of people with disabilities. Acquired Emergency Preparedness Training would offer people and companies ways to prepare and be protected during unexpected workplace emergencies.

Guidelines: *If there is a responsible individual for Emergency Preparedness and/ or HR in your company, it's preferable for our survey he/ she to complete the below questionnaire.*

The analysis of the responses and the general feedback we will receive from you will lead to the drafting of national reports, which will serve as a basis for a joint EU report.

Personal Data Protection: *In the context of intensifying the protection of personal data and the incorporation into national legislation of Directive (EU) 2016/680 of the European Parliament and of the Council of April 27, 2016, it is noted that all data will be kept anonymous and confidential to the research team, which will use them exclusively for research purposes. Your personal data will under no circumstances be forwarded to third parties or groups of third parties.*

A. Organisation Identity

1. In which country is your company placed?
2. What business sector is related to your company?
3. What is an average number of employees per year (from the last closed accountancy period)?
4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?
5. What is name of your position?

B. Assessment of inclusiveness in the organisation

1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials? (YES/NO)
2. Which emergency risk or risks can affect your company with the highest probability?
3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crises manager, health and safety manager, security staff of the first response)? (YES/NO)
4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur? (YES/NO)
5. Do you have a without barrier escape routes for disabled people in case of emergency situation? (YES/NO)
6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area? (YES/NO)

C. Maturity of the company in terms of including people with disabilities in their emergency preparedness plans

1. Do you know your state regulations/laws according the emergency preparedness? (YES/NO/Not sure)

2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)? (YES/NO/Not sure)
3. Does your company offer emergency preparedness related training to its employees with disabilities? (YES/NO)
4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees? (YES/NO)
5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person? (YES/NO)
6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company? (YES/NO)
7. What information to create an accessible working place or whole accessible company structure do you lack?
8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities? (YES/NO)
9. If yes. What would be the most suitable type of training for you?
 - Virtual reality – simulation of the real situation
 - Practical (on the place)
 - Video records (eLearning)
 - Other
10. If you chose an answer other in previous question, please let us know what it would be:
11. What benefits do you find in the type of training you have chosen?

5.2 Experts' Interview

Introductory Message:

Welcome to the Erasmus+ PRODIGY project and thank you very much for your contribution on the Experts' Interviews that will examine how organizations include people with disabilities in their emergency preparedness plans.

The general objective of the PRO.D.I.G.Y project that we would like to achieve is to promote the use and adoption of AR/VR solutions to assist disabled people, first responders and companies during workplace emergencies to increase the safety of people with disabilities. Acquired Emergency Preparedness Training would offer people and companies ways to prepare and be protected during unexpected workplace emergencies.

Guidelines: *The questions are addressed to individuals (e.g. mainly senior and middle managers, such as HR managers, CEO, owners and general decision makers within the company who may have experience in emergency preparedness and/or in related areas, such as HR management, crisis management or business continuity, etc., from 4 to more than 20 years.*

The analysis of the responses and the general feedback we will receive from you will lead to the drafting of national reports, which will serve as a basis for a joint EU report.

Personal Data Protection: *In the context of intensifying the protection of personal data and the incorporation into national legislation of Directive (EU) 2016/680 of the European Parliament and of the Council of April 27, 2016, it is noted that all data will be kept anonymous and confidential to the research team, which will use them exclusively for research purposes. Your personal data will under no circumstances be forwarded to third parties or groups of third parties.*

Personal background/company environment

1. What's your professional background?
2. How long are you involved in emergency preparedness planning and organisation?
(1 - 4 years / 5 - 9 years / 10 - 14 years / 15 - 20 years / more than 20 years)
3. In which ways are you involved in emergency preparedness in the company?
4. What type of experience related to emergency preparedness have you reached so far?
5. Do you have a general knowledge about the types of disability? (YES/NO/Not sure)
6. Do you have disabled employees in your company? (YES/NO)
7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area? (YES/NO/Not sure)

Emergency preparedness materials

1. Do you revise your emergency preparedness materials? (YES/NO)
2. How often do you revise them?
3. If you do not revise them, why?
4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company? (YES/NO)
5. Are people with disabilities included in your emergency preparedness materials? (YES/NO)
6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?
(YES/NO)

7. Do the people with disabilities have special instructions what to do during emergency situations or should they follow instructions for everybody? (yes, they have a special instructions / no, they follow instructions for everybody)
8. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)? (YES/NO/Not sure)
9. Any further comments to emergency preparedness materials?

Emergency preparedness training

1. Do you offer a training on emergency preparedness to your employees? (YES/NO)
2. If not, why?
3. How do you organise the training? (Practical practise / eLearning / Other)
4. If you chose the answer other in previous question, please let us know what kind of training do you use?
5. Are disabled employees a part of the common training or do they have any specialised one? (yes, they are a part of common training / no, they have specialised one)
6. Are all the employees informed about emergency methods related to people with disabilities? (YES/NO)
7. Are there any barriers/limits regarding attitude of employees connected with implementation of training? (YES/NO)
8. If yes, please let us know what are the barriers and limits: (YES/NO)
9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)? (YES/NO)
10. If yes, please let us know them:
11. Any more comments to emergency preparedness training?

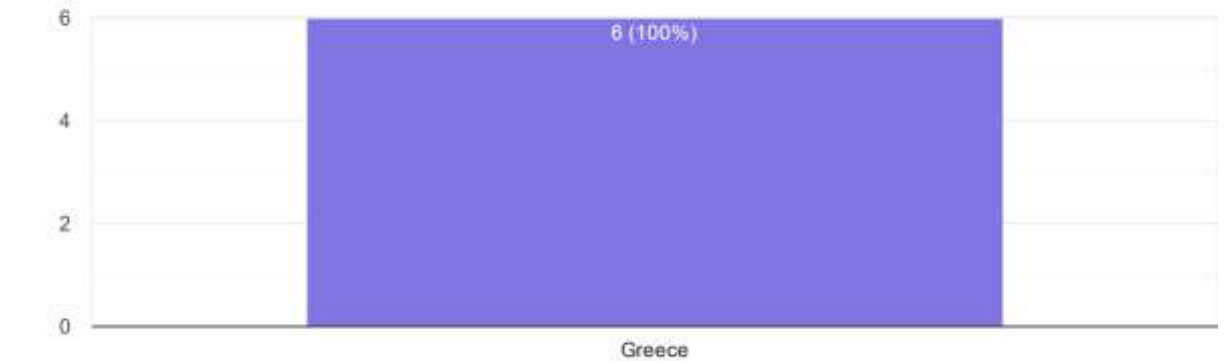
Emergency preparedness of the building

1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building? (YES/NO)
2. If yes, please describe them.
3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?
4. Any more comments related to emergency preparedness of the building?

5.3 National reports

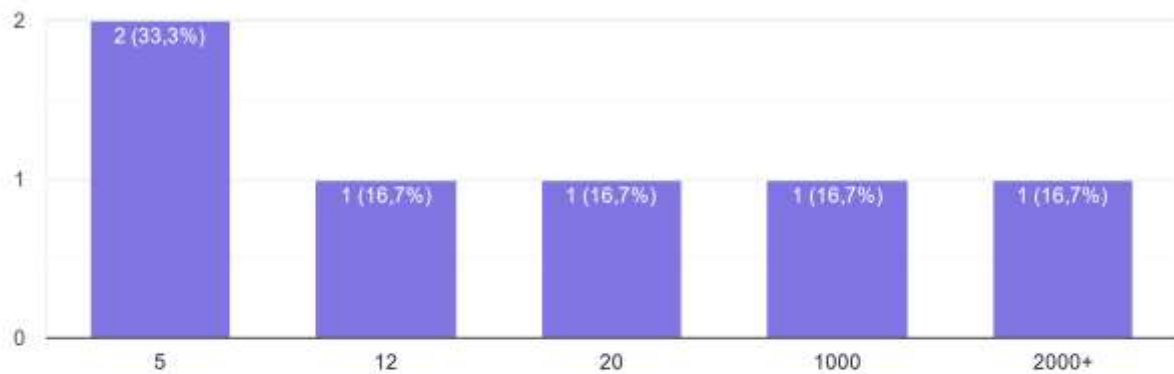
5.3.1 Greece – National report no1

A. Online Europe-wide Assessment for Emergency Preparedness

Section 1: Organisation Identity						
Q1. In which country is your company placed?						
☒ Greece – 6 (100%)						
1. In which country is your company placed? 6 απαντήσεις  <table border="1"> <caption>Data for Q1 Chart</caption> <thead> <tr> <th>Country</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Greece</td> <td>6</td> <td>100%</td> </tr> </tbody> </table>	Country	Count	Percentage	Greece	6	100%
Country	Count	Percentage				
Greece	6	100%				
Q2. What business sector is related to your company?						
☒ Information technology (1) ☒ Software services (1) ☒ Entrepreneur (1) ☒ Dental clinic (1) ☒ retail & wholesale - publishing house (1) ☒ Retail (1)						
Q3. What is an average number of employees per year (from the last closed accountancy period)?						
☒ 5 employees – 2 (33,3%) ☒ 12 employees – 1 (16,7%) ☒ 20 employees – 1 (16,7%) ☒ 1000 employees – 1 (16,7%) ☒ 2000+ employees – 1 (16,7%)						

3. What is an average number of employees per year (from the last closed accountancy period)?

6 απαντήσεις

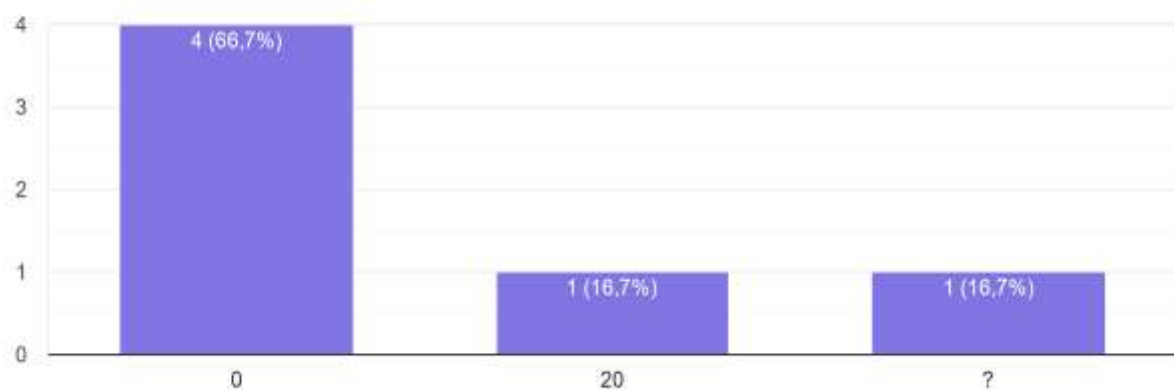


Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ I am not sure – 1 (16,7%)
- ☒ 0 employees with disabilities – 4 (66,7%)
- ☒ 20 employees with disabilities – 1 (16,7%)

4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

6 απαντήσεις



Q5. What is name of your position?

- ☒ CEO (1)
- ☒ Software engineer (1)
- ☒ Owner (1)
- ☒ Dental assistant (1)
- ☒ Manager (1)
- ☒ Software Development Manager (1)

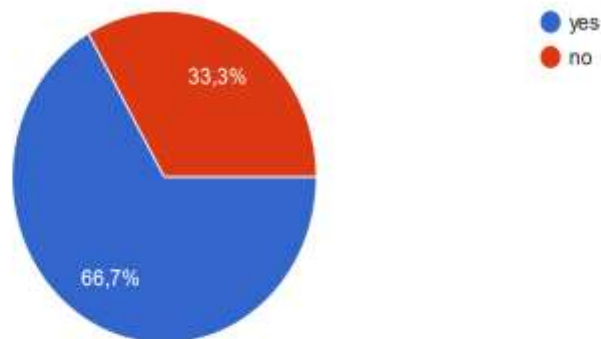
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 4 (67,7%)
- ☒ No – 2 (33,3%)

1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

6 απαντήσεις



Q2. Which emergency risk or risks can affect your company with the highest probability?

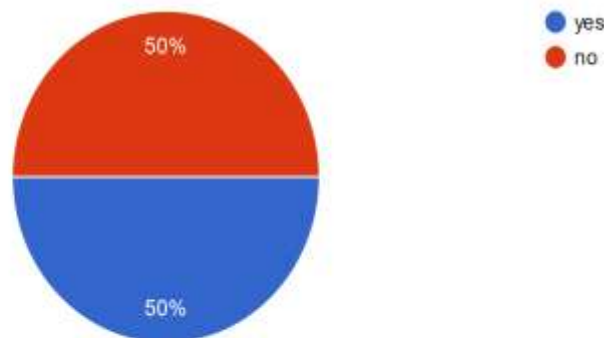
- ☒ Earthquake or Flooding (1)
- ☒ None (1)
- ☒ Fire (1)
- ☒ Suddenly broken equipment (1)
- ☒ Fire or earthquake (1)
- ☒ I am not sure (1)

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 3 (50%)
☒ No – 3 (50%)

3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crises manager, health and safety manager, security staff of the first response)?

6 απαντήσεις

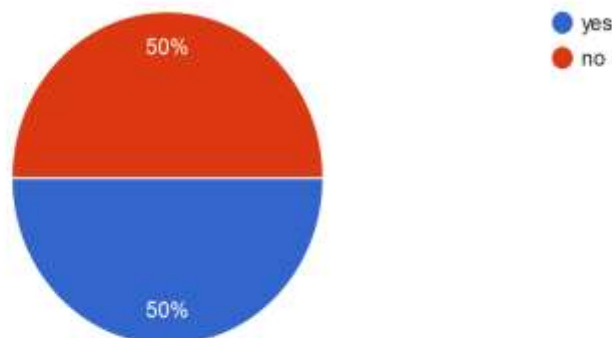


Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 3 (50%)
☒ No – 3 (50%)

4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

6 απαντήσεις

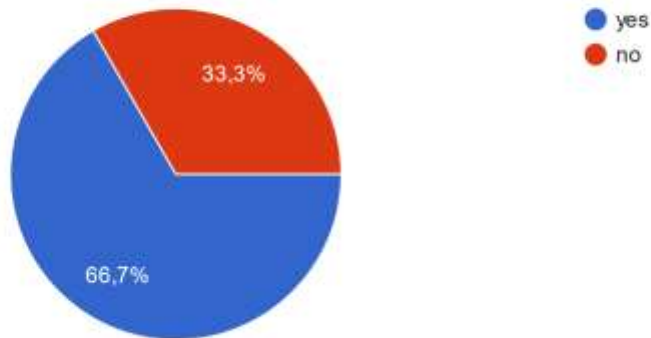


Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

- ☒ Yes – 4 (66,7%)
☒ No – 2 (33,3%)

5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

6 απαντήσεις

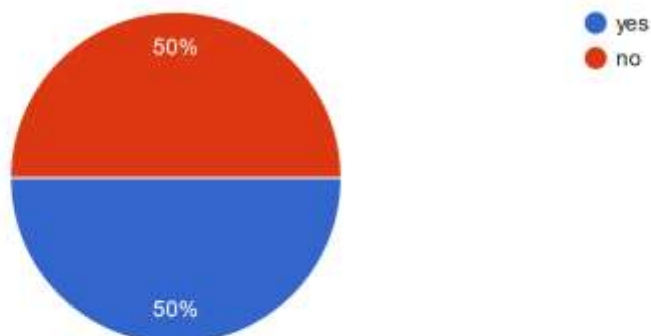


Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

- ☒ Yes – 3 (50%)
☒ No – 3 (50%)

6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

6 απαντήσεις



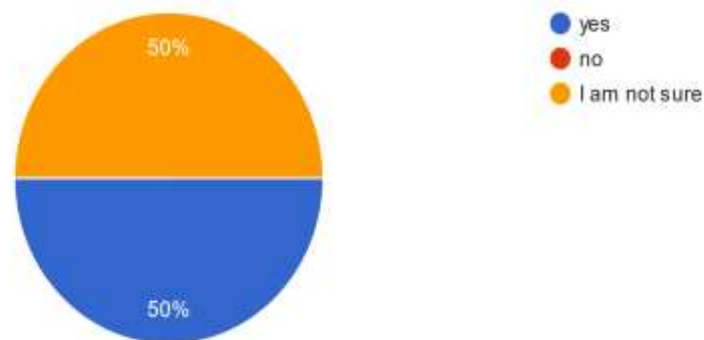
Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

- ☒ Yes – 3 (50%)
☒ I am not sure – 3 (50%)

1. Do you know your state regulations/laws according the emergency preparedness?

6 απαντήσεις



Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

- ☒ No – 3 (50%)
☒ I am not sure – 3 (50%)

2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

6 απαντήσεις

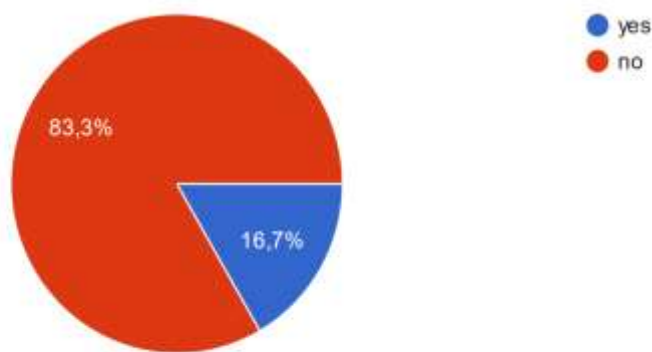


Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

- ☒ Yes – 1 (16,7%)
☒ No – 5 (83,3%)

3. Does your company offer emergency preparedness related training to its employees with disabilities?

6 απαντήσεις

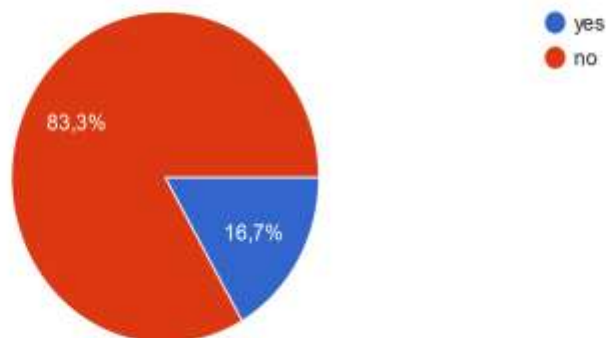


Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

- ☒ Yes – 1 (16,7%)
☒ No – 5 (83,3%)

4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

6 απαντήσεις

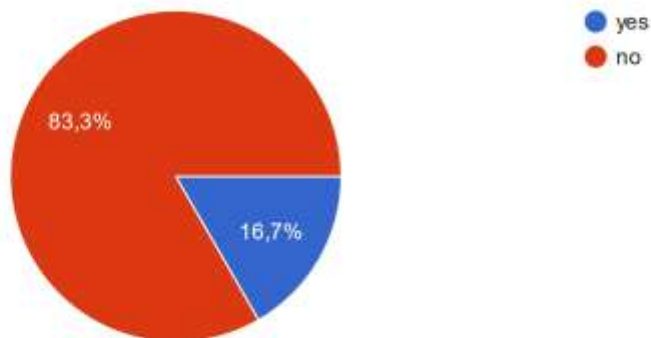


Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

- ☒ Yes – 1 (16,7%)
☒ No – 5 (83,3%)

5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

6 απαντήσεις

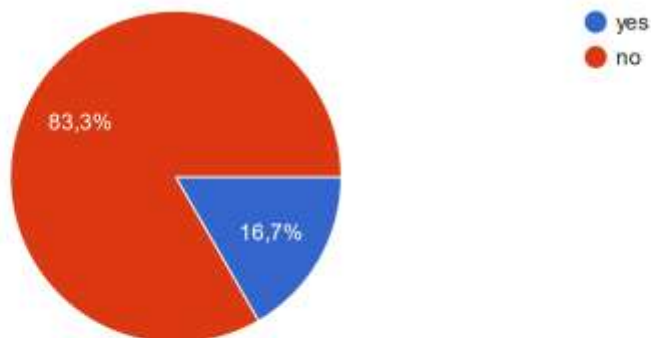


Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

- ☒ Yes – 1 (16,7%)
☒ No – 5 (83,3%)

6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

6 απαντήσεις



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

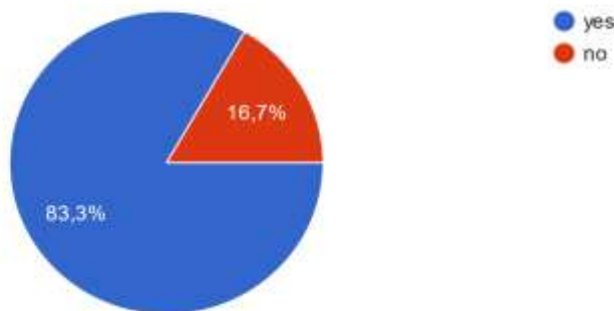
- ☒ We just use the ground floor. So, it's as simple as opening a door. (1)
- ☒ None (1)
- ☒ All of the informations about the safety for employes with disability (1)
- ☒ A lot informations (1)
- ☒ I am not sure (2)

Q8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

- ☒ Yes – 5 (83,3%)
- ☒ No – 1 (16,7%)

8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

6 απαντήσεις

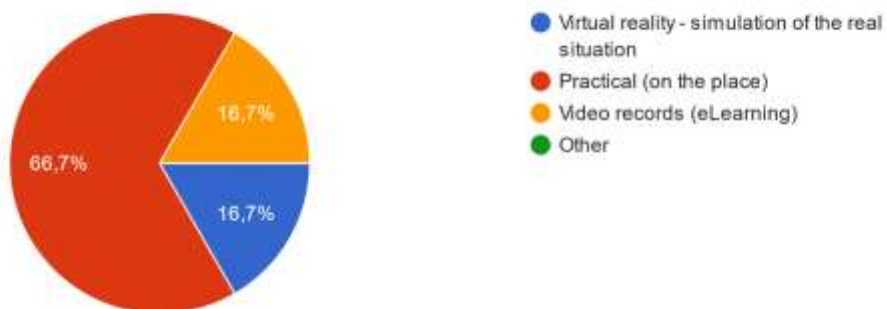


Q9. If yes. What would be the most suitable type of training for you?

- ☒ Virtual reality - simulation of the real situation – 1 (16,7%)
- ☒ Practical (on the place) – 4 (66,7%)
- ☒ Video records (eLearning) – 1 (16,7%)

9. If yes. What would be the most suitable type of training for you?

6 απαντήσεις



Q10. If you chose an answer other in previous question, please let us know what it would be:

☒ -

Q11. What benefits do you find in the type of training you have chosen?

- ☒ **Practical (on the place):** Hands on experience. (1)
- ☒ **Practical (on the place):** Practical is more realistic. (1)
- ☒ **Practical (on the place) or Virtual reality - simulation of the real situation:** Easy learning. (1)
- ☒ **Virtual reality - simulation of the real situation:** the training is asynchronous and whenever there is time, and experiencing emergency situations by simulation is interesting and shows the real conditions that can happen. (1)
- ☒ **Video records (eLearning):** Easy to share with people. (1)

B. Experts' Interview

Section 1: Personal background/company environment

Q1. What's your professional background?

- ☒ Owner (1)
- ☒ Business Continuity Manager (1)

Q2. How long are you involved in emergency preparedness planning and organisation?

- ☒ 10 - 14 years – 1 (50%)
- ☒ 5 - 9 years – 1 (50%)

2. How long are you involved in emergency preparedness planning and organisation?

2 απαντήσεις



Q3. In which ways are you involved in emergency preparedness in the company?

- ☒ I literally write the manual. (1)
- ☒ Build BCM framework & certain BC plans. (1)

Q4. What type of experience related to emergency preparedness have you reached so far?

- ☒ I have been trained as a security advisor for my company. (1)
- ☒ Employee dealing with such topic in Telco, consultant for specific projects in Banking sector. (1)

Q5. Do you have a general knowledge about the types of disability?

- ☒ Yes – 2 (100%)

5. Do you have a general knowledge about the types of disability?

2 απαντήσεις

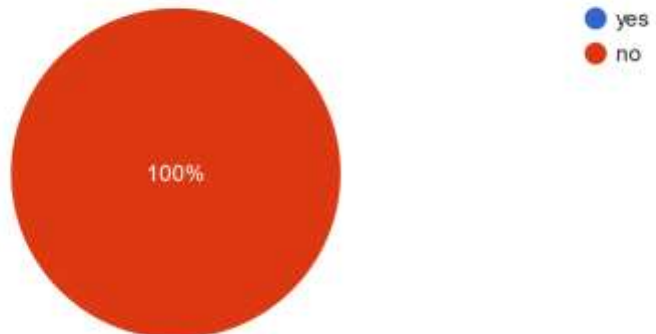


Q6. Do you have disabled employees in your company?

- ☒ No – 2 (100%)

6. Do you have disabled employees in your company?

2 απαντήσεις



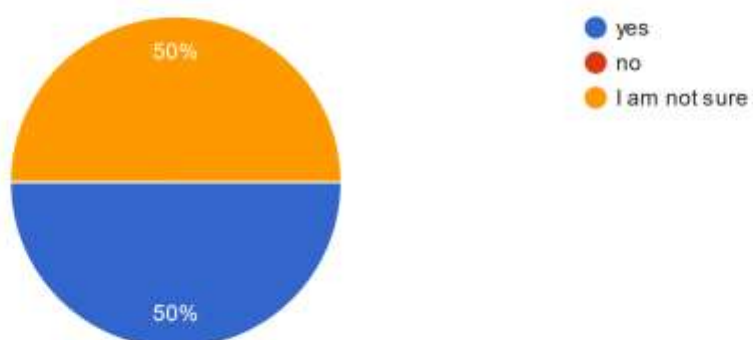
Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

☒ Yes – 1 (50%)

☒ I am not sure – 1 (50%)

7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

2 απαντήσεις



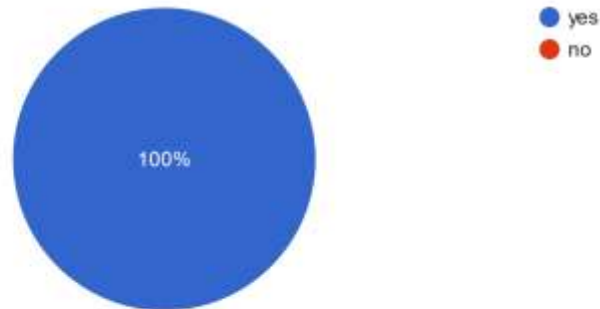
Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

☒ Yes – 2 (100%)

1. Do you revise your emergency preparedness materials?

2 απαντήσεις



Q2. How often do you revise them?

☒ Yearly (1)

☒ Once per year (1)

Q3. If you do not revise them, why?

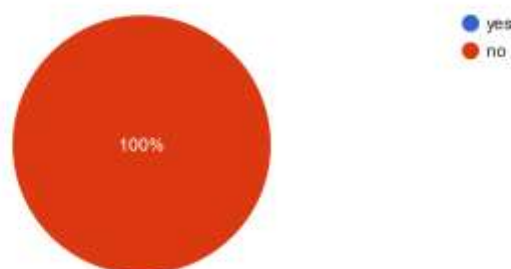
☒ In case something changes. (1)

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

☒ No – 2 (100%)

4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

2 απαντήσεις

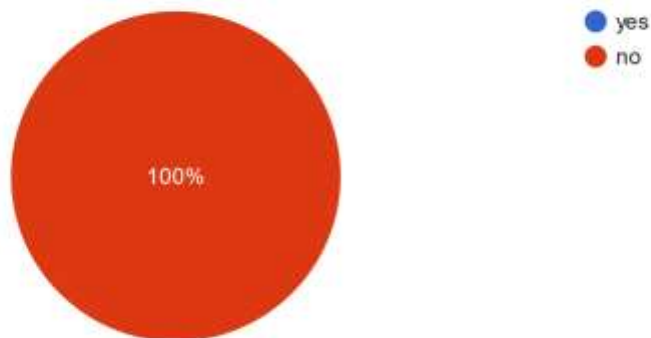


Q5. Are people with disabilities included in your emergency preparedness materials?

☒ No – 2 (100%)

5. Are people with disabilities included in your emergency preparedness materials?

2 απαντήσεις

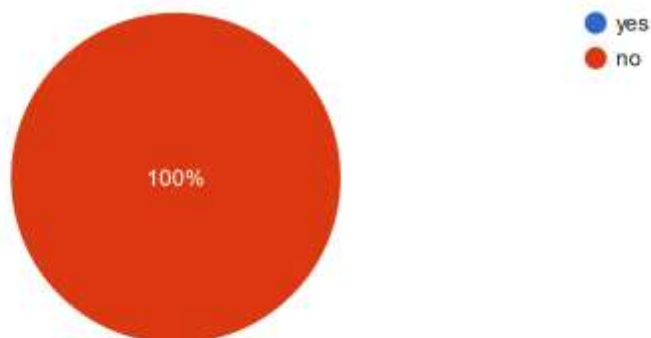


Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

2 απαντήσεις

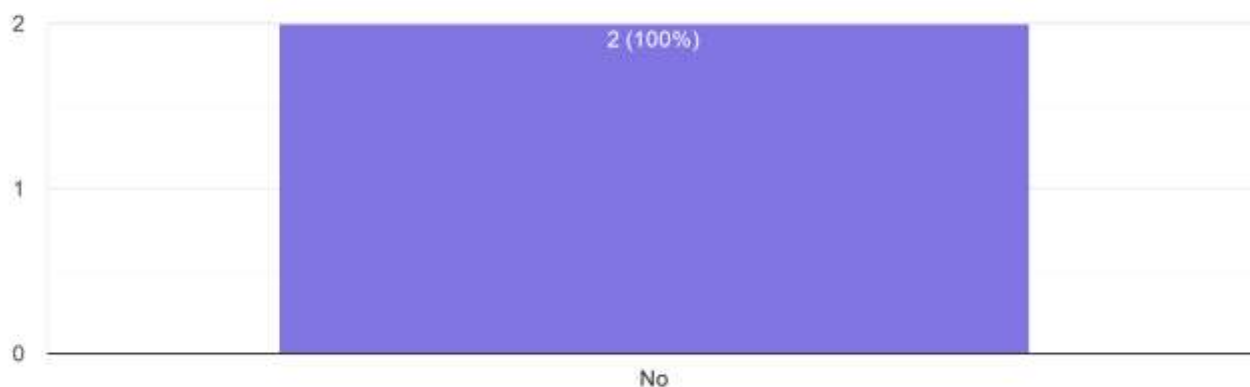


Q7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

2 απαντήσεις

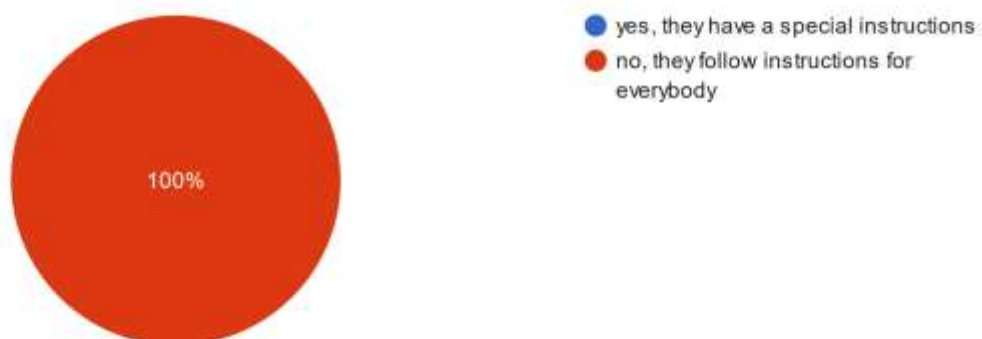


Q8. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

☒ No, they follow instructions for everybody – 2 (100%)

8. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

2 απαντήσεις



Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ No – 2 (100%)

9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

2 απαντήσεις



Q10. Any further comments to emergency preparedness materials?

☒ General - apply to the whole workforce, not to specific group e.g.disabled (1)

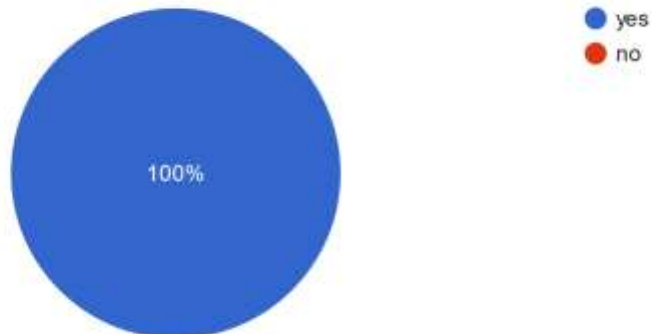
Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ Yes – 2 (100%)

1. Do you offer a training on emergency preparedness to your employees?

2 απαντήσεις



Q2. If not, why?

☒ -

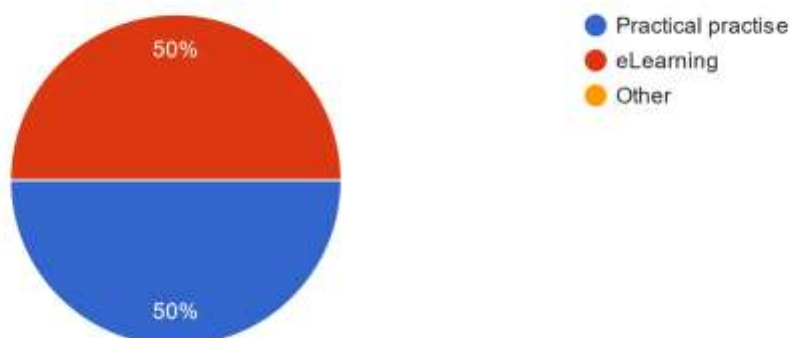
Q3. How do you organise the training?

☒ Practical practise – 1 (50%)

☒ eLearning – 1 (50%)

3. How do you organise the training?

2 απαντήσεις



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

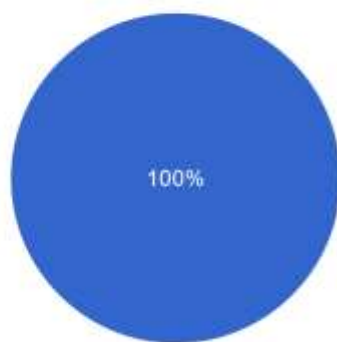
☒ -

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Are disabled employees a part of the common training or do they have any specialised one?

2 απαντήσεις



● yes, they are a part of common training
● no, they have specialised one

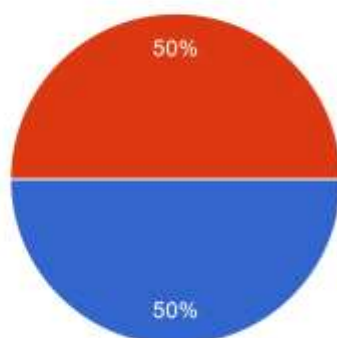
Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

6. Are all the employees informed about emergency methods related to people with disabilities?

2 απαντήσεις



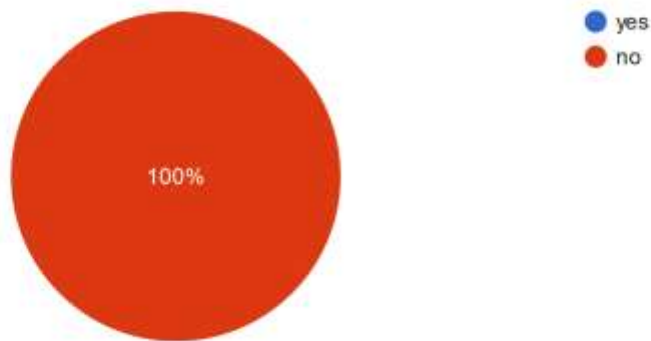
● yes
● no

Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 2 (100%)

7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

2 απαντήσεις



Q8. If yes, please let us know what are the barriers and limits:

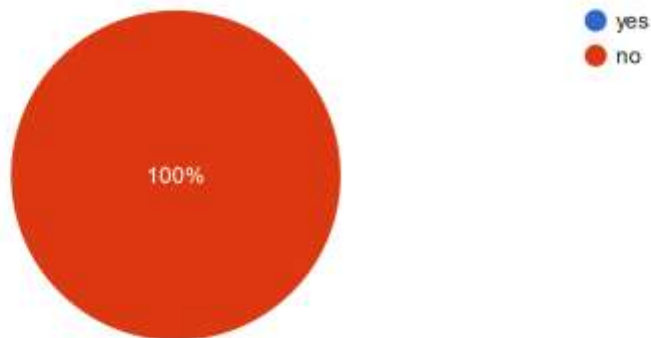
☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

2 απαντήσεις



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

☒ -

Section 4: Emergency preparedness of the building

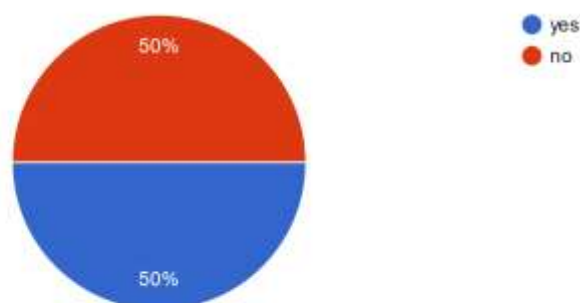
Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 1 (50%)

☒ Yes – 1 (50%)

1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

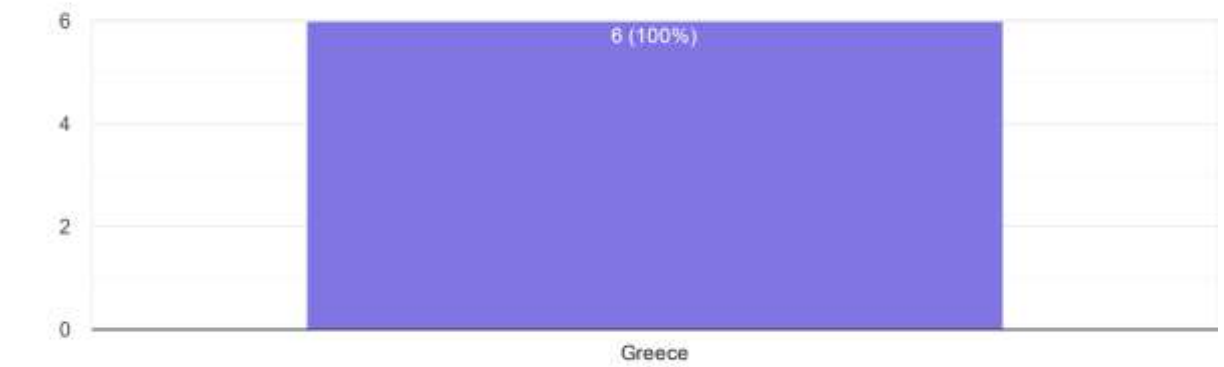
2 απαντήσεις



Q2. If yes, please describe them:
☒ There is limited planning for disable access to & presence in the workplace.
Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?
☒ Nothing. It was perfect all along. (1) ☒ Nothing special (1)
Q4. Any more comments related to emergency preparedness of the building?
☒ -

5.3.2 Greece – National report no2

A. Online Europe-wide Assessment for Emergency Preparedness

Section 1: Organisation Identity						
Q1. In which country is your company placed?						
☒ Greece – 6 (100%)						
1. In which country is your company placed? 6 απαντήσεις  <table border="1"> <caption>Data for Chart: 1. In which country is your company placed?</caption> <thead> <tr> <th>Country</th> <th>Count</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Greece</td> <td>6</td> <td>100%</td> </tr> </tbody> </table>	Country	Count	Percentage	Greece	6	100%
Country	Count	Percentage				
Greece	6	100%				

Q2. What business sector is related to your company?

- ☒ Information technology (1)
- ☒ Software services (1)
- ☒ Financer (1)
- ☒ Maritime Industry (1)
- ☒ Engineering Services (1)
- ☒ Information-Communication technologies (1)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

- ☒ 10 employees – 2 (33,3%)
- ☒ 40 employees – 1 (16,7%)
- ☒ 100 employees – 1 (16,7%)
- ☒ 1500 employees – 1 (16,7%)
- ☒ 2000+ employees – 1 (16,7%)

Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ I am not sure – 2 (33,3%)
- ☒ 0 employees with disabilities – 2 (33,3%)
- ☒ 10 employees with disabilities – 1 (16,7%)
- ☒ 20 employees with disabilities – 1 (16,7%)

Q5. What is name of your position?

- ☒ CEO & Founder (1)
- ☒ Head of RnD Department (1)
- ☒ HR Professional (1)
- ☒ CTO (1)
- ☒ Manager (1)
- ☒ Software Development Manager (1)

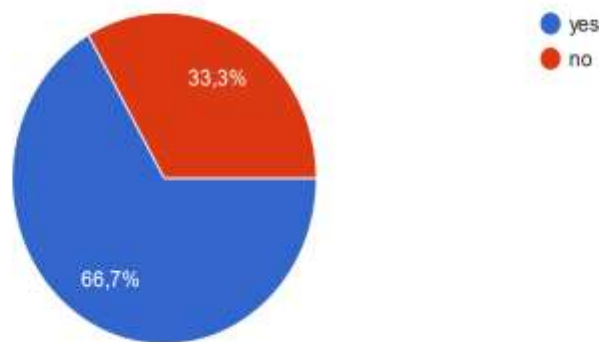
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 4 (66,7%)
☒ No – 2 (33,3%)

1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

6 απαντήσεις



Q2. Which emergency risk or risks can affect your company with the highest probability?

- ☒ Fire (2)
☒ Fire - Health Incidents (1)
☒ Earthquake (1)
☒ Fire-Earthquake (1)
☒ Earthquake (1)

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

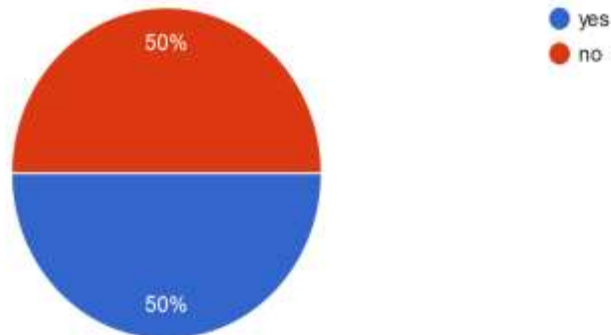
- ☒ Yes – 6 (100%)
☒ No – 0 (0%)

Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 3 (50%)
☒ No – 3 (50%)

4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

6 απαντήσεις



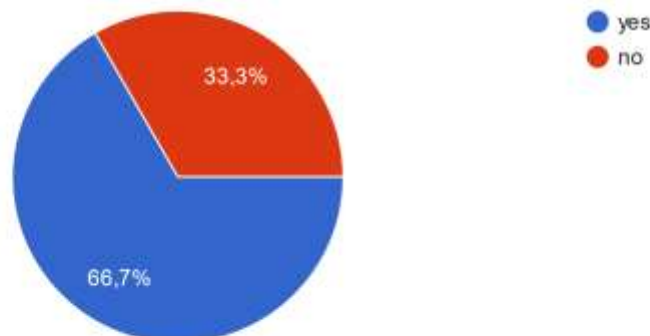
Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

☒ Yes – 4 (66,7%)

☒ No – 2 (33,3%)

5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

6 απαντήσεις



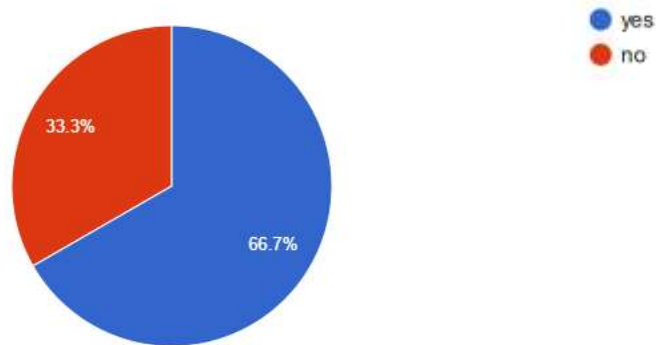
Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

☒ Yes – 4 (66,7%)

☒ No – 2 (33,3%)

6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

6 απαντήσεις



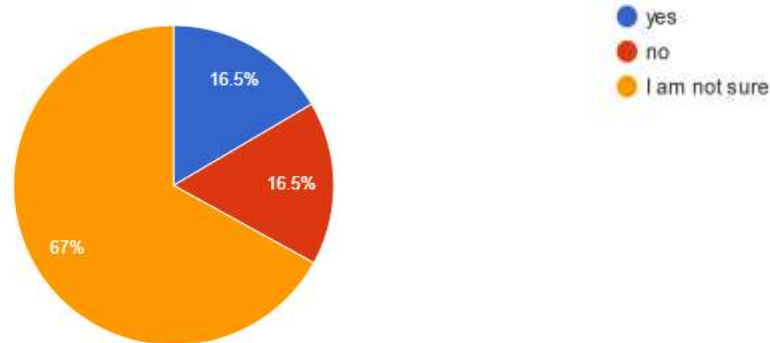
Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

- ☒ Yes – 1 (16,5%)
- ☒ No – 1 (16,5%)
- ☒ I am not sure – 4 (67%)

1. Do you know your state regulations/laws according the emergency preparedness?

6 απαντήσεις



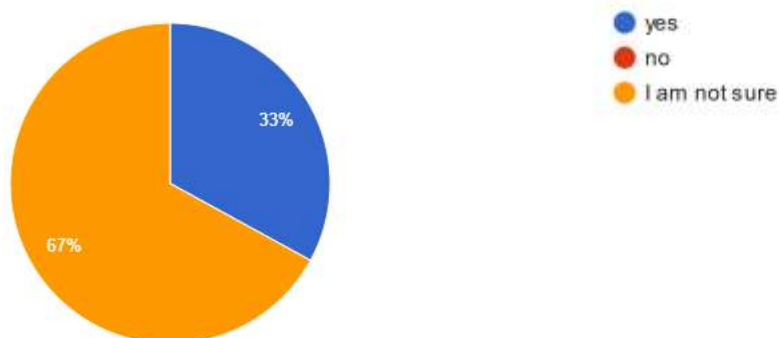
Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

☒ Yes – 2 (33%)

☒ I am not sure – 4 (67%)

2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

6 απαντήσεις



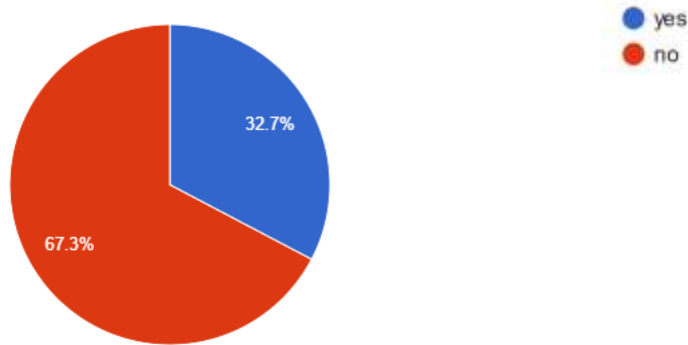
Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

☒ Yes – 2 (32,7%)

☒ No – 4 (67,3%)

3. Does your company offer emergency preparedness related training to its employees with disabilities?

6 απαντήσεις



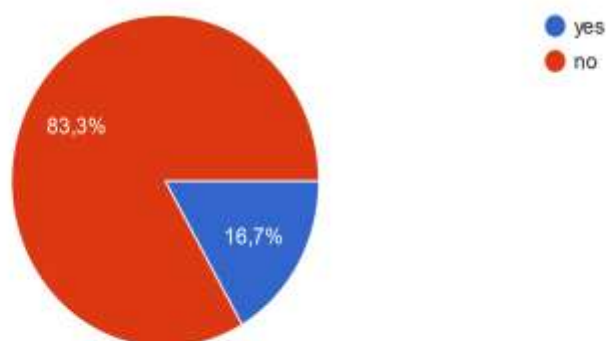
Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

☒ Yes – 1 (16,7%)

☒ No – 5 (83,3%)

4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

6 απαντήσεις



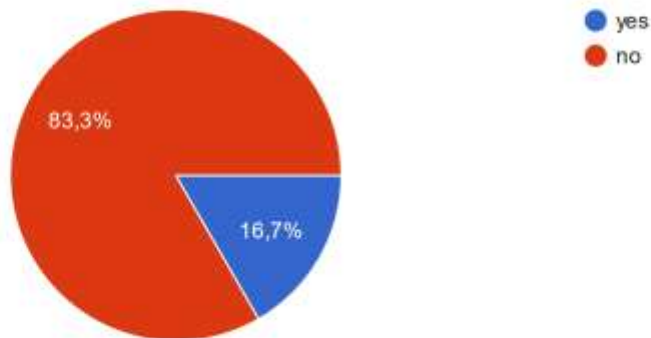
Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

☒ Yes – 1 (16,7%)

☒ No – 5 (83,3%)

5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

6 απαντήσεις



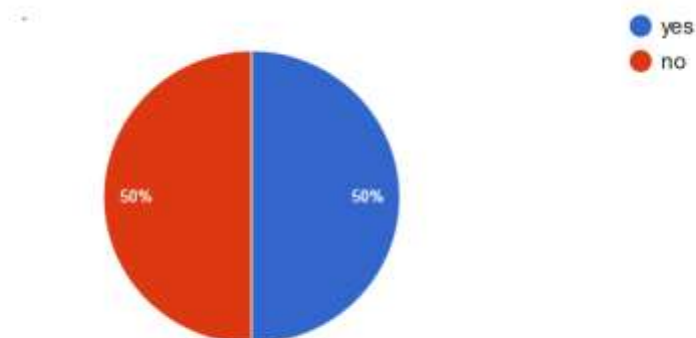
Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

☒ Yes – 3 (50%)

☒ No – 3 (50%)

6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

6 απαντήσεις



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

- ☒ We just know the basic information – (2)
- ☒ We know some information for special needs cases that we haven't yet encountered, and it is difficult to be identified- (2)
- ☒ We don't know what is mandatory- (1)
- ☒ Full requirements and specifications – (1)

Q8. Do you think that your employees/company would benefit from a specialized training in emergency preparedness concentrated on people with disabilities?

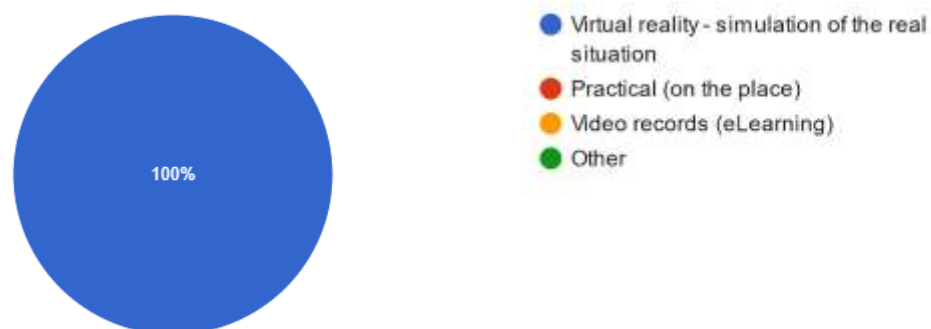
- ☒ Yes – 6 (100%)
- ☒ No – 0 (0%)

Q9. If yes. What would be the most suitable type of training for you?

- ☒ Virtual reality - simulation of the real situation – 6 (100%)
- ☒ Practical (on the place) – 0 (0%)
- ☒ Video records (eLearning) – 0 (0%)

9. If yes. What would be the most suitable type of training for you?

6 απαντήσεις



Q10. If you chose an answer other in previous question, please let us know what it would be:

- ☒ -

Q11. What benefits do you find in the type of training you have chosen?

- ☒ **Virtual reality - simulation of the real situation:** VR training can be tailored to meet the specific needs of individuals with disabilities. This enables the creation of simulations that accommodate various abilities, ensuring that everyone can participate and benefit from the training.
- ☒ **Virtual reality - simulation of the real situation:** It provides a risk-free space for people with disabilities to practice emergency response procedures. This allows them to build confidence and familiarity with the processes without the stress of a real-life emergency situation.
- ☒ **Virtual reality - simulation of the real situation:** Designed to incorporate features such as captions, audio descriptions, and other accessibility accommodations, making the training more inclusive for people with disabilities

☒ **Virtual reality - simulation of the real situation:** VR creates immersive and realistic simulations of emergency situations, allowing participants to experience and respond to various scenarios. This helps improve decision-making, problem-solving, and situational awareness skills.

B. Experts' Interview

Section 1: Personal background/company environment

Q1. What's your professional background?

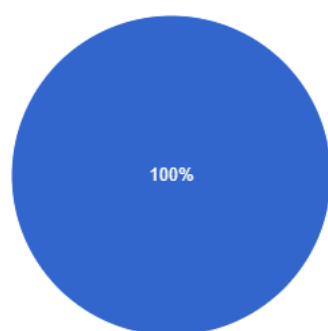
- ☒ Mechanical Engineer (1)
- ☒ Software Engineer (1)

Q2. How long are you involved in emergency preparedness planning and organisation?

- ☒ 1-4 years – 2 (100%)

2. How long are you involved in emergency preparedness planning and organisation?

2 απαντήσεις



- 1 - 4 years
- 5 - 9 years
- 10 - 14 years
- 15 - 20 years
- more than 20 years

Q3. In which ways are you involved in emergency preparedness in the company?

- ☒ Paper documentation. (1)
- ☒ Organized space evacuation, use of a fire extinguisher. (1)

Q4. What type of experience related to emergency preparedness have you reached so far?

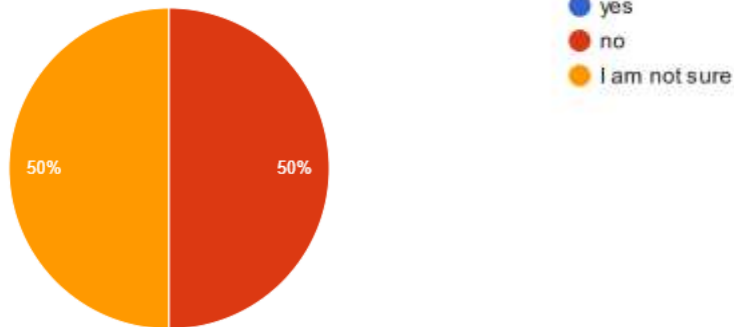
- ☒ I have been trained through company briefings. (1)
- ☒ Training in organized personnel extraction from workplace in case of hazards. (1)

Q5. Do you have a general knowledge about the types of disability?

- ☒ No – 1 (50%)
☒ Not sure – 1 (50%)

5. Do you have a general knowledge about the types of disability?

2 απαντήσεις

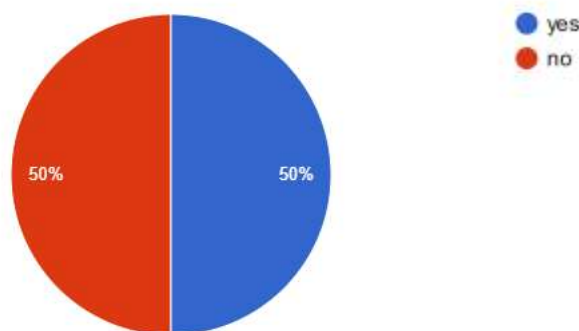


Q6. Do you have disabled employees in your company?

- ☒ Yes – 1 (50%)
☒ No – 1 (50%)

6. Do you have disabled employees in your company?

2 απαντήσεις

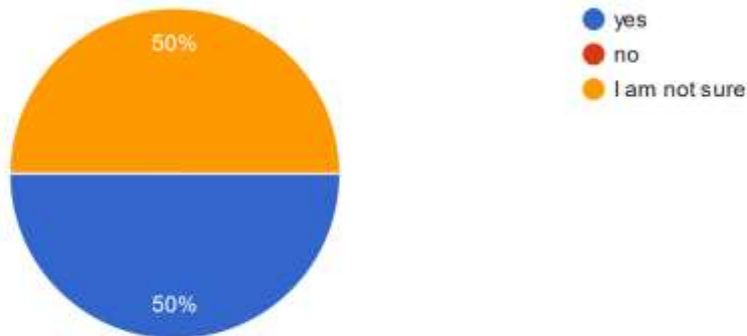


Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

- ☒ Yes – 1 (50%)
- ☒ I am not sure – 1 (50%)

7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

2 απαντήσεις



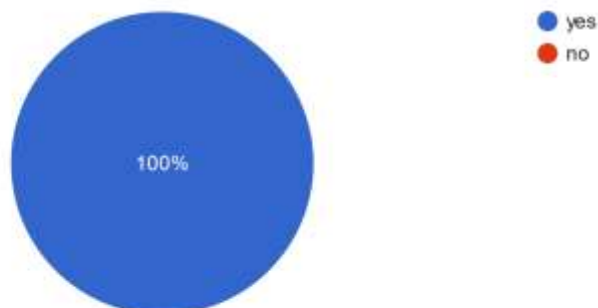
Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

- ☒ Yes – 2 (100%)

1. Do you revise your emergency preparedness materials?

2 απαντήσεις



Q2. How often do you revise them?

- ☒ Yearly – 1 (50%)
☒ Not sure – 1 (50%)

Q3. If you do not revise them, why?

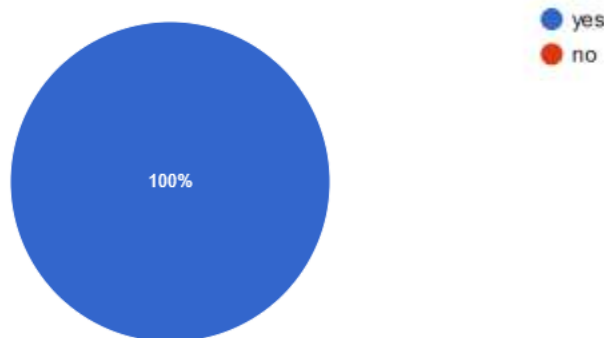
☒ -

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

☒ Yes – 2 (100%)

4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

2 απαντήσεις

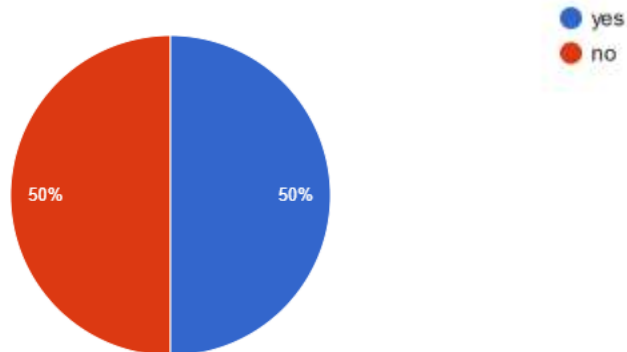


Q5. Are people with disabilities included in your emergency preparedness materials?

- ☒ Yes – 1 (50%)
☒ No – 1 (50%)

5. Are people with disabilities included in your emergency preparedness materials?

2 απαντήσεις

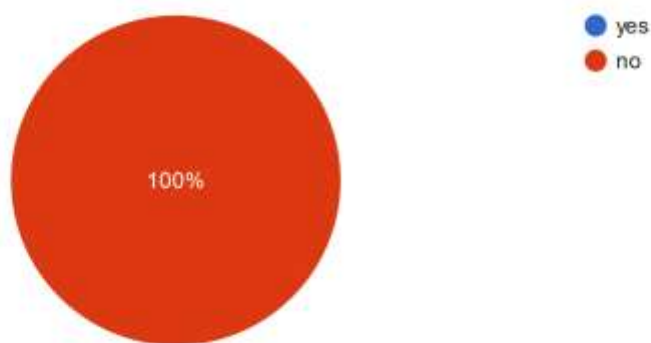


Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

2 απαντήσεις



Q7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 50%

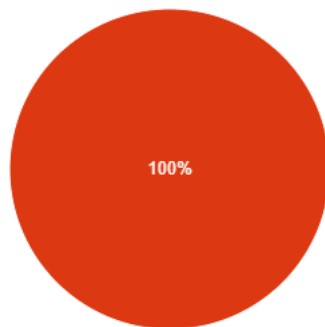
☒ Not sure – 50%

Q8. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

☒ No, they follow instructions for everybody – 2 (100%)

8. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

2 απαντήσεις



☐ yes, they have a special instructions
☒ no, they follow instructions for everybody

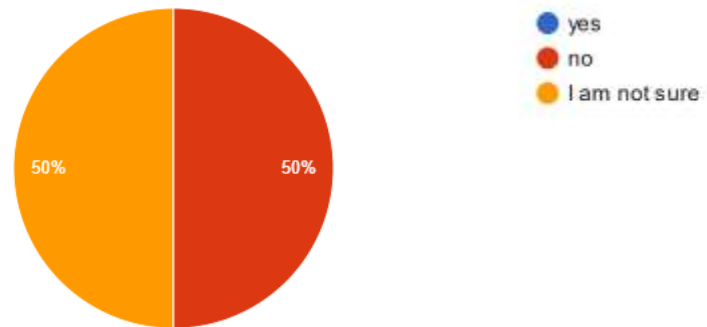
Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ No – 1 (50%)

☒ Not sure – 1 (50%)

9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities... visual or hearing impairment, physically disabled)?

2 απαντήσεις



0. Any further comments to emergency preparedness materials?

☒ -

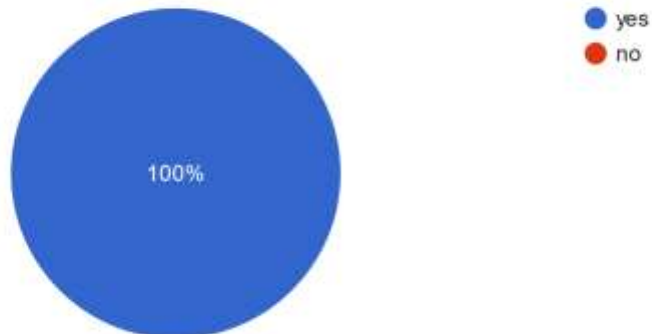
Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ Yes – 2 (100%)

1. Do you offer a training on emergency preparedness to your employees?

2 απαντήσεις



Q2. If not, why?

☒ -

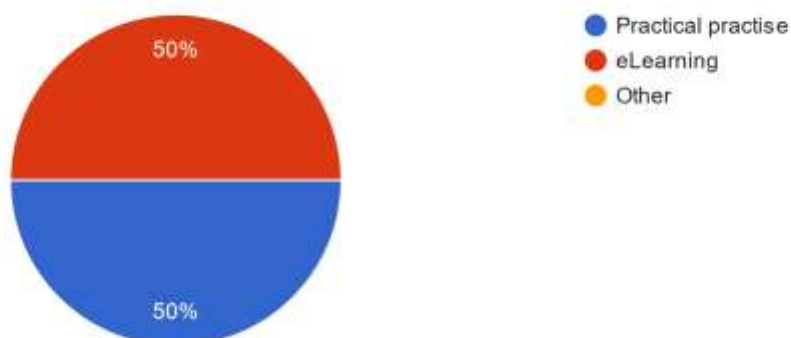
Q3. How do you organize the training?

☒ Yearly practical practise – 1 (50%)

☒ eLearning – 1 (50%)

3. How do you organise the training?

2 απαντήσεις



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

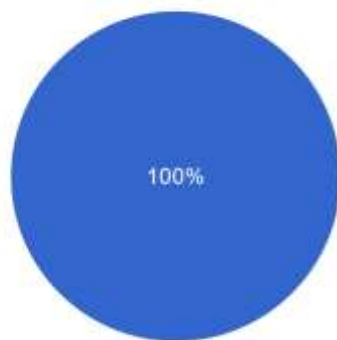
☒ -

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Are disabled employees a part of the common training or do they have any specialised one?

2 απαντήσεις



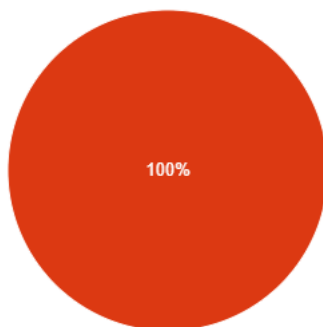
● yes, they are a part of common training
● no, they have specialised one

Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ No – 2 (100%)

6. Are all the employees informed about emergency methods related to people with disabilities?

2 απαντήσεις



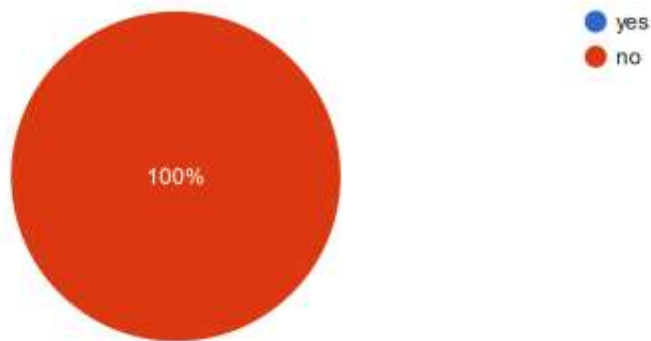
● yes
● no

Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 2 (100%)

7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

2 απαντήσεις



Q8. If yes, please let us know what are the barriers and limits:

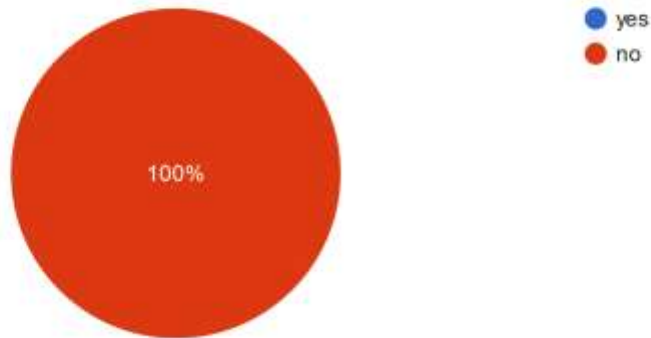
☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

2 απαντήσεις



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

☒ -

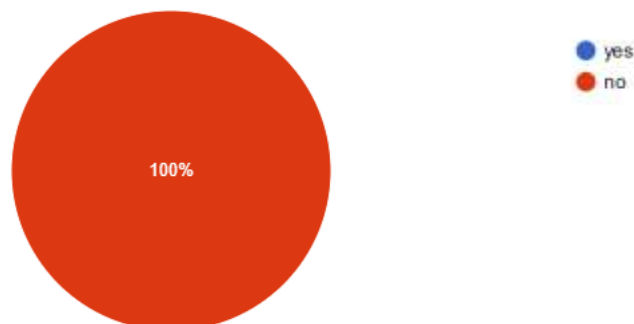
Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 2 (100%)

1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

2 απαντήσεις



Q2. If yes, please describe them:
☒ -
Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?
☒ We built a ramp making access for people with disabilities easier ☒ Nothing
Q4. Any more comments related to emergency preparedness of the building?
☒ -

5.3.3 Poland – National report no1

A. Online Europe-wide Assessment for Emergency Preparedness

Section 1: Organisation Identity						
Q1. In which country is your company placed?						
☒ Poland – 6 (100%)						
1. W jakim kraju znajduje się Państwa firma? 6 odpowiedzi  <table border="1"> <caption>Data for Chart: 1. W jakim kraju znajduje się Państwa firma?</caption> <thead> <tr> <th>Kraj</th> <th>Liczba odpowiedzi</th> <th>Procent</th> </tr> </thead> <tbody> <tr> <td>Polska</td> <td>6</td> <td>100%</td> </tr> </tbody> </table>	Kraj	Liczba odpowiedzi	Procent	Polska	6	100%
Kraj	Liczba odpowiedzi	Procent				
Polska	6	100%				
Q2. What business sector is related to your company?						

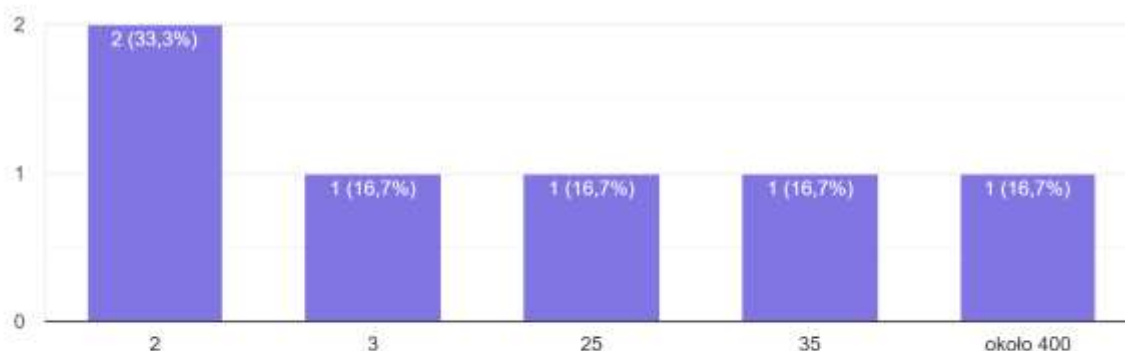
- ☒ Education and culture (1)
- ☒ Culture- Art Gallery (1)
- ☒ NGO (1)
- ☒ Foundation (1)
- ☒ Education (1)
- ☒ Higher Education (1)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

- ☒ 2 employees – 2 (33,3%)
- ☒ 3 employees – 1 (16,7%)
- ☒ 3 employees – 1 (16,7%)
- ☒ 35 employees – 1 (16,7%)
- ☒ 400+ employees – 1 (16,7%)

3. Jaka jest średnia liczba pracowników w ciągu roku (z ostatniego zamkniętego okresu rozliczeniowego)?

6 odpowiedzi

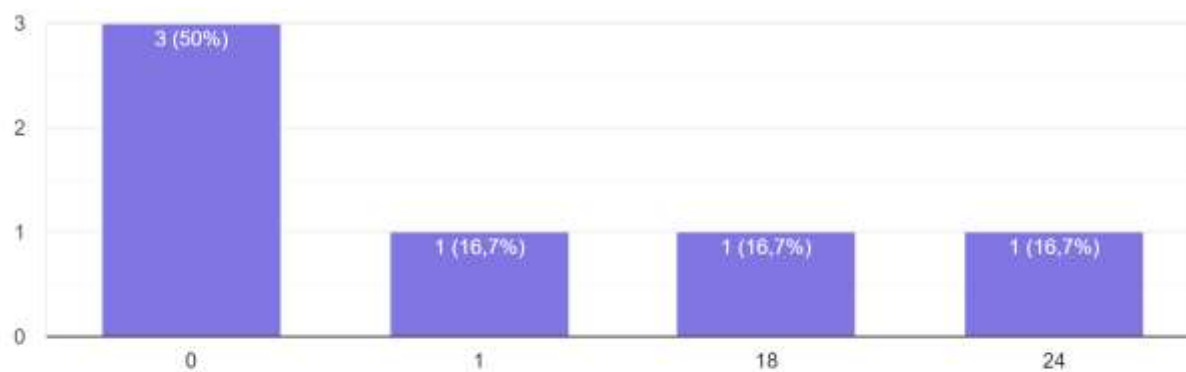


Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ 0 employees with disabilities – 3 (50%)
- ☒ 1 employee with disabilities – 1 (16,7%)
- ☒ 18 employees with disabilities – 1 (16,7%)
- ☒ 24 employees with disabilities – 1 (16,7%)

4. Jaka jest średnia liczba pracowników niepełnosprawnych w ciągu roku (z ostatniego zamkniętego okresu rozliczeniowego)?

6 odpowiedzi



Q5. What is name of your position?

- ☒ CEO (1)
- ☒ HR manager (1)
- ☒ Chairman (1)
- ☒ Coordinator (1)
- ☒ Logistics and administration specialist (1)
- ☒ Superintendent (1)

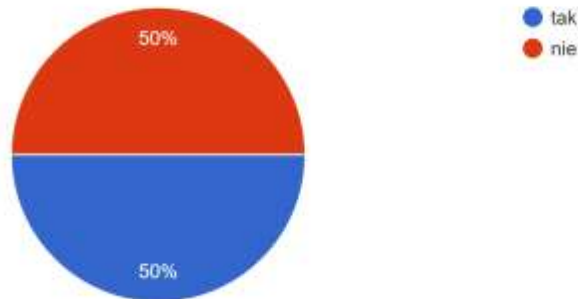
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 3 (50%)
- ☒ No – 3 (50%)

1. Czy w Państwa firmie materiały dotyczące gotowości na wypadek sytuacji kryzysowej dla osób niepełnosprawnych są uregulowane?

6 odpowiedzi



Q2. Which emergency risk or risks can affect your company with the highest probability?

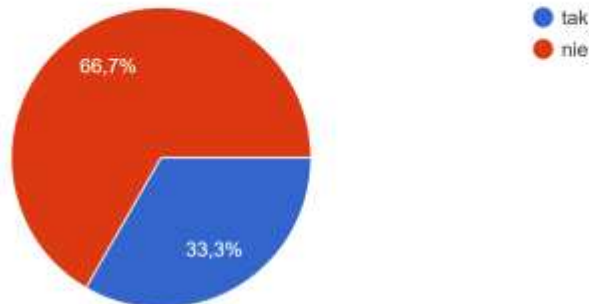
- ☒ Hard to say, it was COVID-19 pandemic so far (1)
- ☒ None (1)
- ☒ Fire (2)
- ☒ Flood (1)
- ☒ I am not sure (1)

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 4 (66,7%)
- ☒ No – 2 (33,3%)

3. Czy w Państwa firmie jest pracownik, którego praca skupia się na gotowości na wypadek sytuacji kryzysowej (np. kierownik ds. sytuacji kryzysowych.... BHP, pracownik ochrony pierwszego reagowania)?

6 odpowiedzi



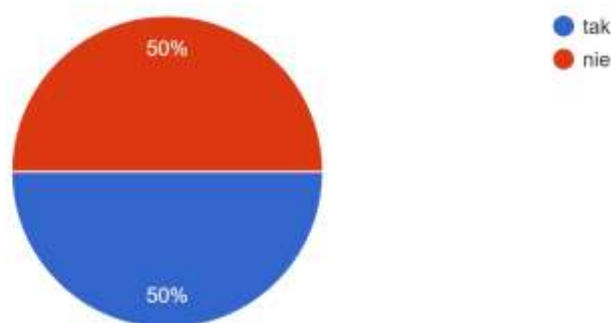
Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

☒ Yes – 3 (50%)

☒ No – 3 (50%)

4. Czy Pani/ Pana materiały dotyczące przygotowania do sytuacji kryzysowej zawierają rozwiązanie, jak ewakuować osoby niepełnosprawne, które prac...zić w momencie, gdy wystąpi sytuacja kryzysowa?

6 odpowiedzi



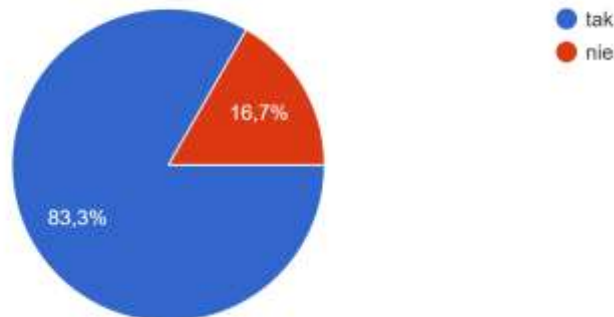
Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

☒ Yes – 5 (83,3%)

☒ No – 1 (16,7%)

5. Czy posiadają Państwo drogi ewakuacyjne bez barier dla osób niepełnosprawnych w przypadku sytuacji kryzysowej?

6 odpowiedzi

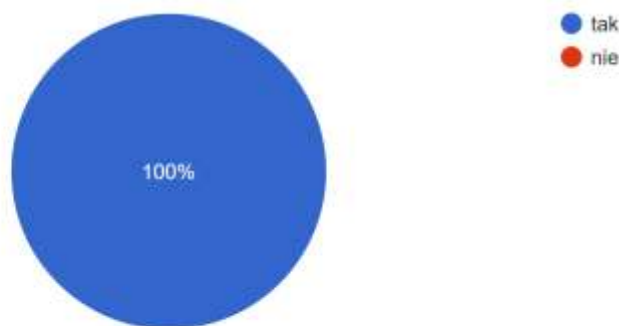


Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

☒ Yes – 6 (100%)

6. Czy miejsce pracy niepełnosprawnego pracownika/pracowników w Pana/ Pani firmie jest skonstruowane w taki sposób, aby maksymalnie zw...ych, które mogą wystąpić w Państwa organizacji?

6 odpowiedzi



Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

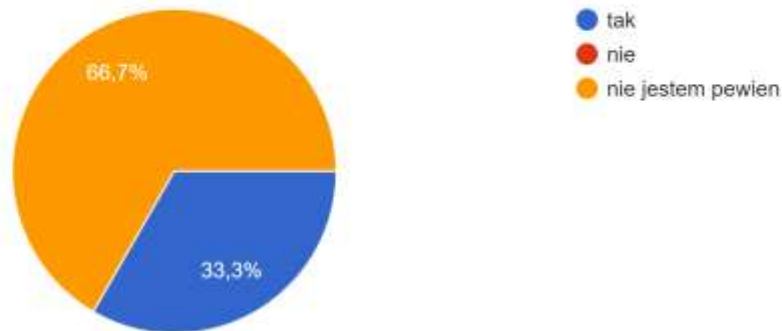
Q1. Do you know your state regulations/laws according the emergency preparedness?

☒ Yes – 2 (33,3%)

☒ I am not sure – 4 (66,7%)

1. Czy zna Pani/ Pan obowiązujące przepisy państwowe dotyczące przygotowania do sytuacji kryzysowych?

6 odpowiedzi



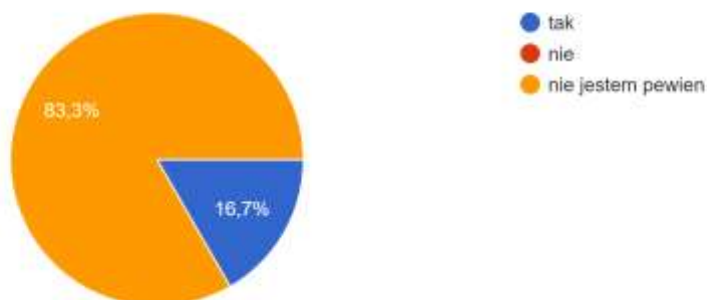
Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

☒ Yes – 1 (16,7%)

☒ I am not sure – 5 (83,3%)

2. Czy przepisy/ustawy państwowe regulują jakieś specjalne wymagania dotyczące przygotowania do sytuacji kryzysowej osób niepełnosprawnych (pracowników lub gości w Państwa firmie)?

6 odpowiedzi



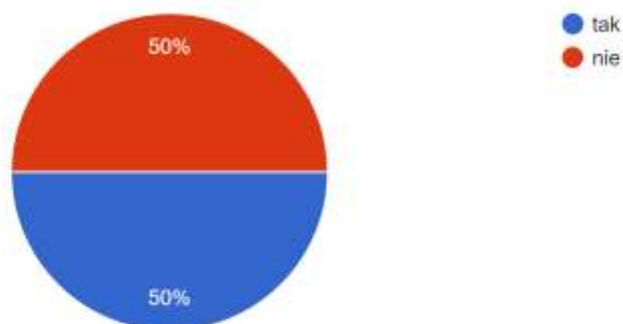
Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

☒ Yes – 3 (50%)

☒ No – 3 (50%)

3. Czy Państwa firma oferuje swoim pracownikom z niepełnosprawnością szkolenia związane z gotowością na wypadek sytuacji kryzysowych?

6 odpowiedzi



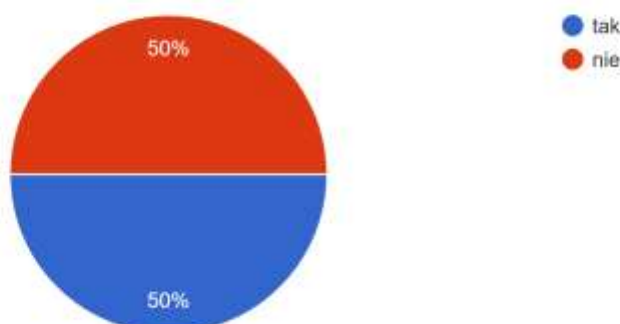
Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

☒ Yes – 1 (16,7%)

☒ No – 5 (83,3%)

4. Czy Państwa firma oferuje wszystkim pracownikom szkolenia związane z gotowością na wypadek sytuacji kryzysowych z uwzględnieniem osób niepełnosprawnych?

6 odpowiedzi



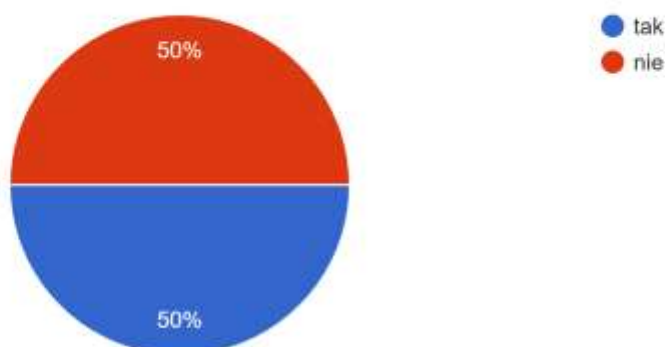
Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

☒ Yes – 3 (50%)

☒ No – 3 (50%)

5. Czy ma Pani/Pan wystarczające informacje, aby stworzyć dostępne i z punktu widzenia gotowości na wypadek sytuacji kryzysowej bezpieczne miejsce pracy dla osoby niepełnosprawnej?

6 odpowiedzi



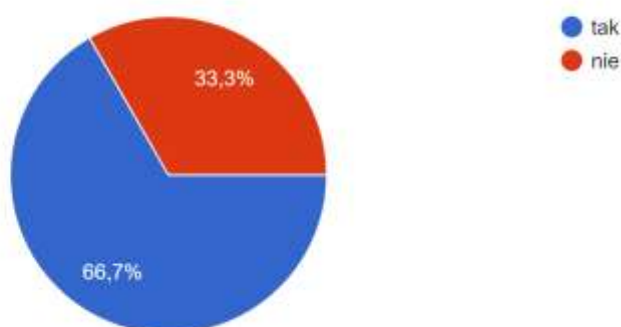
Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

☒ Yes – 4 (66,7%)

☒ No – 2 (33,3%)

6. Czy posiada Pan/Pani wystarczającą wiedzę na temat tego, jak stworzyć bezpieczne środowisko pracy (np. drogi ewakuacyjne, wejścia bez barier, ... która pracuje lub może odwiedzić Pana/Pani firmę)?

6 odpowiedzi



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

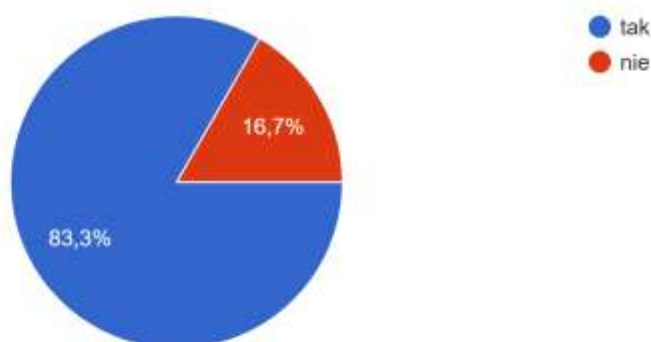
- ☒ I don't know (2)
- ☒ New ramp for the handicapped (1)
- ☒ General one (1)
- ☒ I can't define (1)
- ☒ None (1)

Q8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

- ☒ Yes – 5 (83,3%)
- ☒ No – 1 (16,7%)

8. Czy uważa Pani/ Pan, że pracownicy/firma skorzystaliby ze specjalistycznego szkolenia z zakresu gotowości kryzysowej skoncentrowanego na osobach z niepełnosprawnością?

6 odpowiedzi

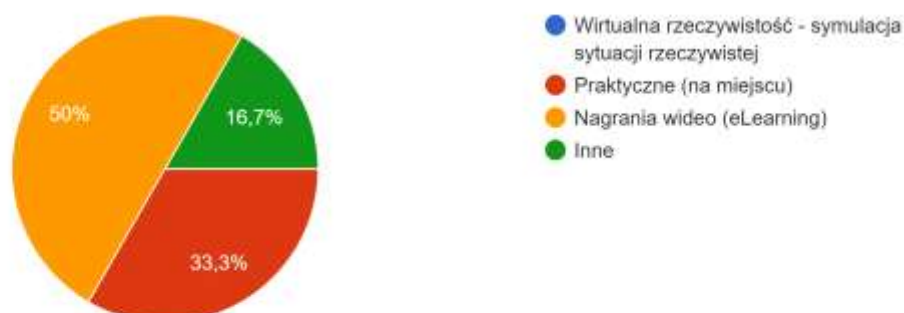


Q9. If yes. What would be the most suitable type of training for you?

- ☒ Practical (on the place) – 2 (33,3%)
- ☒ Video records (eLearning) – 3 (50%)
- ☒ Other – 1 (16,7%)

9. Jeśli tak, jaki rodzaj szkolenia byłby dla Państwa najbardziej odpowiedni?

6 odpowiedzi



Q10. If you chose an answer other in previous question, please let us know what it would be:

☒ Not applicable (1)

Q11. What benefits do you find in the type of training you have chosen?

☒ I don't have no opinion

☒ **Practical (on the place):** Consolidation of practical knowledge

☒ **Practical (on the place):** Full coverage of the necessary information in the subject in question

☒ **Video records (eLearning):** The possibility of taking the training at any time.

B. Experts' Interview

Section 1: Personal background/company environment

Q1. What's your professional background?

☒ Long working experience (1)

☒ Physiotherapist (1)

Q2. How long are you involved in emergency preparedness planning and organisation?

☒ 1-4 years – 1 (50%)

☒ 5 - 9 years – 1 (50%)

2. Jak długo jest Pan/Pani zaangażowany/a w planowanie i organizację gotowości na wypadek sytuacji kryzysowej?

2 odpowiedzi



Q3. In which ways are you involved in emergency preparedness in the company?

- ☒ Preparing plans, making and giving opinions on decisions (1)
- ☒ I'm not (1)

Q4. What type of experience related to emergency preparedness have you reached so far?

- ☒ General experience in connection with decision-making in crisis situations that our organization has encountered so far. (1)
- ☒ None (1)

Q5. Do you have a general knowledge about the types of disability?

- ☒ Yes – 2 (100%)

5. Czy posiada Pan/Pani ogólną wiedzę na temat rodzajów niepełnosprawności?

2 odpowiedzi



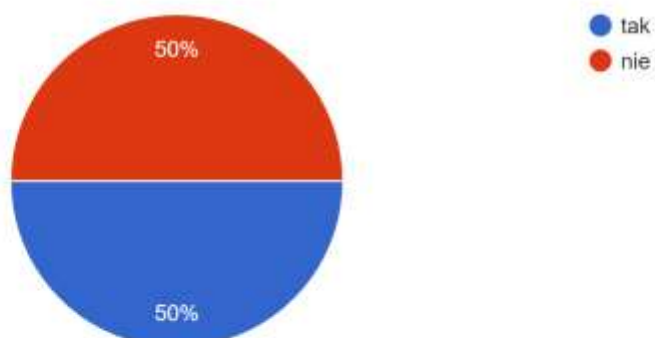
- tak
- nie
- nie jestem pewny/a

Q6. Do you have disabled employees in your company?

- ☒ No – 1 (50%)
- ☒ Yes – 1 (50%)

6. Czy w Państwa firmie zatrudnieni są pracownicy niepełnosprawni?

2 odpowiedzi



Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

☒ Yes – 2 (100%)

7. Czy zna Pan/Pani ich specyficzne problemy, które są kluczowe dla przygotowania dla nich bezpiecznego miejsca pracy w związku z obszarem przygotowania do sytuacji kryzysowej?

2 odpowiedzi



Section 2: Emergency preparedness materials

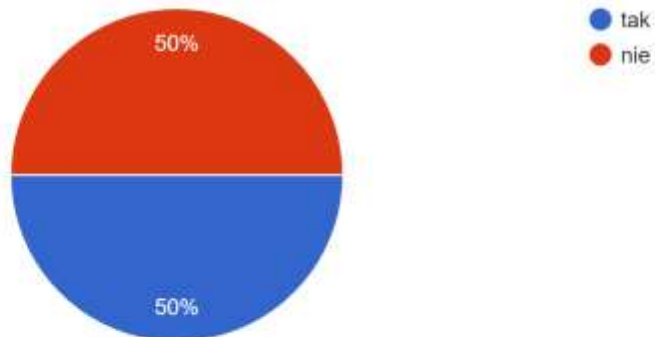
Q1. Do you revise your emergency preparedness materials?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

1. Czy weryfikuje Pan/Pani materiały dotyczące gotowości na wypadek sytuacji kryzysowej?

2 odpowiedzi



Q2. How often do you revise them?

- ☒ Every 5 years (1)
- ☒ At all (1)

Q3. If you do not revise them, why?

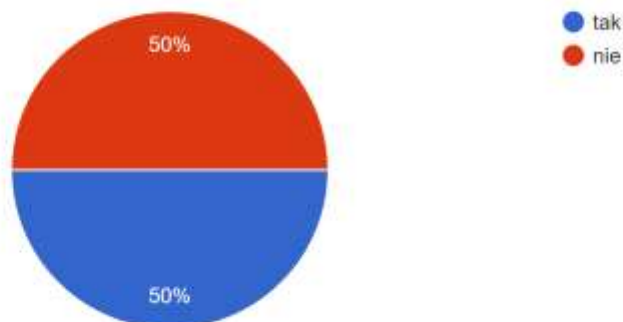
- ☒ -

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

- ☒ No – 1 (50%)
- ☒ Yes – 1 (50%)

4. Czy Państwa materiały dotyczące gotowości na wypadek sytuacji kryzysowej są wystarczająco elastyczne, aby wdrożyć nowe przepisy państwowe i...nowe sytuacje, które wystąpiły w Państwa firmie?

2 odpowiedzi



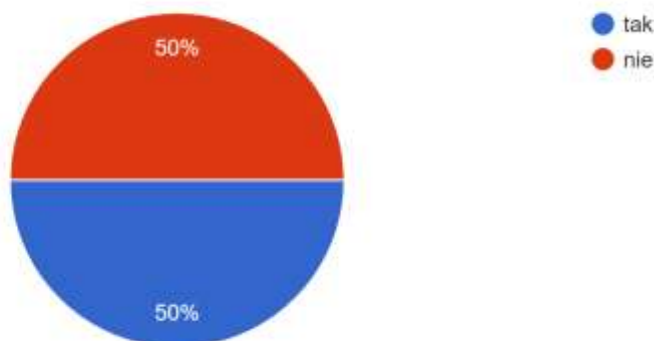
Q5. Are people with disabilities included in your emergency preparedness materials?

☒ No – 1 (50%)

☒ Yes – 1 (50%)

5. Czy osoby niepełnosprawne są uwzględnione w Państwa materiałach wspierających dotyczących gotowości na wypadek sytuacji kryzysowych?

2 odpowiedzi

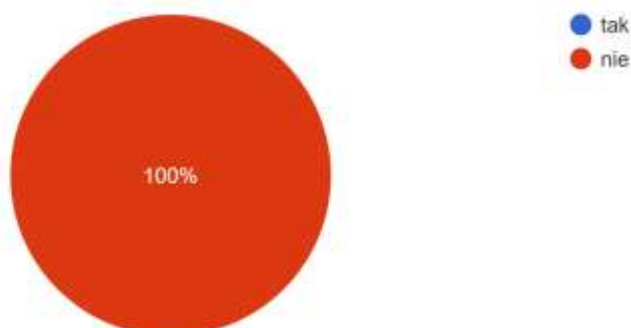


Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

7. Czy przedstawiają Państwo analizę ryzyka w związku z przygotowaniem osób niepełnosprawnych na wypadek sytuacji kryzysowej?

2 odpowiedzi

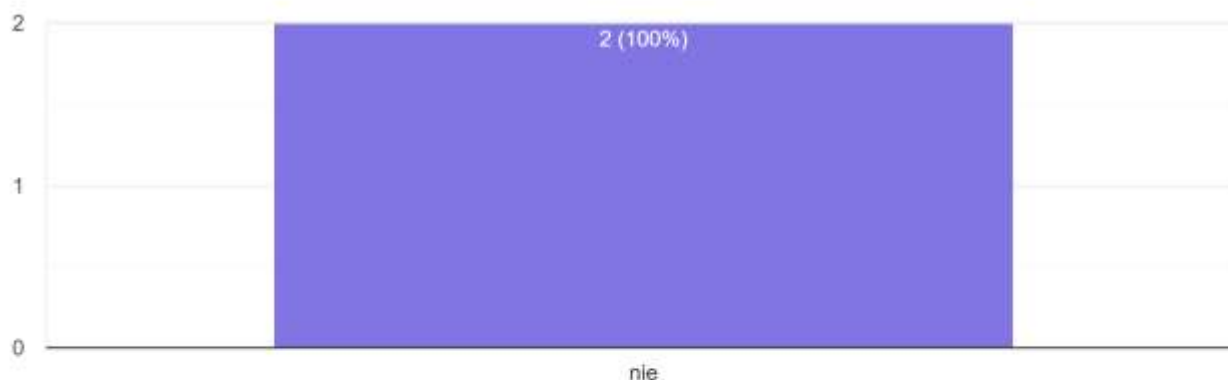


Q7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

7. Czy przedstawiają Państwo analizę ryzyka w związku z przygotowaniem osób niepełnosprawnych na wypadek sytuacji kryzysowej?

2 odpowiedzi

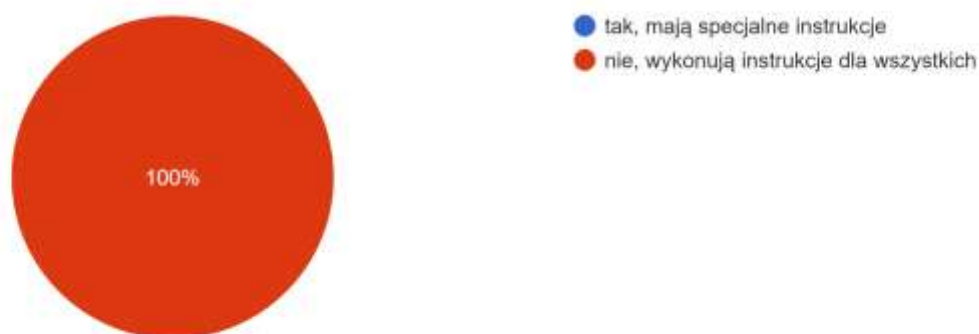


Q8. Do the people with disabilities have special instructions what to do during emergency situations or should they follow instructions for everybody?

☒ No, they follow instructions for everybody – 2 (100%)

8. Czy osoby niepełnosprawne mają specjalne instrukcje, co mają robić podczas sytuacji kryzysowych, czy też powinny postępować zgodnie z instrukcjami dla wszystkich?

2 odpowiedzi



Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ No – 2 (100%)

9. Czy w Państwa materiałach dotyczących przygotowania do sytuacji kryzysowej znajduje się instrukcja, jak przygotować bezpieczne miejsce pra...ą wzroku lub słuchu, niepełnosprawnej fizycznie)?
2 odpowiedzi



Q10. Any further comments to emergency preparedness materials?

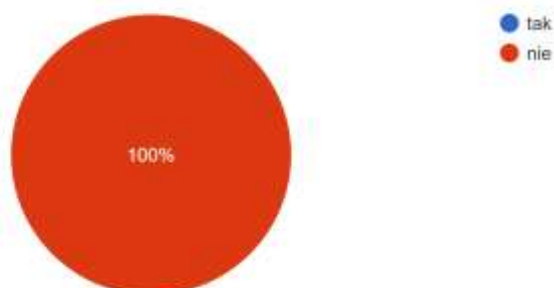
☒ -

Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ No – 2 (100%)

1. Czy oferujecie Państwo pracownikom szkolenie z zakresu gotowości na wypadek sytuacji kryzysowej?
2 odpowiedzi



Q2. If not, why?

☒ - We don't have such a training (1)

Q3. How do you organise the training?

☒ -

Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

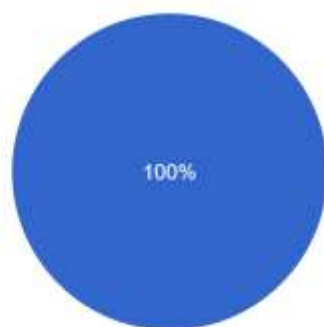
☒ -

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Czy pracownicy niepełnosprawni są uczestnikami wspólnych szkoleń, czy też mają zapewnione jakieś specjalistyczne szkolenia?

2 odpowiedzi



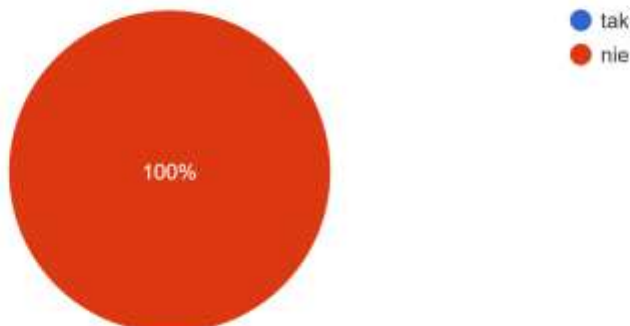
● uczestniczą we wspólnych szkoleniach
● mają specjalistyczne szkolenia

Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ No – 2 (100%)

6. Czy wszyscy pracownicy są poinformowani o metodach postępowania w sytuacjach kryzysowych związanych z osobami niepełnosprawnymi?

2 odpowiedzi

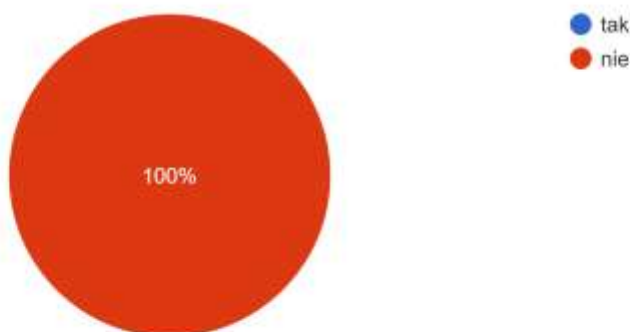


Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 100%

7. Czy istnieją bariery/ograniczenia dotyczące postawy pracowników związane z realizacją szkoleń?

2 odpowiedzi



Q8. If yes, please let us know what are the barriers and limits:

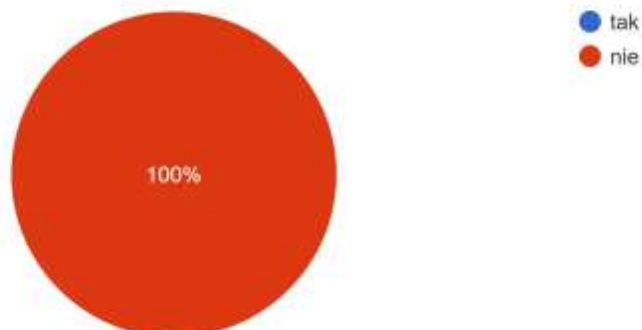
☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Czy istnieją jakieś bariery/ograniczenia dotyczące wdrażania gotowości kryzysowej ze strony samej firmy (z punktu widzenia kierownictwa)?

2 odpowiedzi



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

☒ -

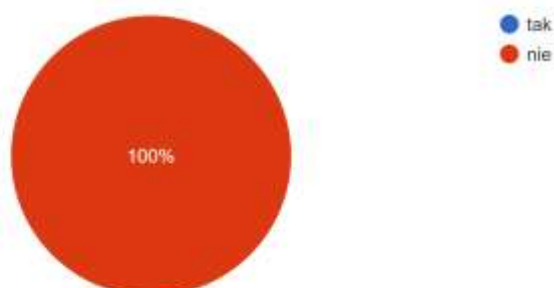
Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 2 (100%)

1. Czy w budynku Państwa firmy występują bariery ograniczające dostępność miejsca pracy i innych przestrzeni wykorzystywanych przez osoby niepełnosprawne?

2 odpowiedzi



Q2. If yes, please describe them:

☒ -

Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?

- ☒ We choose the building without the barriers for our permises (1)
☒ We widened the doors to the rooms, created a dedicated toilet (1)

Q4. Any more comments related to emergency preparedness of the building?

☒ -

5.3.4 Poland – National report no2

A. Online Europe-wide Assessment for Emergency Preparedness

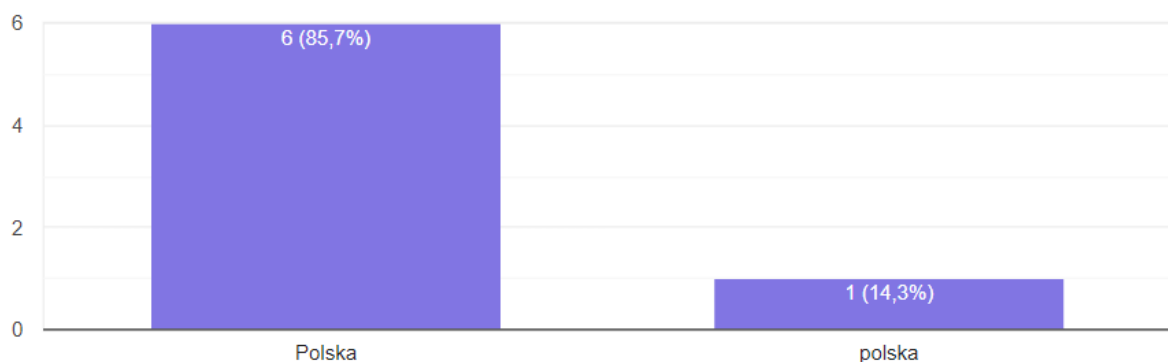
Section 1: Organisation Identity

Q1. In which country is your company placed?

☒ Poland – 7 (100%)

1. W jakim kraju znajduje się Państwa firma?

7 odpowiedzi



Q2. What business sector is related to your company?

- ☒ Production (1)
- ☒ Wholesale and retail (1)
- ☒ Dentistry (1)
- ☒ Didactics (1)
- ☒ NGO (1)
- ☒ NGO (1)
- ☒ Social security (1)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

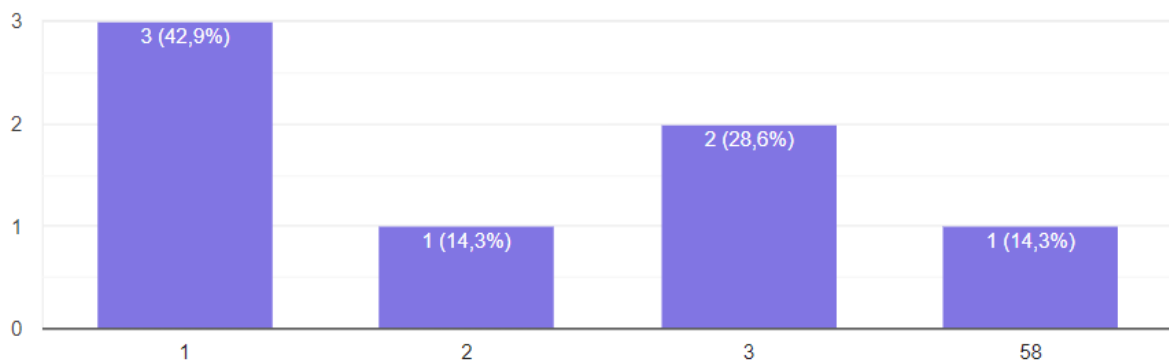
- ☒ 67 employees (1)
- ☒ 6 employees (1)
- ☒ 10 employees (1)
- ☒ I don't know (1)
- ☒ 20 employees (1)
- ☒ 25+ employees (1)
- ☒ 1300 employees (1)

Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ 1 employee – 3 (42,9%)
- ☒ 2 employees with disabilities – 1 (14,3%)
- ☒ 2 employees with disabilities – 3 (28,6%)
- ☒ 58 employees with disabilities – 1 (14,3%)

4. Jaka jest średnia liczba pracowników niepełnosprawnych w ciągu roku (z ostatniego zamkniętego okresu rozliczeniowego)?

7 odpowiedzi



Q5. What is name of your position?

- ☒ HR and payroll specialist (1)
- ☒ Owner (1)
- ☒ Hygienist (1)
- ☒ Administration employee (1)
- ☒ Manager (2)
- ☒ Head of the department (1)

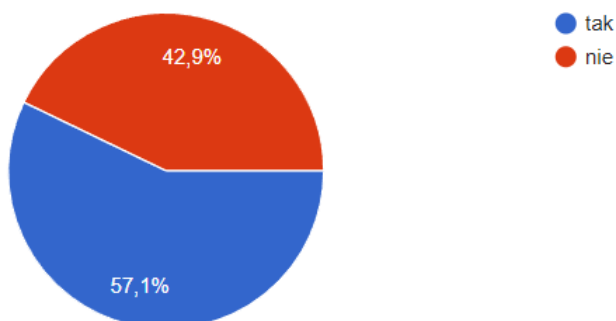
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 4 (57,1%)
- ☒ No – 3 (42,9%)

1. Czy w Państwa firmie materiały dotyczące gotowości na wypadek sytuacji kryzysowej dla osób niepełnosprawnych są uregulowane?

7 odpowiedzi



Q2. Which emergency risk or risks can affect your company with the highest probability?

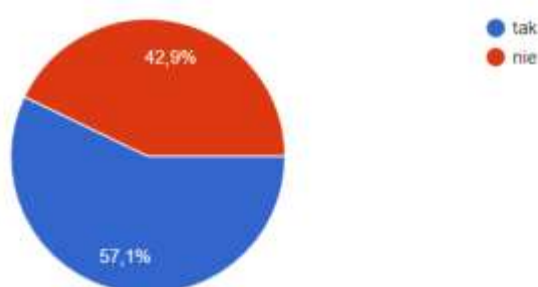
- ☒ I don't know (1)
- ☒ None (1)
- ☒ Infectious diseases (1)
- ☒ Situation requiring evacuation (1)
- ☒ Burglary, weather phenomena such as storm, flood, fire (1)
- ☒ No occupational risk (1)
- ☒ Fire, terrorist threat (1)

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 4 (57,1%)
☒ No – 3 (42,9%)

3. Czy w Państwa firmie jest pracownik, którego praca skupia się na gotowości na wypadek sytuacji kryzysowej (np. kierownik ds. sytuacji kryzysowych, kierownik ds. BHP, pracownik ochrony pierwszego reagowania)?

7 odpowiedzi

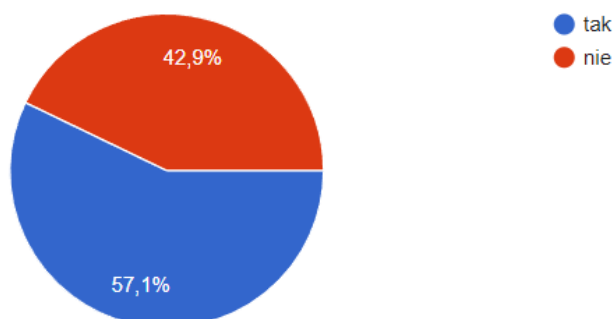


Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 4 (57,1%)
☒ No – 3 (42,9%)

4. Czy Pani/ Pana materiały dotyczące przygotowania do sytuacji kryzysowej zawierają rozwiązanie, jak ewakuować osoby niepełnosprawne, które pracują w firmie lub mogą ją odwiedzić w momencie, gdy wystąpi sytuacja kryzysowa?

7 odpowiedzi

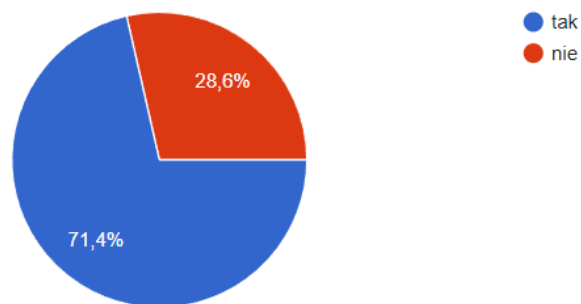


Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

- ☒ Yes – 5 (71,4%)
☒ No – 2 (28,6%)

5. Czy posiadają Państwo drogi ewakuacyjne bez barier dla osób niepełnosprawnych w przypadku sytuacji kryzysowej?

7 odpowiedzi



Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

- ☒ Yes – 7 (100%)
☒ No – 0 (0%)

6. Czy miejsce pracy niepełnosprawnego pracownika/pracowników w Pana/ Pani firmie jest skonstruowane w taki sposób, aby maksymalnie zwiększyć bezpieczeństwo ewakuacji lub pobytu podczas zdarzeń nadzwyczajnych, które mogą wystąpić w Państwa organizacji?

7 odpowiedzi



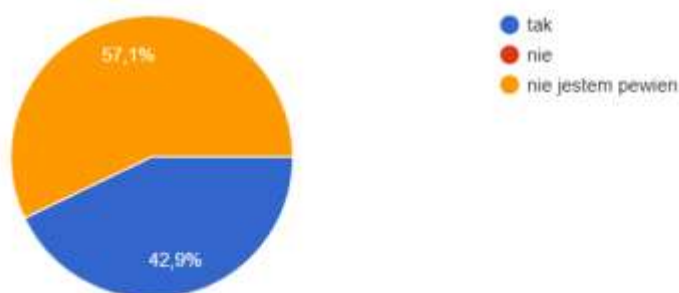
Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

- ☒ Yes – 3 (42,9%)
☒ No – 0 (0%)
☒ I am not sure – 4 (57,1%)

1. Czy zna Pani/ Pan obowiązujące przepisy państwowe dotyczące przygotowania do sytuacji kryzysowych?

7 odpowiedzi

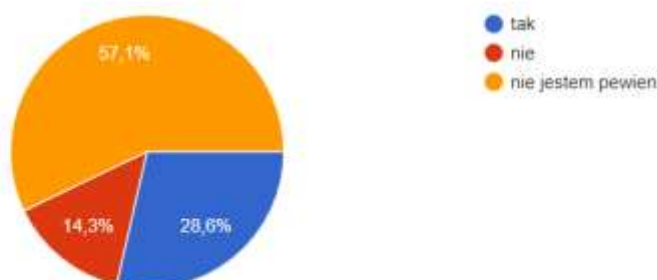


Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

- ☒ Yes – 2 (28,6%)
☒ No – 1 (14,3%)
☒ I am not sure – 4 (57,1%)

2. Czy przepisy/ustawy państwowe regulują jakieś specjalne wymagania dotyczące przygotowania do sytuacji kryzysowej osób niepełnosprawnych (pracowników lub gości w Państwa firmie)?

7 odpowiedzi



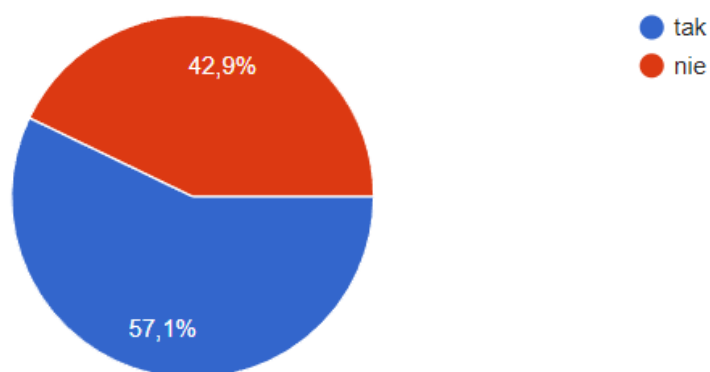
Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

☒ Yes – 4 (57,1%)

☒ No – 3 (42,9%)

3. Czy Państwa firma oferuje swoim pracownikom z niepełnosprawnością szkolenia związane z gotowością na wypadek sytuacji kryzysowych?

7 odpowiedzi



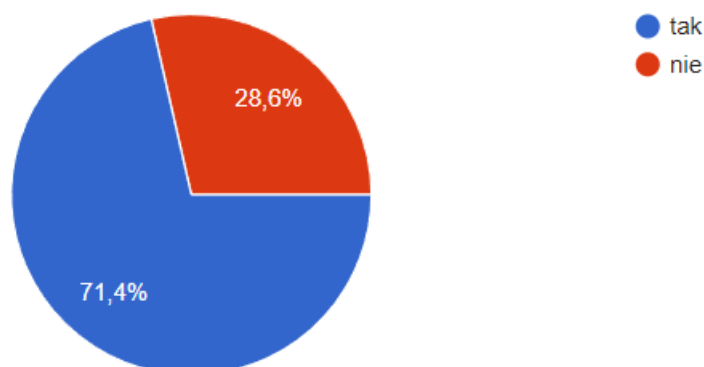
Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

☒ Yes – 5 (71,4%)

☒ No – 2 (28,6%)

4. Czy Państwa firma oferuje wszystkim pracownikom szkolenia związane z gotowością na wypadek sytuacji kryzysowych z uwzględnieniem osób niepełnosprawnych?

7 odpowiedzi

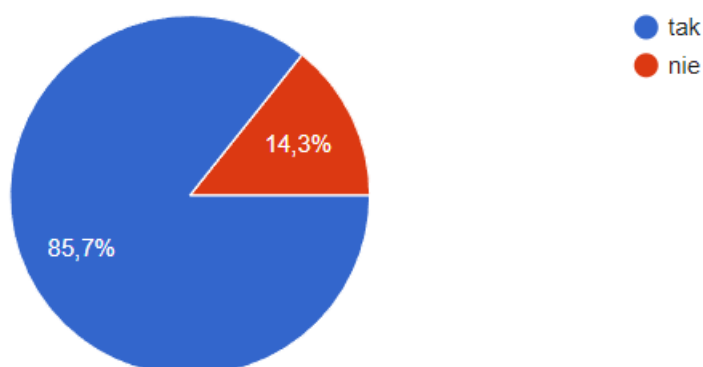


Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

- ☒ Yes – 6 (85,7%)
☒ No – 1 (14,3%)

5. Czy ma Pani/Pan wystarczające informacje, aby stworzyć dostępne i z punktu widzenia gotowości na wypadek sytuacji kryzysowej bezpieczne miejsce pracy dla osoby niepełnosprawnej?

7 odpowiedzi

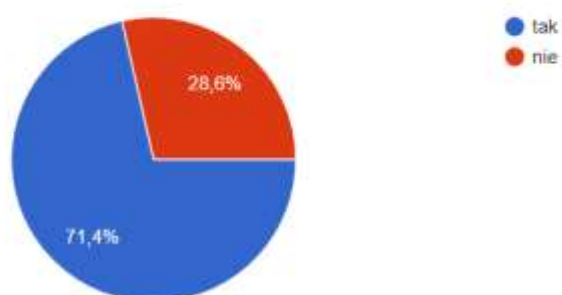


Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

- ☒ Yes – 5 (71,4%)
☒ No – 2 (28,6%)

6. Czy posiada Pan/Pani wystarczającą wiedzę na temat tego, jak stworzyć bezpieczne środowisko pracy (np. drogi ewakuacyjne, wejścia bez barier, przestrzenie wspólne) w Pana/Pani firmie dla każdej osoby niepełnosprawnej, która pracuje lub może odwiedzić Pana/Pani firmę?

7 odpowiedzi



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

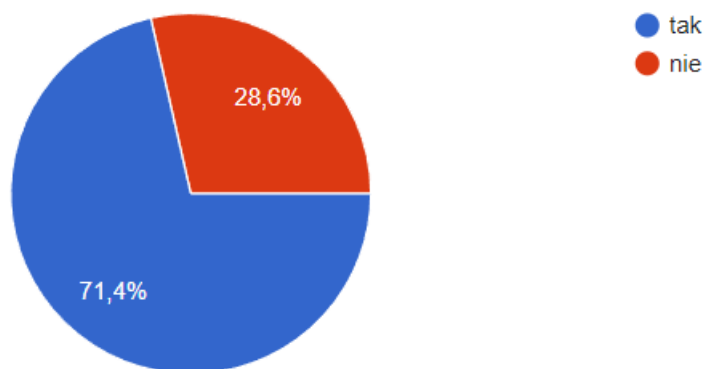
- ☒ None (2)
☒ In my opinion, nothing is missing in our company (1)
☒ How to solve the situation of evacuation from floors in an old building without an elevator. (1)
☒ Updating new accessibility methods for people with various types of disabilities. (1)
☒ Actions for the hearing and visually impaired. (1)
☒ Availability of IT equipment. (1)

Q8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

- ☒ Yes – 5 (71,4%)
☒ No – 2 (28,6%)

8. Czy uważa Pani/ Pan, że pracownicy/firma skorzystaliby ze specjalistycznego szkolenia z zakresu gotowości kryzysowej skoncentrowanego na osobach z niepełnosprawnością?

7 odpowiedzi

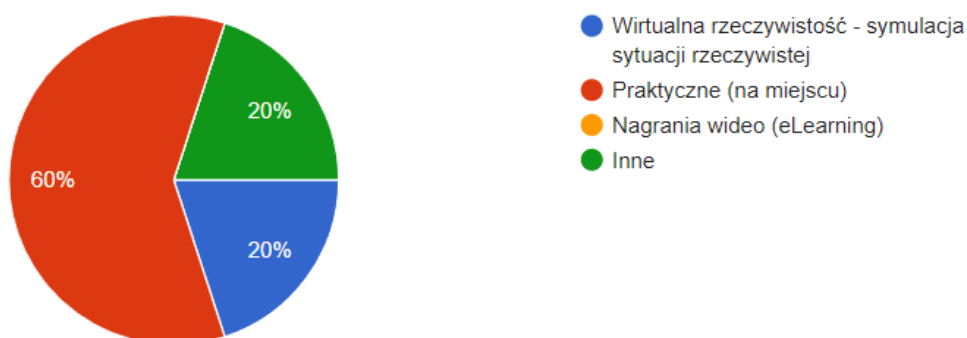


Q9. If yes. What would be the most suitable type of training for you?

- ☒ Virtual reality - simulation of the realsituation – 1 (20%)
- ☒ Practical (on the place) – 3 (60%)
- ☒ Video records (eLearning) – 0 (0%)
- ☒ Other – 1 (20%)

9. Jeśli tak, jaki rodzaj szkolenia byłby dla Państwa najbardziej odpowiedni?

5 odpowiedzi



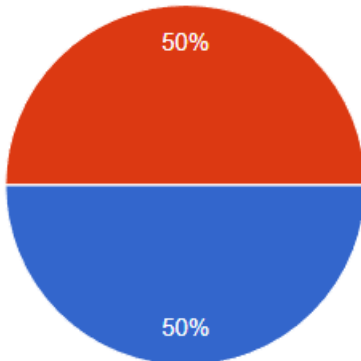
Q10. If you chose an answer other in previous question, please let us know what it would be:

- ☒ Multifaceted. That is, first the person conducting the training should get acquainted with the problems and situations that need to be solved. And then find solutions and opportunities to finance these solutions, and then train employees and send materials to consolidate knowledge. (1)

Q11. What benefits do you find in the type of training you have chosen?

- ☒ **Practical (on the place):** Finding oneself in a real place in case of an emergency. (1)
- ☒ **Training type not chosen:** Each training has new information needed for such people. (1)
- ☒ **Other:** To find a solution and funding opportunities and being trained. (1)
- ☒ **Virtual reality - simulation of the real situation:** Attractive form, universality of the training and the possibility of repeated repetition. (1)
- ☒ **Practical (on the place):** Increasing the awareness of limitations and barriers, increasing the ability to provide practical assistance to people with disabilities in emergency situations. (1)
- ☒ **Practical (on the place):** Practical knowledge in a specific situation (1)

B. Experts' Interview

Section 1: Personal background/company environment
Q1. What's your professional background?
☒ OHS technician (1) ☒ Accessibility coordinator (1)
Q2. How long are you involved in emergency preparedness planning and organisation?
☒ 1 - 4 years – 1 (50%) ☒ 5 - 9 years – 1 (50%)
2. Jak długo jest Pan/Pani zaangażowany/a w planowanie i organizację gotowości na wypadek sytuacji kryzysowej? 2 odpowiedzi  ● 1 - 4 lat ● 5 - 9 lat ● 10 - 14 lat ● 15 - 20 lat ● więcej niż 20 lat
Q3. In which ways are you involved in emergency preparedness in the company?
☒ Conducting trainings, preparing documentation, controlling compliance with procedures. (1) ☒ Accessibility coordinator (1)

Q4. What type of experience related to emergency preparedness have you reached so far?

☒ Related to carrying out inspections of working conditions and compliance with OHS rules, as well as preparing an analysis of the technical condition of company premises, giving opinions on OHS instructions, advising on the application of OHS regulations, advising on organizing workplaces. (1)

☒ Theoretical (1)

Q5. Do you have a general knowledge about the types of disability?

☒ Yes – 2 (100%)

5. Czy posiada Pan/Pani ogólną wiedzę na temat rodzajów niepełnosprawności?

2 odpowiedzi



● tak
● nie
● nie jestem pewny/a

Q6. Do you have disabled employees in your company?

☒ Yes – 2 (100%)

6. Czy w Państwa firmie zatrudnieni są pracownicy niepełnosprawni?

2 odpowiedzi



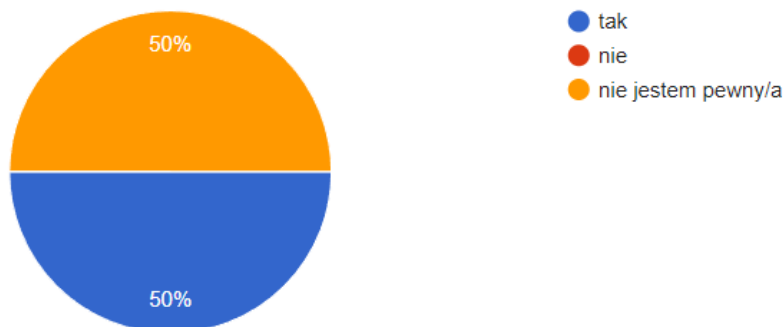
● tak
● nie

Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

- ☒ Yes – 1 (50%)
☒ I am not sure – 1 (50%)

7. Czy zna Pan/Pani ich specyficzne problemy, które są kluczowe dla przygotowania dla nich bezpiecznego miejsca pracy w związku z obszarem przygotowania do sytuacji kryzysowej?

2 odpowiedzi



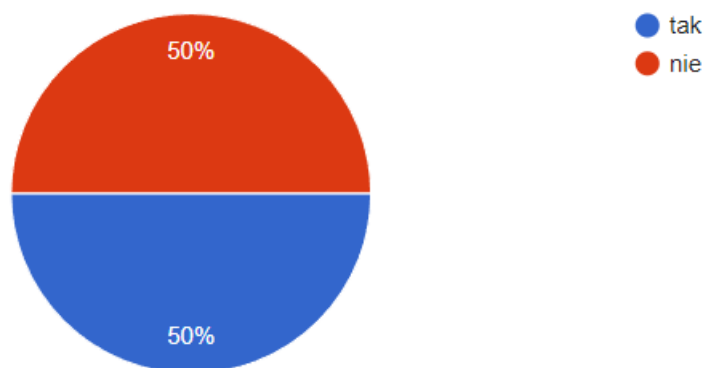
Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

- ☒ Yes – 1 (50%)
☒ No – 1 (50%)

1. Czy weryfikuje Pan/Pani materiały dotyczące gotowości na wypadek sytuacji kryzysowej?

2 odpowiedzi



Q2. How often do you revise them?

- ☒ After any major change within the company (rooms/workplaces, number of employees). (1)
- ☒ Once per year (1)

Q3. If you do not revise them, why?

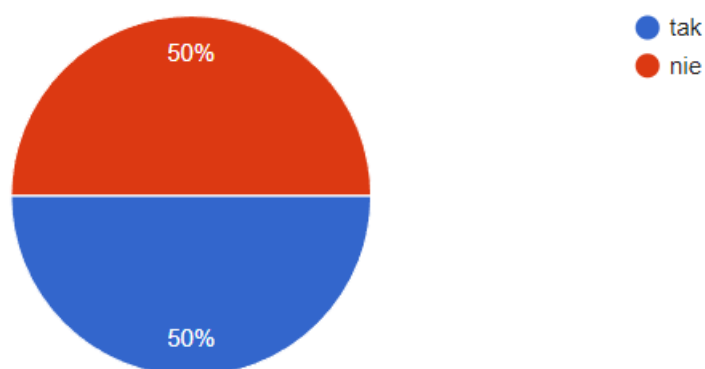
- ☒ I'm not entitled. (1)

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

- ☒ Yes – 1 (50%)
- ☒ No – 1 (50%)

4. Czy Państwa materiały dotyczące gotowości na wypadek sytuacji kryzysowej są wystarczająco elastyczne, aby wdrożyć nowe przepisy państwowe lub nowe sytuacje, które wystąpiły w Państwa firmie?

2 odpowiedzi



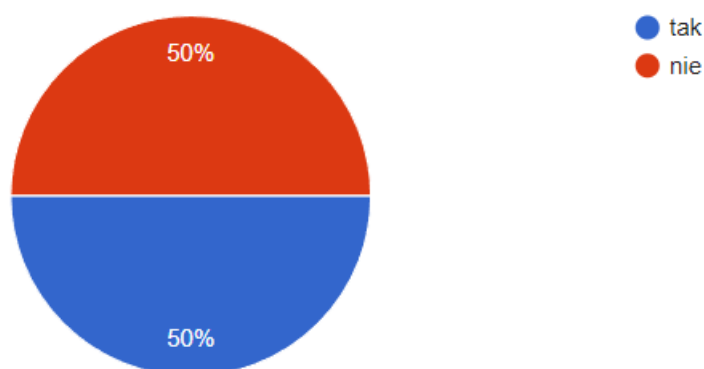
Q5. Are people with disabilities included in your emergency preparedness materials?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

5. Czy osoby niepełnosprawne są uwzględnione w Państwa materiałach wspierających dotyczących gotowości na wypadek sytuacji kryzysowych?

2 odpowiedzi

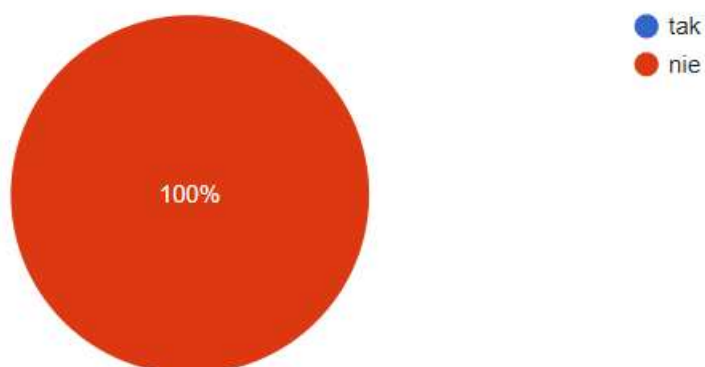


Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ No – 2 (100%)

7. Czy przedstawiają Państwo analizę ryzyka w związku z przygotowaniem osób niepełnosprawnych na wypadek sytuacji kryzysowej?

2 odpowiedzi



Q7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ We consider and prepare these people, but we do not have a separate risk analysis – 1 (50%)

☒ No – 1 (50%)

Q8. Do the people with disabilities have special instructions what to do during emergency situations or should they follow instructions for everybody?

☒ No, they follow instructions for everybody – 2 (100%)

8. Czy osoby niepełnosprawne mają specjalne instrukcje, co mają robić podczas sytuacji kryzysowych, czy też powinny postępować zgodnie z instrukcjami dla wszystkich?

2 odpowiedzi

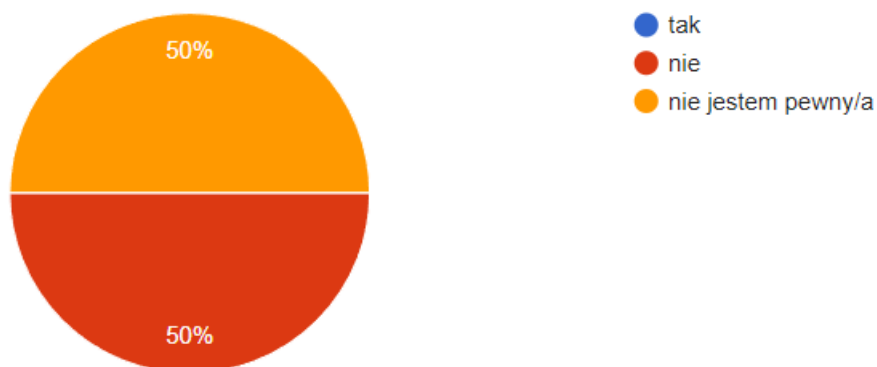


Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

- ☒ No – 1 (50%)
☒ I am not sure – 1 (50%)

9. Czy w Państwa materiałach dotyczących przygotowania do sytuacji kryzysowej znajduje się instrukcja, jak przygotować bezpieczne miejsce pracy w sytuacji kryzysowej dla osoby o określonej niepełnosprawności (z wadą wzroku lub słuchu, niepełnosprawnej fizycznie)?

2 odpowiedzi



Q10. Any further comments to emergency preparedness materials?

- ☒ –

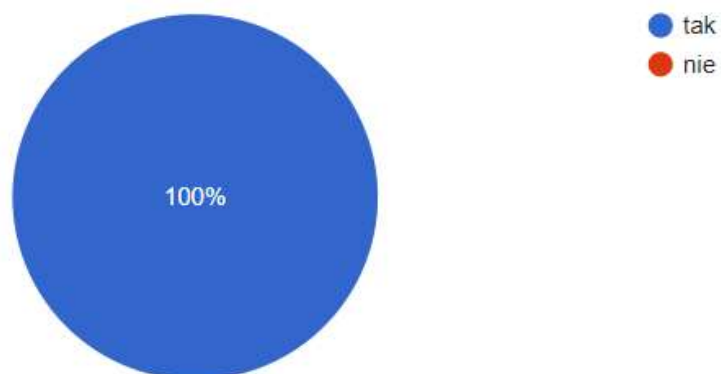
Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

- ☒ Yes – 2 (100%)

1. Czy oferujecie Państwo pracownikom szkolenie z zakresu gotowości na wypadek sytuacji kryzysowej?

2 odpowiedzi



Q2. If not, why?

☒ -

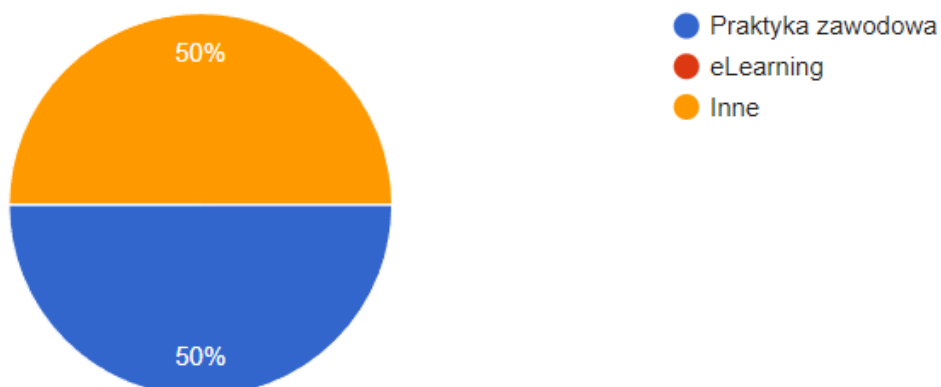
Q3. How do you organise the training?

☒ Practical practise – 1 (50%)

☒ Other – 1 (50%)

3. W jaki sposób organizujecie Państwo szkolenie?

2 odpowiedzi



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

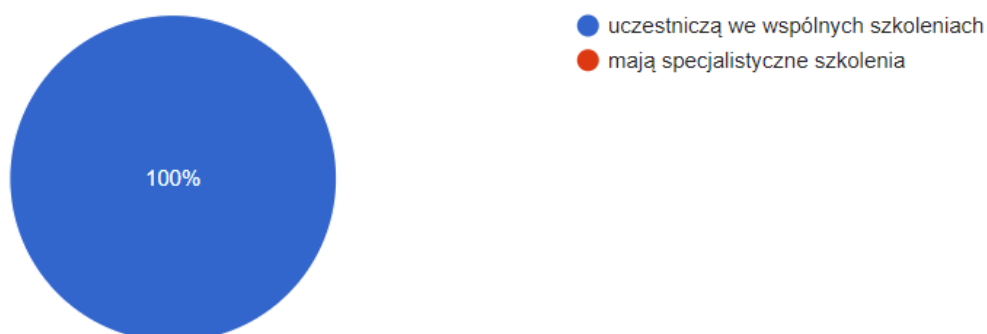
☒ External trainings (1)

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Czy pracownicy niepełnosprawni są uczestnikami wspólnych szkoleń, czy też mają zapewnione jakieś specjalistyczne szkolenia?

2 odpowiedzi



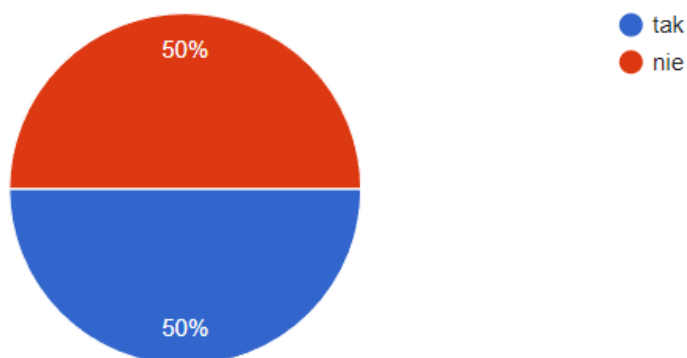
Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

6. Czy wszyscy pracownicy są poinformowani o metodach postępowania w sytuacjach kryzysowych związanych z osobami niepełnosprawnymi?

2 odpowiedzi

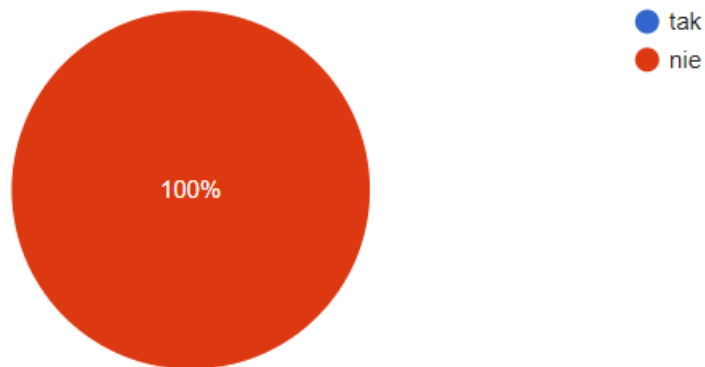


Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 2 (100%)

7. Czy istnieją bariery/ograniczenia dotyczące postawy pracowników związane z realizacją szkoleń?

2 odpowiedzi



Q8. If yes, please let us know what are the barriers and limits:

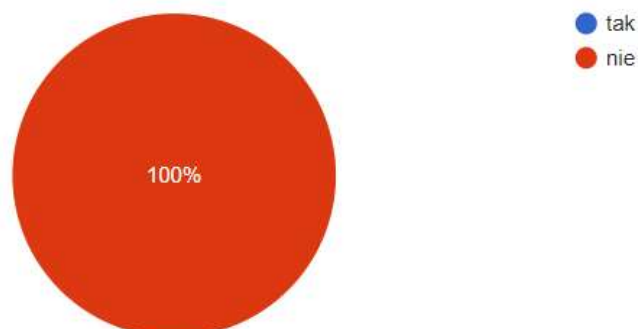
☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Czy istnieją jakieś bariery/ograniczenia dotyczące wdrażania gotowości kryzysowej ze strony samej firmy (z punktu widzenia kierownictwa)?

2 odpowiedzi



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

☒ -

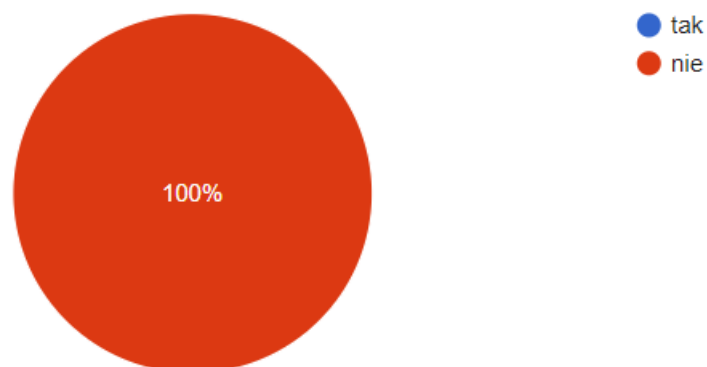
Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 2 (100%)

1. Czy w budynku Państwa firmy występują bariery ograniczające dostępność miejsca pracy i innych przestrzeni wykorzystywanych przez osoby niepełnosprawne?

2 odpowiedzi



Q2. If yes, please describe them:

☒ -

Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?

☒ Minor renovations were carried out to facilitate the mobility and functioning of disabled people, e.g. adaptation of toilets or entrances to the building for wheelchairs. (1)

☒ Renovation (1)

Q4. Any more comments related to emergency preparedness of the building?

☒ -

5.3.5 Italy – National report

A. Online Europe-wide Assessment for Emergency Preparedness

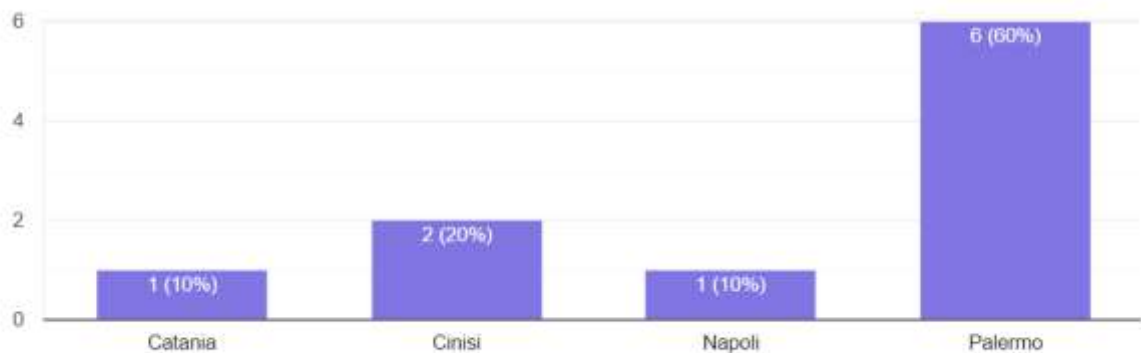
Section 1: Organisation Identity

Q1. In which country is your company placed?

☒ Italy – 10 (100%)

In quale città si trova la sua Organizzazione/Azienda?

10 risposte



Q2. What business sector is related to your company?

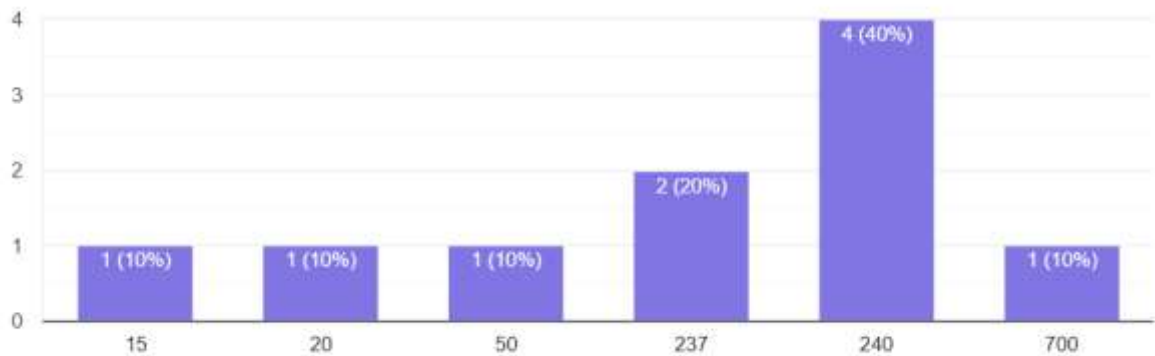
- ☒ Clothing – 1 (10%)
- ☒ Air transport – 6 (60%)
- ☒ Tourism – 2 (20%)
- ☒ Public Transport – 1 (10%)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

- ☒ 15 employees – 1 (10%)
- ☒ 20 employees – 1 (10%)
- ☒ 50 employees – 1 (10%)
- ☒ 240 employees – 6 (60%)
- ☒ 700 employees – 1 (10%)

Qual è il numero medio di dipendenti all'anno (dall'ultima chiusura d'esercizio)?

10 risposte

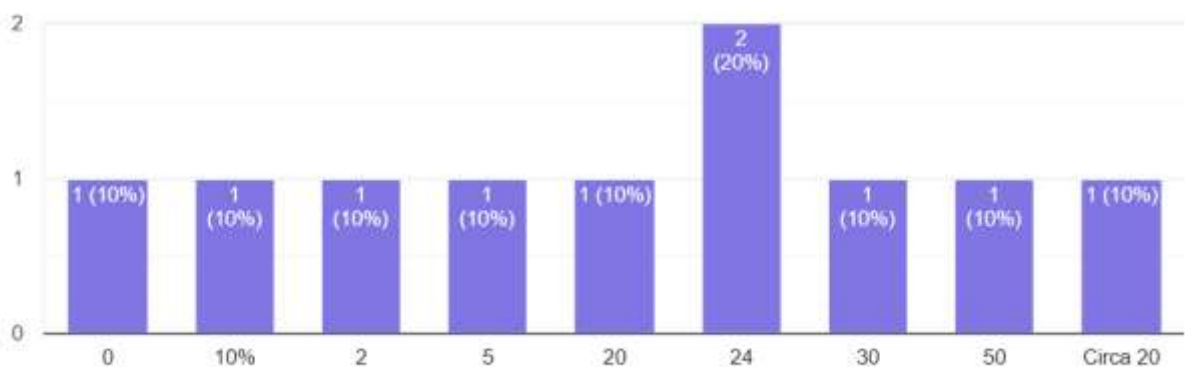


Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ 0 employees with disabilities – 1 (10%)
- ☒ 10 employees with disabilities – 1 (10%)
- ☒ 2 employees with disabilities – 1 (10%)
- ☒ 5 employees with disabilities – 1 (10%)
- ☒ 20 employees with disabilities – 1 (10%)
- ☒ 24 employees with disabilities – 20%
- ☒ 30 employees with disabilities – 1 (10%)
- ☒ Around 20 employees with disabilities – 1 (10%)
- ☒ 50 employees with disabilities – 1 (10%)

Qual è il numero medio di dipendenti con disabilità all'anno (dall'ultima chiusura d'esercizio)?

10 risposte



Q5. What is the name of your position?

- ☒ Environmental Protection Manager
- ☒ General Employee
- ☒ HR Manager
- ☒ R.I.S.
- ☒ Driver
- ☒ Receptionist

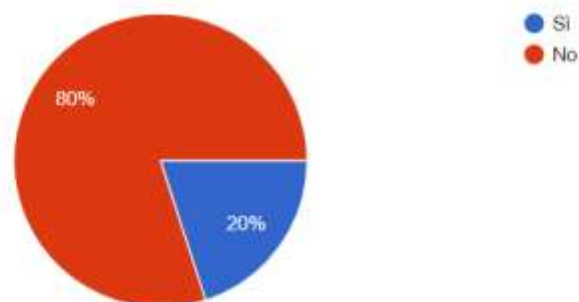
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 2 (20%)
- ☒ No – 8 (80%)

1. Esiste un piano di preparazione alle emergenze per le persone disabili incluso nei vostri materiali di preparazione alle emergenze all'interno dell'azienda?

10 risposte



Q2. Which emergency risk or risks can affect your company with the highest probability?

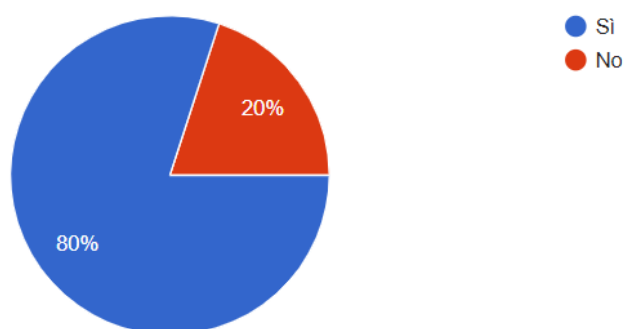
- ☒ Fire (6 answers)
- ☒ Natural calamities
- ☒ Gas dispersion
- ☒ Plane accident
- ☒ Floods
- ☒ Evacuation

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 8 (80%)
☒ No – 2 (20%)

3. C'è un dipendente nella vostra azienda il cui compito si concentra sulla preparazione alle emergenze?

10 risposte

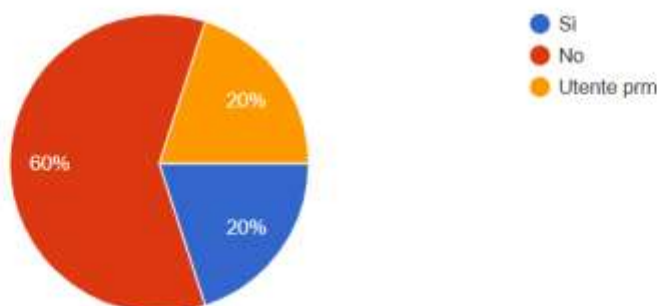


Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 6 (60%)
☒ No – 2 (20%)
☒ Other – 2 (20%)

4. I vostri materiali di preparazione alle emergenze contengono una soluzione per evacuare le persone disabili che lavorano nell'azienda o che sono in visita presso l'azienda nel momento in cui si possa verificare una situazione di emergenza?

10 risposte



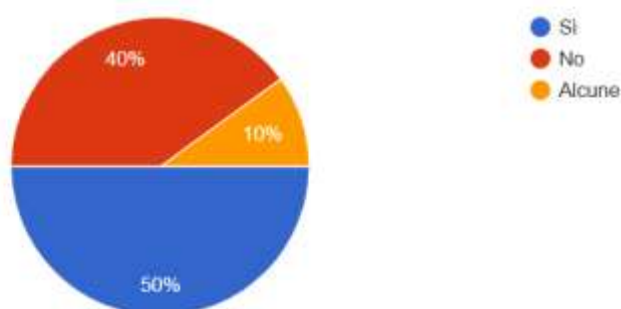
 Copia

Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

- ☒ Yes – 5 (50%)
☒ No – 4 (40%)
☒ Some – 1 (10%)

5. Ci sono delle vie di fuga per disabili senza barriere architettoniche in caso di emergenza?

10 risposte

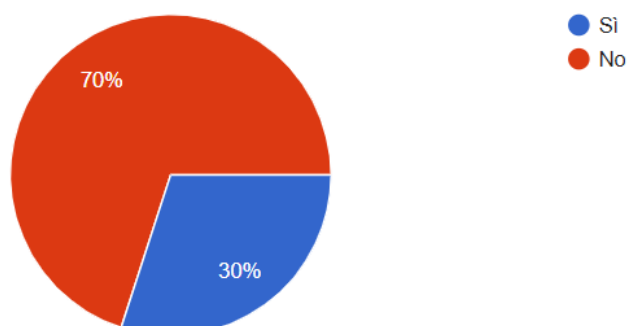


Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

- ☒ Yes – 3 (30%)
☒ No – 7 (70%)

6. Il luogo di lavoro del/dei dipendente/i disabili è costruito in modo da massimizzare la sicurezza per l'evacuazione o la permanenza durante delle emergenze che possono verificarsi nella sua azienda/area?

10 risposte



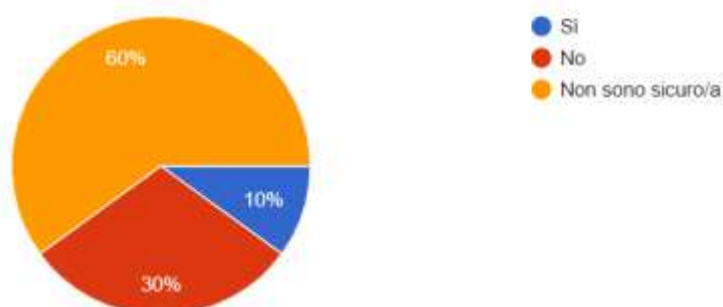
Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

- ☒ Yes – 1 (10%)
☒ No – 3 (30%)
☒ I am not sure – 6 (60%)

1. Conosce i regolamenti/leggi statali in merito alla preparazione alle emergenze?

10 risposte

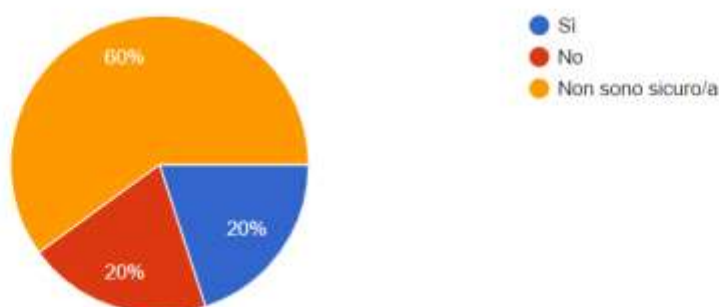


Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

- ☒ Yes – 2 (20%)
☒ No – 2 (20%)
☒ I am not sure – 6 (60%)

2. I vostri regolamenti/leggi statali stabiliscono requisiti speciali per la preparazione alle emergenze delle persone con disabilità (sia dipendenti che persone in visita nella vostra azienda)?

10 risposte



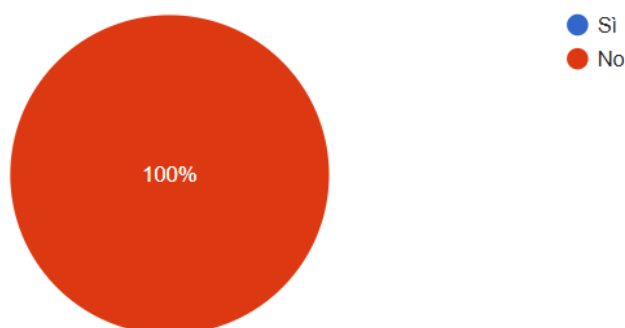
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Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

- ☒ Yes – 0 (0%)
☒ No – 10 (100%)

3. La vostra azienda offre formazione relativa alla preparazione alle emergenze ai propri dipendenti con disabilità?

10 risposte

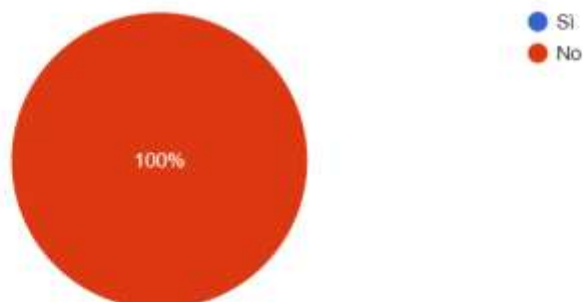


Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

- ☒ Yes – 0 (0%)
☒ No – 10 (100%)

4. La vostra azienda offre corsi di formazione relativi alla preparazione alle emergenze con particolare attenzione alle persone con disabilità a tutti i dipendenti?

10 risposte

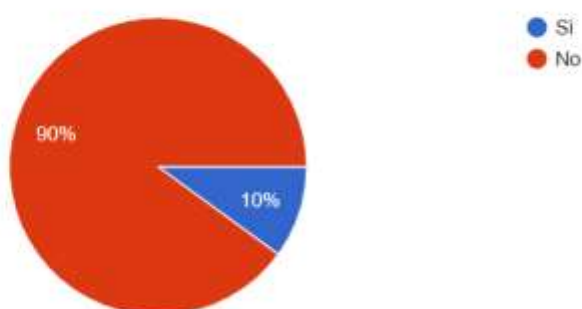


Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

- ☒ Yes – 1 (10%)
☒ No – 9 (90%)

5. Disponete di informazioni sufficienti per creare un luogo di lavoro accessibile e, dal punto di vista della preparazione alle emergenze, un luogo di lavoro sicuro per le persone disabili?

10 risposte

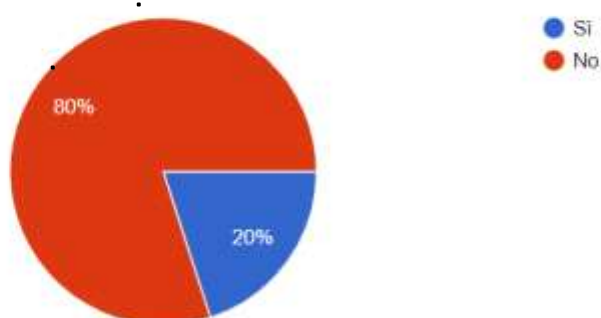


Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

- ☒ Yes – 2 (20%)
☒ No – 8 (80%)

6. Avete abbastanza informazioni su come creare un ambiente aziendale sicuro in caso di emergenza (ad es. vie di fuga, senza barriere architettoniche, spazi comuni) nella vostra azienda per qualsiasi persona con disabilità che lavora o in visita nella vostra azienda?

10 risposte



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

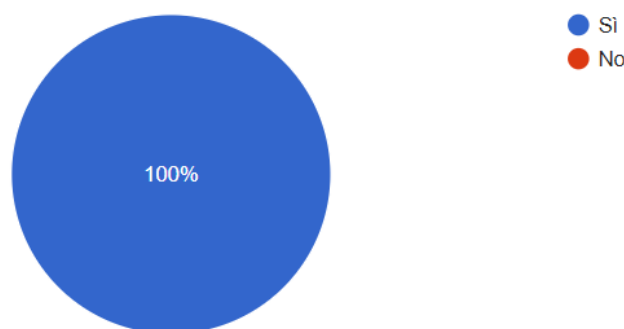
- ☒ Availability of escape routes
- ☒ Not enough funds for restoring/redesign workplace
- ☒ Legislation
- ☒ Prominent signals
- ☒ Don't know
- ☒ All kind of informations

Q8. Do you think that your employees/company would benefit from a specialized training in emergency preparedness concentrated on people with disabilities?

- ☒ Yes – 10 (100%)
- ☒ No – 0 (0%)

8. Pensa che i dipendenti/l'azienda trarrebbero beneficio da una formazione specializzata in materia di preparazione alle emergenze incentrata sulle persone con disabilità?

10 risposte

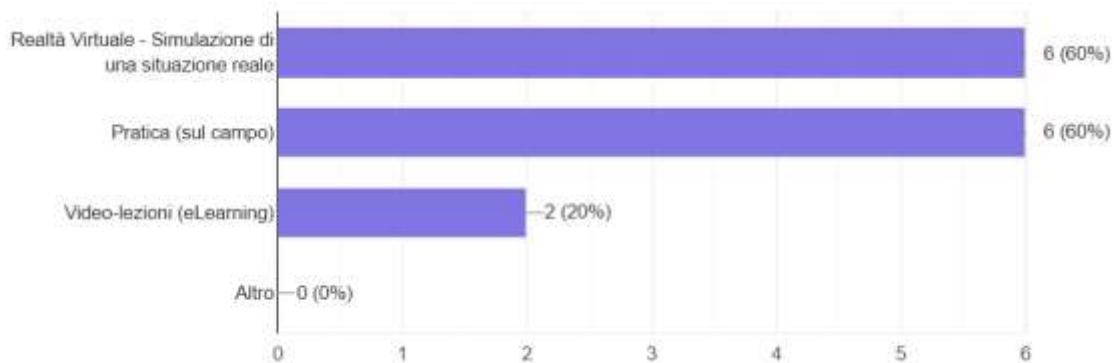


Q9. If yes. What would be the most suitable type of training for you?

- ☒ Virtual reality - simulation of the real situation – 6 (60%)
- ☒ Practical (on the place) – 6 (60%)
- ☒ Video records (eLearning) – 2 (20%)

9. Se ha risposto "Sì", quale sarebbe il tipo di esercitazione più adatto?

10 risposte



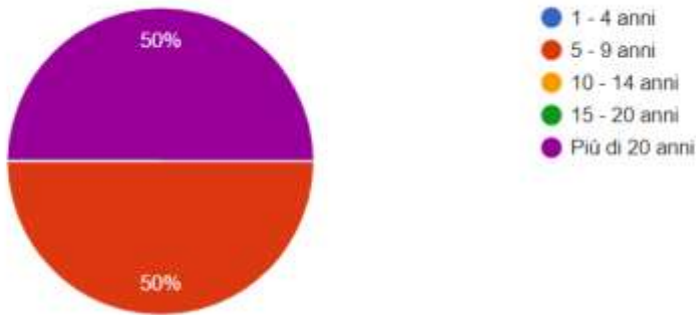
Q10. If you chose an answer other in previous question, please let us know what it would be:

☒ -

Q11. What benefits do you find in the type of training you have chosen?

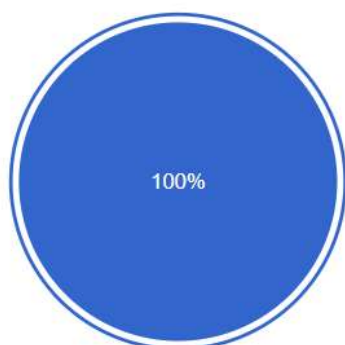
- ☒ More awareness (VR sim - Practical)
- ☒ Practical activities are more immersive and can guarantee real learning (VR sim – Practical)
- ☒ Accessibility for everyone (VR sim x2)
- ☒ Possibility of interfacing in a more immediate and effective way with problems relating to safety in the workplace through simulations. (Practical – E-Learning)
- ☒ Ability to operate in emergency situations. (VR sim – Practical – E-learning)
- ☒ More training for everyone (VR sim)
- ☒ Discover obstacles (Practical)
- ☒ Make somebody experience difficulties (Practical)

B. Experts' Interview

Section 1: Personal background/company environment												
Q1. What's your professional background?												
☒ Auditor (1) ☒ Director at the Province Sanitary Agency, Responsible for the Organization Unit (1)												
Q2. How long are you involved in emergency preparedness planning and organisation?												
☒ 5-9 years (1) ☒ More than 20 years (1)												
2. Da quanto tempo è coinvolto/a nella pianificazione ed organizzazione nella risposta alle emergenze? 2 risposte  <table border="1"> <caption>Data for Q2 Pie Chart</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>1 - 4 anni</td> <td>0%</td> </tr> <tr> <td>5 - 9 anni</td> <td>50%</td> </tr> <tr> <td>10 - 14 anni</td> <td>0%</td> </tr> <tr> <td>15 - 20 anni</td> <td>0%</td> </tr> <tr> <td>Più di 20 anni</td> <td>50%</td> </tr> </tbody> </table>	Category	Percentage	1 - 4 anni	0%	5 - 9 anni	50%	10 - 14 anni	0%	15 - 20 anni	0%	Più di 20 anni	50%
Category	Percentage											
1 - 4 anni	0%											
5 - 9 anni	50%											
10 - 14 anni	0%											
15 - 20 anni	0%											
Più di 20 anni	50%											
Q3. In which ways are you involved in emergency preparedness in the company?												
☒ Training (1) ☒ Part of the Crisis Unit – Psychological emergency (1)												
Q4. What type of experience related to emergency preparedness have you reached so far?												
☒ Organization of trainings for emergency plans (1) ☒ Migrant landing emergency since 2012 (1)												
Q5. Do you have a general knowledge about the types of disability?												
☒ Yes – 2 (100%)												

5. Ha una conoscenza generale riguardo i diversi tipi di disabilità?

2 risposte



● Si
● No
● Non sono sicuro/a

Q6. Do you have disabled employees in your company?

☒ Yes – 2 (100%)

6. Ci sono impiegati disabili all'interno dell'azienda?

2 risposte



● Si
● No

Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

☒ No – 2 (100%)

7. È a conoscenza delle loro specifiche problematiche, rilevanti nella preparazione di un ambiente lavorativo sicuro per quanto riguarda la preparazione alle emergenze?

2 risposte



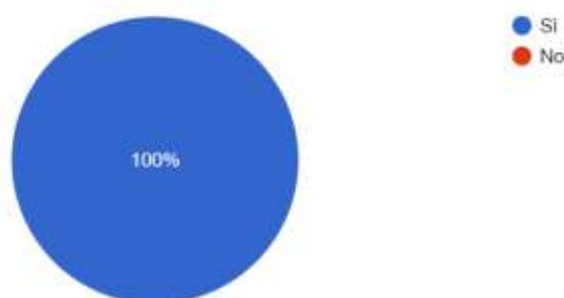
Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

☒ Yes – 2 (100%)

1. Aggiornate periodicamente i materiali per la preparazione alle emergenze?

2 risposte



Q2. How often do you revise them?

☒ Yearly – 1 (50%)
☒ Monthly – 1 (50%)

Q3. If you do not revise them, why?

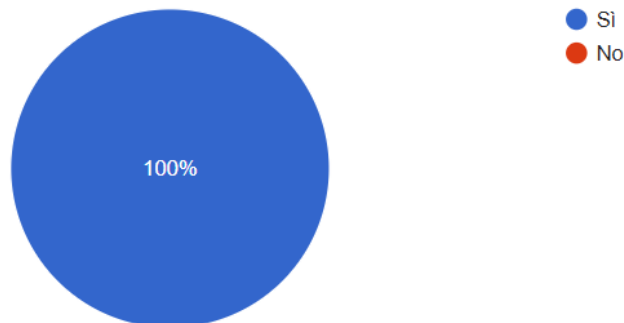
☒ *There are no significant changes/updates*

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

☒ Yes – 2 (100%)

4. I vostri materiali per le emergenze sono abbastanza flessibili da garantire l'implementazione di nuove regole governative o novità all'interno dell'azienda?

2 risposte

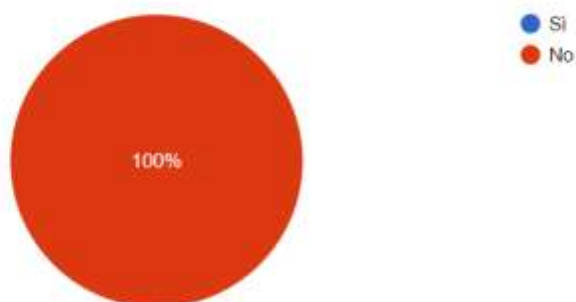


Q5. Are people with disabilities included in your emergency preparedness materials?

☒ No – 2 (100%)

5. Le persone con disabilità sono incluse nei materiali per la preparazione alle emergenze?

2 risposte



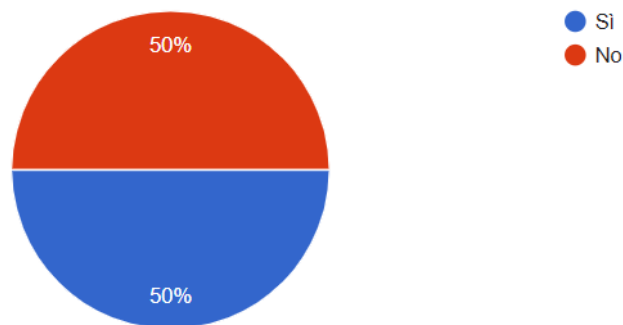
Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

6. Viene elaborata un'analisi dei rischi relativa alla preparazione alle emergenze per le persone con disabilità?

2 risposte



Q7. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

7. Le persone con disabilità hanno delle istruzioni particolari riguardo ciò che devono fare in situazioni di emergenza o devono seguire le stesse istruzioni delle altre persone?

2 risposte



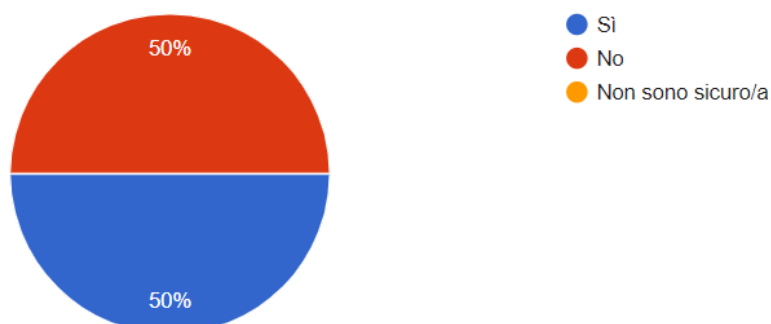
Q8. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

8. I vostri piani di preparazione alle emergenze includono istruzioni su come dar vita a un ambiente di lavoro sicuro anche in caso di emergenza per una persona con disabilità specifiche (deficit uditivo o visivo, disabilità motoria)?

2 risposte



Q9. Any further comments to emergency preparedness materials?

☒ -

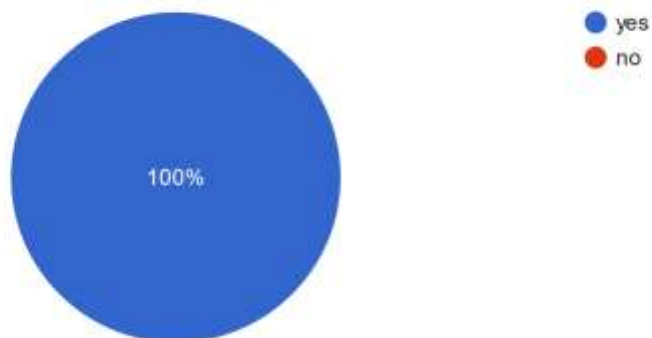
Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ Yes – 2 (100%)

1. Do you offer a training on emergency preparedness to your employees?

2 απαντήσεις



Q2. If not, why?

☒ -

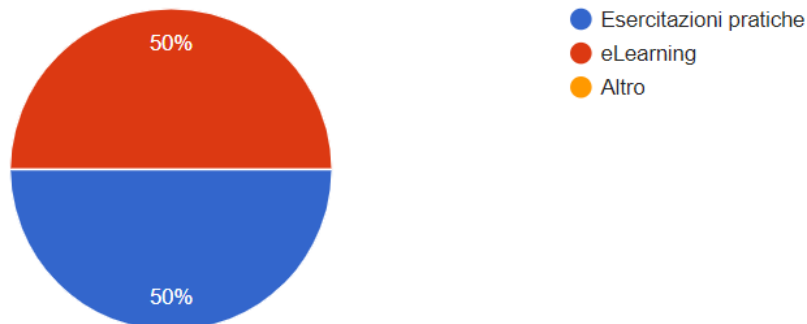
Q3. How do you organize the training?

☒ Practical practise – 1 (50%)

☒ eLearning – 1 (50%)

3. In che modo vengono organizzate le esercitazioni?

2 risposte



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

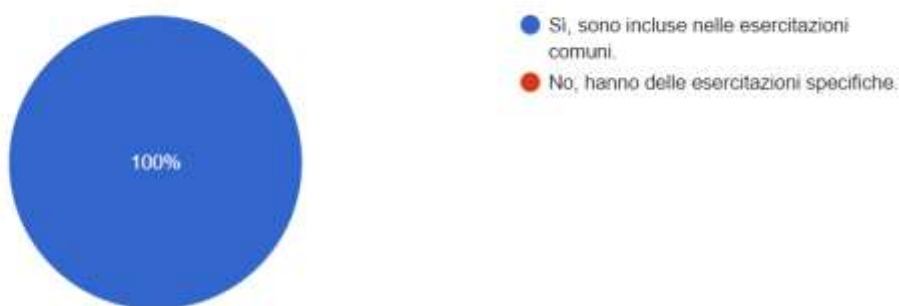
☒ -

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Le persone disabili sono incluse nelle esercitazioni con tutti gli altri o hanno delle esercitazioni specifiche?

2 risposte



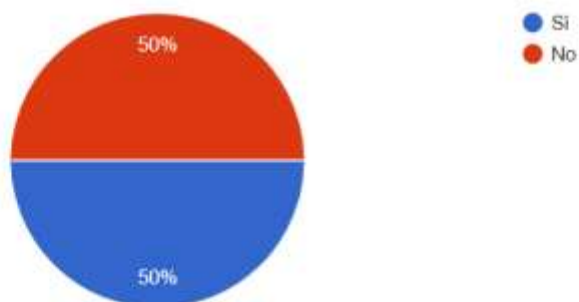
Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

6. Tutti gli impiegati sono a conoscenza di metodi di gestione delle emergenze relative alle persone con disabilità?

2 risposte



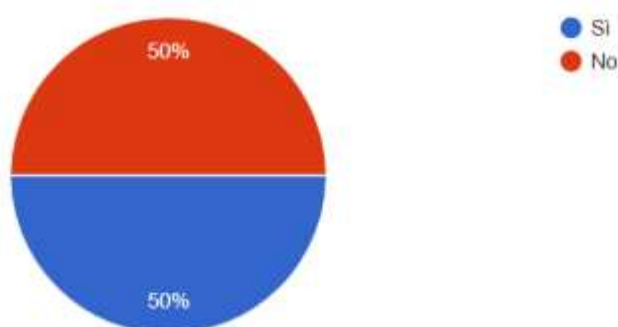
Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ Yes – 1 (50%)

☒ No – 1 (50%)

7. Ci sono barriere/limiti nel comportamento degli impiegati riguardo la messa in atto delle esercitazioni?

2 risposte



Q8. If yes, please let us know what are the barriers and limits:

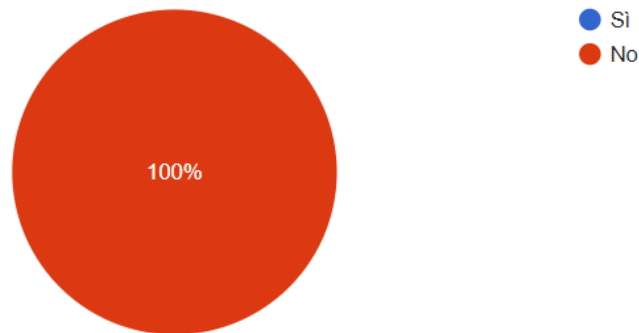
☒ - Personal and cultural resistances

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Ci sono barriere/limiti verso l'implementazione della preparazione alle emergenze da parte dell'azienda (da un punto di vista gestionale)?

2 risposte



Q10. If yes, please let us know them:

☒ –

Q11. Any more comments to emergency preparedness training?

☒ –

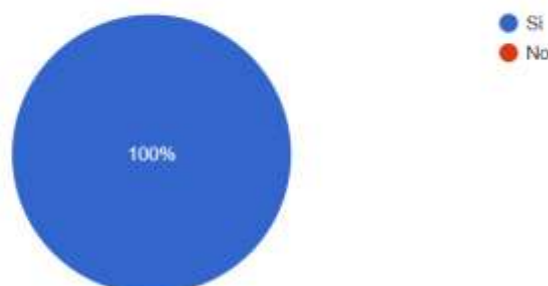
Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ Yes – 2 (100%)

1. Esistono barriere architettoniche nell'edificio aziendale che limitano l'accessibilità al posto di lavoro o altri spazi utilizzati dalle persone con disabilità?

2 risposte



Q2. If yes, please describe them:

☒ Stairs, elevators, gates (1)

☒ Stairs and steps (1)

Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?

☒ Work has been done to eliminate them (1)

☒ Nothing (1)

Q4. Any more comments related to emergency preparedness of the building?

☒ –

5.3.6 Cyprus – National report

A. Online Europe-wide Assessment for Emergency Preparedness

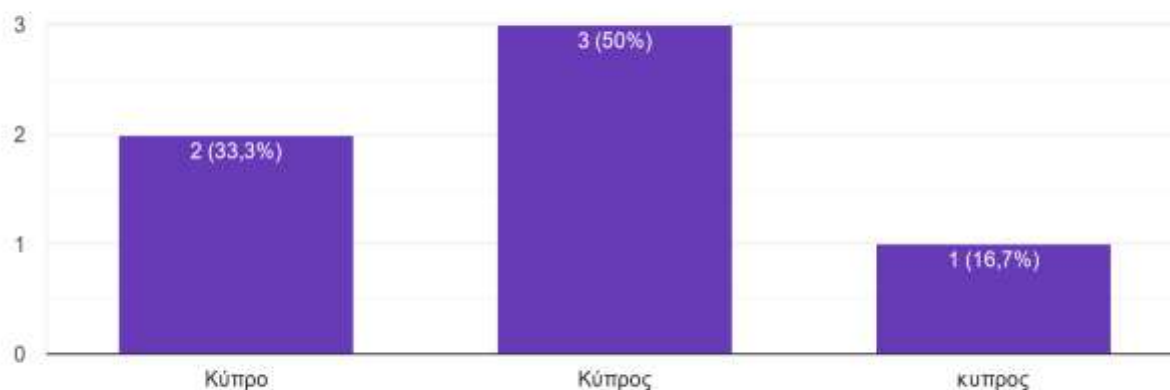
Section 1: Organisation Identity

Q1. In which country is your company placed?

☒ Cyprus – 6 (100%)

1. Σε ποια χώρα βρίσκεται η εταιρεία σας;

6 απαντήσεις



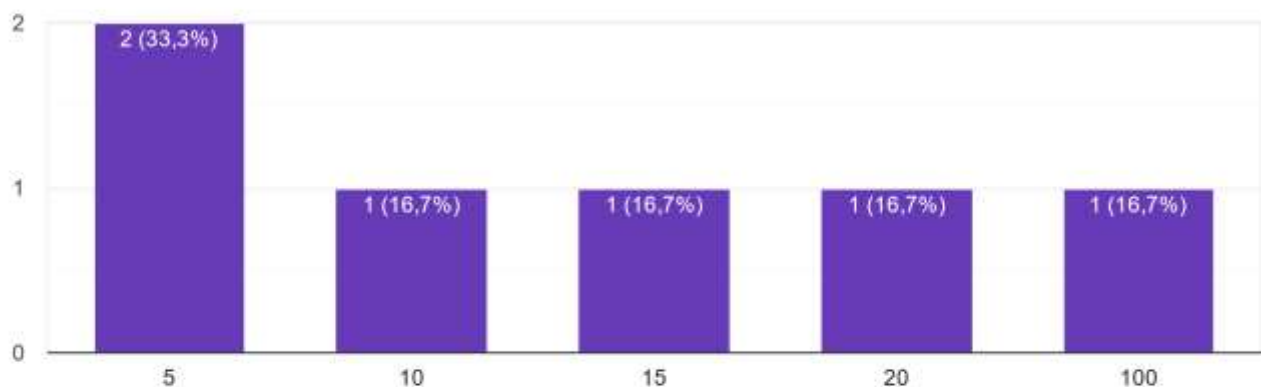
Q2. What business sector is related to your company?

- ☒ Information technology company (2)
- ☒ Telecommunications (1)
- ☒ Music events organisation (1)
- ☒ construction company (1)
- ☒ Retail company (1)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

- ☒ 5 employees – 2 (33,3%)
- ☒ 10 employees – 1 (16,7%)
- ☒ 15 employees – 1 (16,7%)
- ☒ 20 employees – 1 (16,7%)
- ☒ 100 employees – 1 (16,7%)

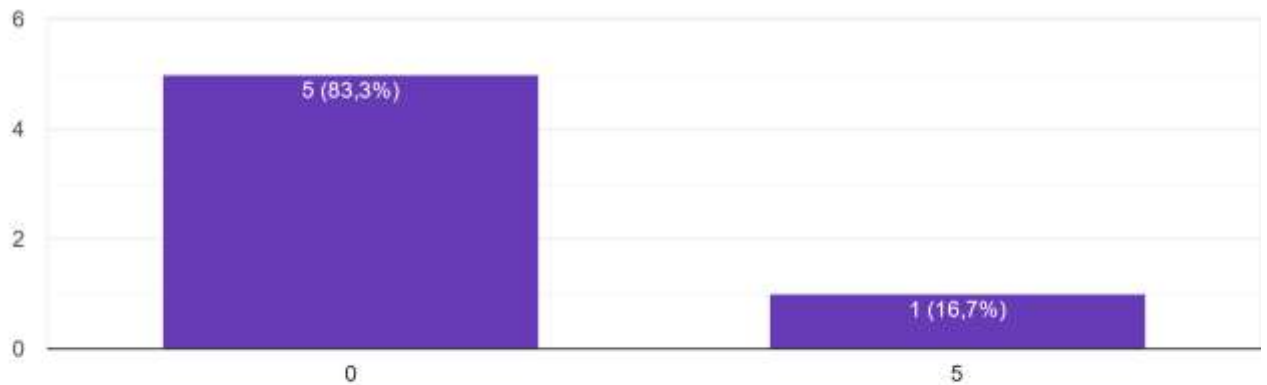
3. Ποιος είναι ο μέσος αριθμός εργαζομένων ανά έτος (από την τελευταία λογιστική περίοδο);
6 απαντήσεις



Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

- ☒ 0 employees with disabilities – 5 (83,3%)
- ☒ 5 employees with disabilities – 1 (16,7%)

4. Ποιος είναι ο μέσος αριθμός εργαζομένων με αναπηρία ανά έτος (από την τελευταία κλειστή λογιστική περίοδο);
6 απαντήσεις



Q5. What is name of your position?

- ☒ employee (1)
- ☒ Information security IT (1)
- ☒ Owner (3)
- ☒ Manager (1)

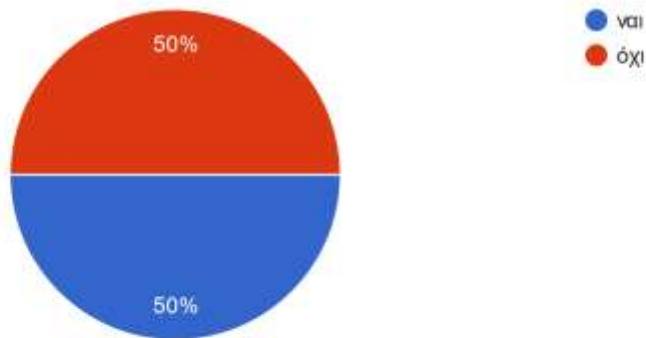
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 3 (50%)
- ☒ No – 3 (50%)

1. Έχετε κάποιο σχέδιο ετοιμότητας / υλικών έκτακτης ανάγκης για άτομα με αναπηρία που εργάζονται στην εταιρεία σας;

6 απαντήσεις



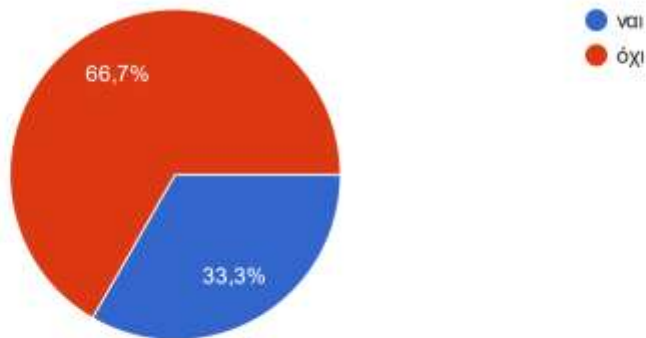
Q2. Which emergency risk or risks can affect your company with the highest probability?

- ☒ Fire, earthquake or Flooding (1)
- ☒ Lack of staff, heavy workload (1)
- ☒ Suddenly broken equipment
- ☒ Fire or earthquake (3)
- ☒ I am not sure (1)

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 2 (33,3%)
- ☒ No – 4 (66,7%)

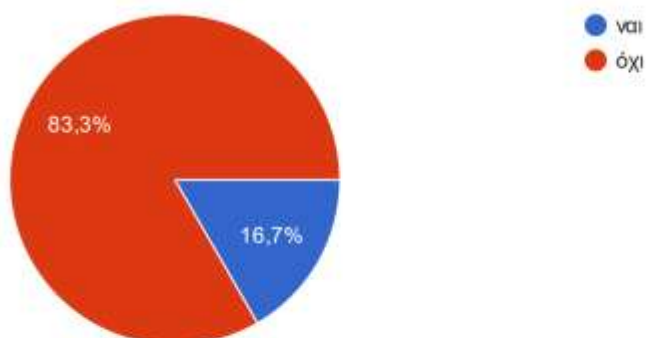
3. Υπάρχει κάποιος υπάλληλος στην επιχείρησή σας του οποίου η κύρια εργασία αφορά την ετοιμότητα έκτακτης ανάγκης (π.χ. υπεύθυνος κ...ειας, προσωπικό ασφαλείας πρώτης απάντησης);
6 απαντήσεις



Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 1 (16,7%)
☒ No – 5 (83,3%)

4. Το υλικό ετοιμότητας έκτακτης ανάγκης περιέχει μια λύση για τον τρόπο εκκένωσης ατόμων με αναπηρία που εργάζονται στην εταιρεία ή ενδ...υ θα παρουσιαστεί κατάσταση έκτακτης ανάγκης;
6 απαντήσεις

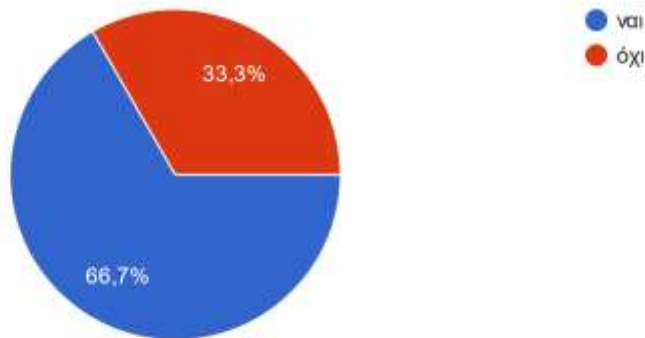


Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

- ☒ Yes – 4 (66,7%)
☒ No – 2 (33,3%)

5. Διαθέτετε δίοδο διαφυγής χωρίς εμπόδια για άτομα με ειδικές ανάγκες σε περίπτωση έκτακτης ανάγκης;

6 απαντήσεις



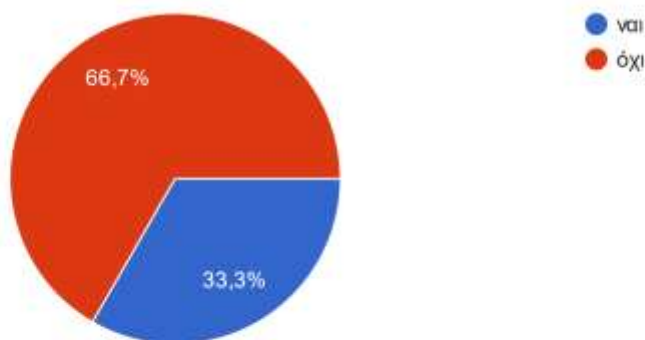
Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

☒ Yes – 2 (33,3%)

☒ No – 4 (66,7%)

6. Είναι ο χώρος εργασίας του εργαζομένου/υπαλλήλων σας με αναπηρία κατασκευασμένος για να μεγιστοποιήσει την ασφάλεια για εκκένωση ή π... μπορεί να συμβούν στην εταιρεία/περιοχή σας;

6 απαντήσεις



Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

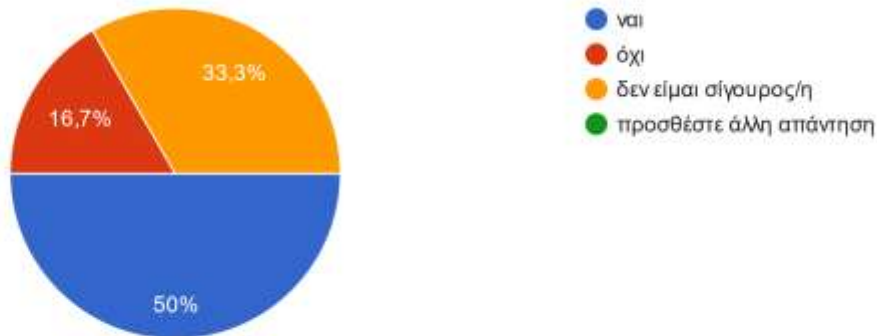
☒ Yes – 3 (50%)

☒ No – 1 (16,7%)

☒ I am not sure – 2 (33,3%)

1. Γνωρίζετε τους κανονισμούς/νόμους της χώρας σας σύμφωνα με την ετοιμότητα έκτακτης ανάγκης;

6 απαντήσεις



Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

☒ I am not sure – 6 (100%)

2. Οι κανονισμοί/νόμοι της χώρας σας καθορίζουν ειδικές απαιτήσεις για την ετοιμότητα έκτακτης ανάγκης των ατόμων με αναπηρία (τους ...ους σας ή των επισκεπτών στην εταιρεία σας);

6 απαντήσεις



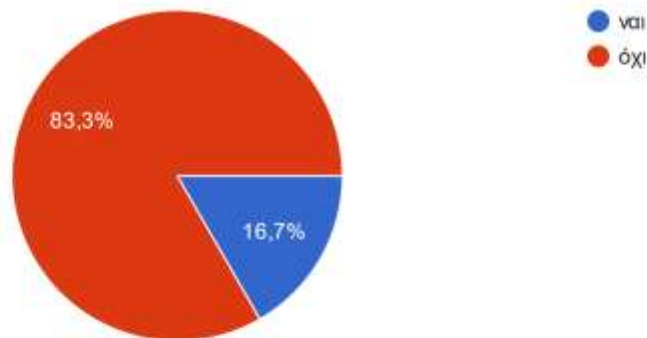
Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

☒ Yes – 1 (16,7%)

☒ No – 5 (83,3%)

3. Προσφέρει η εταιρεία σας εκπαίδευση σχετικά με την ετοιμότητα έκτακτης ανάγκης στους υπαλλήλους της με αναπηρίες;

6 απαντήσεις



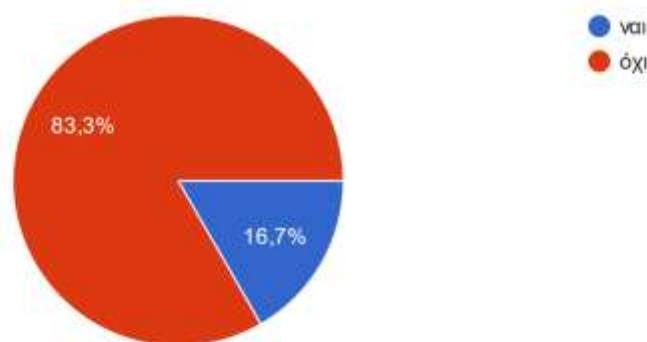
Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

☒ Yes – (1) 16,7%

☒ No – (5) 83,3%

4. Προσφέρει η εταιρεία σας εκπαίδευση σχετικά με την ετοιμότητα έκτακτης ανάγκης με έμφαση στα άτομα με αναπηρία σε όλους τους υπαλλήλους;

6 απαντήσεις



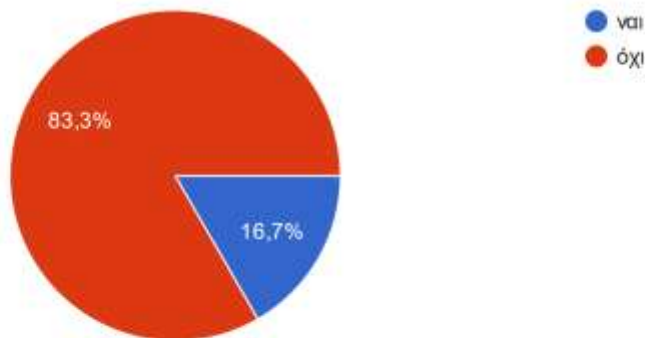
Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

☒ Yes – (1) 16,7%

☒ No – (5) 83,3%

5. Έχετε αρκετές πληροφορίες για να δημιουργήσετε προσβάσιμο και από την άποψη της ετοιμότητας έκτακτης ανάγκης έναν ασφαλή χώρο εργασίας για άτομα με αναπηρία;

6 απαντήσεις



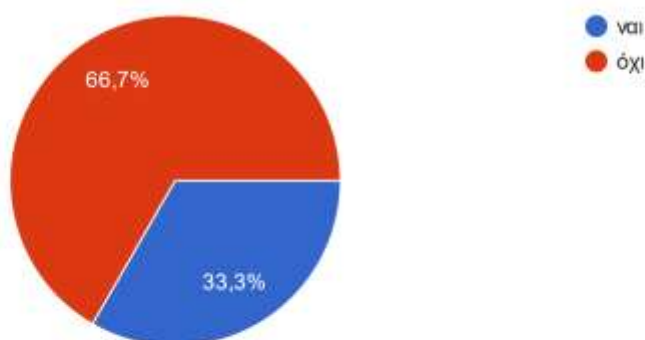
Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

☒ Yes – 2 (33,3%)

☒ No – 4 (66,7%)

6. Έχετε αρκετές πληροφορίες σχετικά με το πώς να δημιουργήσετε ένα ασφαλές εταιρικό περιβάλλον έκτακτης ανάγκης (π.χ. διαδρομές δια...ται είτε μπορεί να επισκεφθεί την εταιρεία σας;

6 απαντήσεις



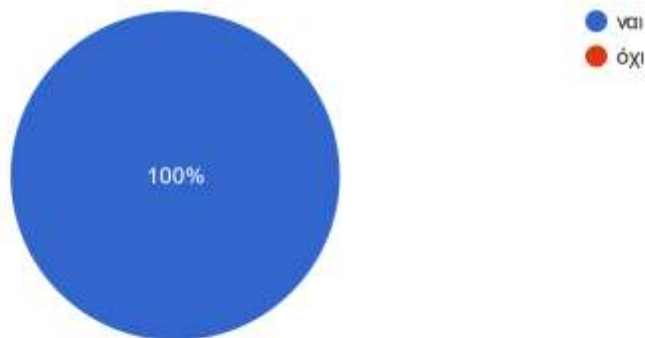
Q7. What information to create an accessible working place or whole accessible company structure do you lack?

- ☒ *employee accommodation, lack of training on emergency preparedness for employees with disabilities, regulations/laws or even disability rights (1)*
- ☒ *None (1)*
- ☒ *Lack of understanding of cooperation with people with disabilities (1)*
- ☒ *A lot informations (1)*
- ☒ *Clear guidelines of what is included in a fully accessible corporate structure (1)*
- ☒ *I am not sure (1)*

Q8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

- ☒ Yes – 6 (100%)

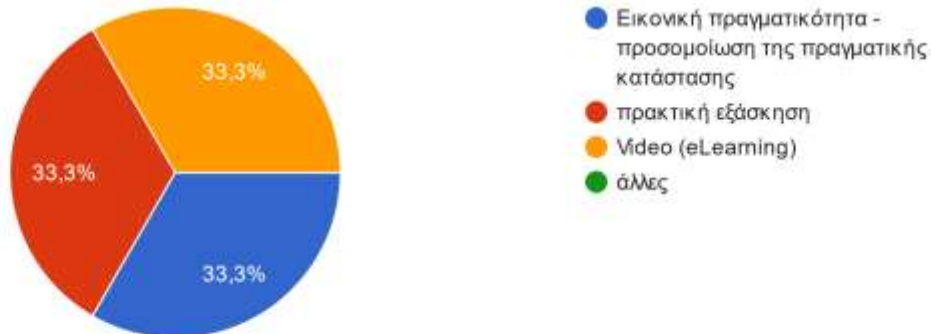
8. Πιστεύετε ότι οι εργαζόμενοι ή η εταιρεία σας θα επωφεληθούν από μια εξειδικευμένη εκπαίδευση στην ετοιμότητα έκτακτης ανάγκης που θα επικεντρώνεται στα άτομα με αναπηρία;
6 απαντήσεις



Q9. If yes. What would be the most suitable type of training for you?

- ☒ *Virtual reality - simulation of the real situation – 2 (33,3%)*
- ☒ *Practical (on the place) – 2 (33,3%)*
- ☒ *Video records (eLearning) – 2 (33,3%)*

9. Εάν ναι. Ποιο θα ήταν το καταλληλότερο είδος εκπαίδευσης για εσάς;
6 απαντήσεις



Q10. If you chose an answer other in previous question, please let us know what it would be:

-

Q11. What benefits do you find in the type of training you have chosen?

- ☒ **Practical (on the place):** Educational and interactive at the same time! (1)
- ☒ **Practical (on the place):** real-time training (1)
- ☒ **Virtual reality - simulation of the real situation:** Modern and attractive way of learning that can expand corporate training in the field of preparedness and help people with disabilities to be trained (1)
- ☒ **Virtual reality - simulation of the real situation:** this kind provides realistic exposure to preparedness situations and this can provide essential training (1)
- ☒ **Video records (eLearning):** Fast training for beginners (1)
- ☒ **Video records (eLearning):** you can watch it whenever you want (1)

B. Experts' Interview

Section 1: Personal background/company environment

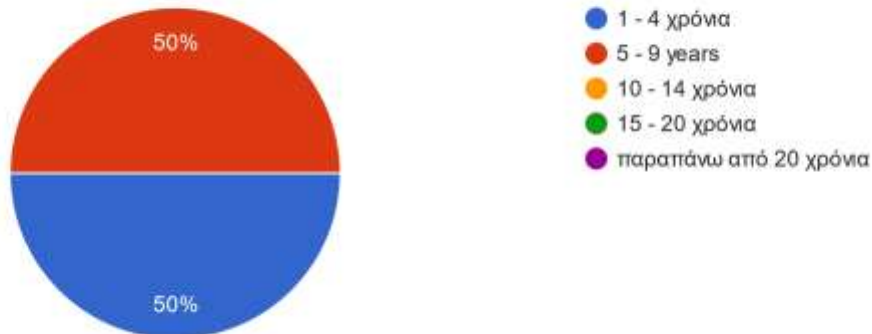
Q1. What's your professional background?

- ☒ Trained to deal with emergencies and unforeseen events that may threaten my company's reputation, operations or safety. Overall responsible for emergency management, business continuity and risk management. (1)
- ☒ HR manager (1)

Q2. How long are you involved in emergency preparedness planning and organisation?

- ☒ 1 - 4 years – 1 (50%)
- ☒ 5 - 9 years – 1 (50%)

2. Πόσο καιρό συμμετέχετε στον σχεδιασμό και την οργάνωση ετοιμότητας έκτακτης ανάγκης;
2 απαντήσεις



Q3. In which ways are you involved in emergency preparedness in the company?

- ☒ Developing crisis management plans and conducting assessments. (1)
- ☒ Ensuring that the company is prepared to deal with emergencies and unexpected events. (1)

Q4. What type of experience related to emergency preparedness have you reached so far?

- ☒ Cyber security incidents and public health emergencies. (1)
- ☒ Working with external agencies to develop an emergency response plan/support during and after an emergency. (1)

Q5. Do you have a general knowledge about the types of disability?

- ☒ Yes – 2 (100%)

5. Έχετε γενικές γνώσεις για τα είδη αναπηρίας;
2 απαντήσεις

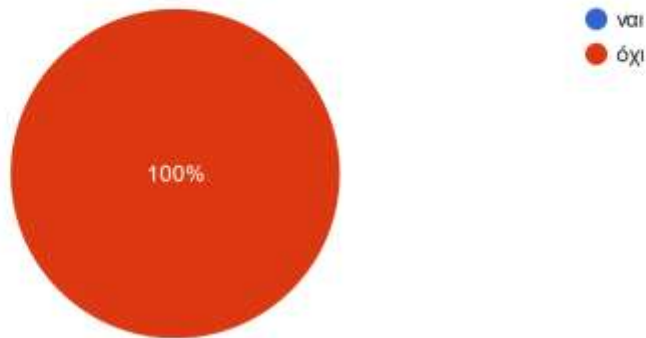


Q6. Do you have disabled employees in your company?

☒ No – 2 (100%)

6. Έχετε εργαζόμενους με αναπηρία στην εταιρεία σας;

2 απαντήσεις



Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

☒ Yes – 2 (100%)

7. Γνωρίζετε τα συγκεκριμένα προβλήματά τους που είναι κρίσιμα για την προετοιμασία ενός ασφαλούς χώρου εργασίας για αυτούς σε σχέση με τον χώρο ετοιμότητας έκτακτης ανάγκης;

2 απαντήσεις

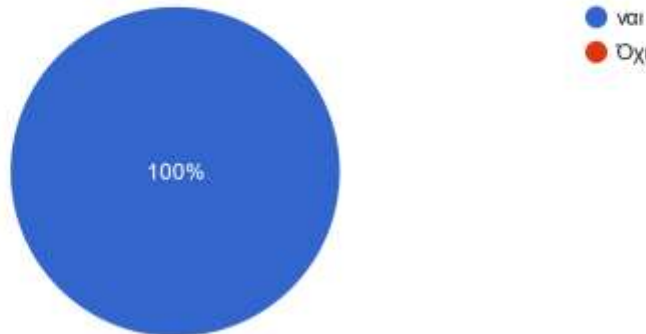


Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

☒ Yes – 2 (100%)

1. Αναθεωρείτε το υλικό ετοιμότητας έκτακτης ανάγκης;
2 απαντήσεις



Q2. How often do you revise them?

☒ Yearly – 2 (100%)

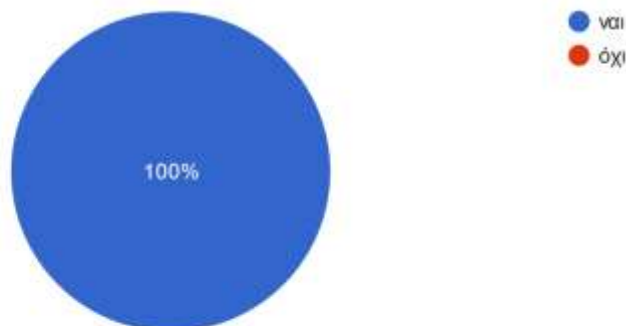
Q3. If you do not revise them, why?

☒ -

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

☒ Yes – 2 (100%)

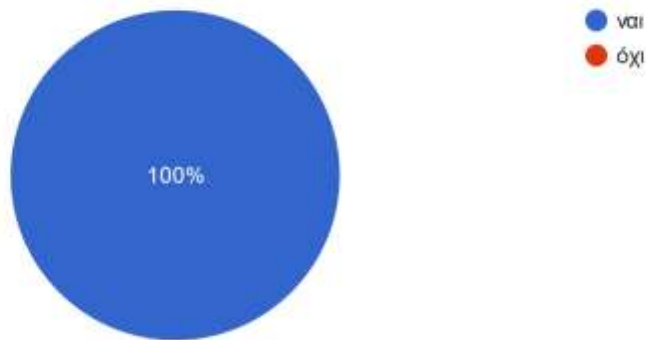
4. Είναι τα σχέδια ετοιμότητας έκτακτης ανάγκης αρκετά ευέλικτα ώστε να εφαρμόζουν νέους κρατικούς κανονισμούς ή νέες καταστάσεις που συνέβησαν στην εταιρεία σας;
2 απαντήσεις



Q5. Are people with disabilities included in your emergency preparedness materials?

☒ Yes – 2 (100%)

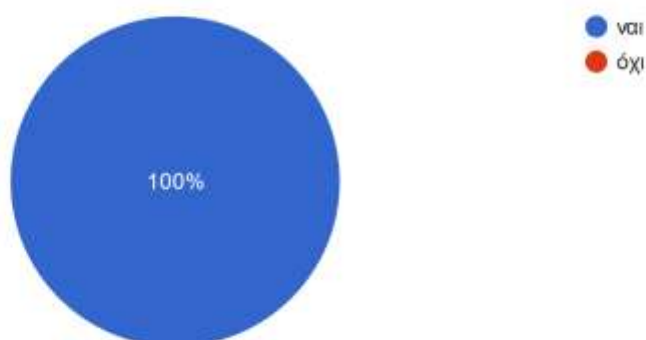
5. Τα άτομα με αναπηρίες περιλαμβάνονται στο έντυπο ετοιμότητας έκτακτης ανάγκης;
2 απαντήσεις



Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

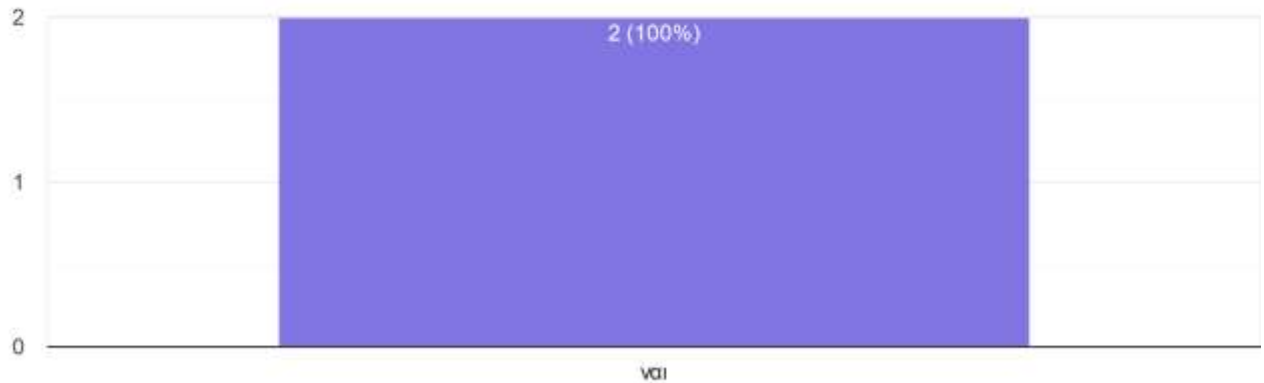
☒ Yes – 2 (100%)

6. Παρέχετε ανάλυση κινδύνου σε σχέση με την ετοιμότητα των ατόμων με αναπηρία σε καταστάσεις έκτακτης ανάγκης;
2 απαντήσεις



7. Παρέχετε ανάλυση κινδύνου σε σχέση με την ετοιμότητα των ατόμων με αναπηρία σε καταστάσεις έκτακτης ανάγκης;

2 απαντήσεις

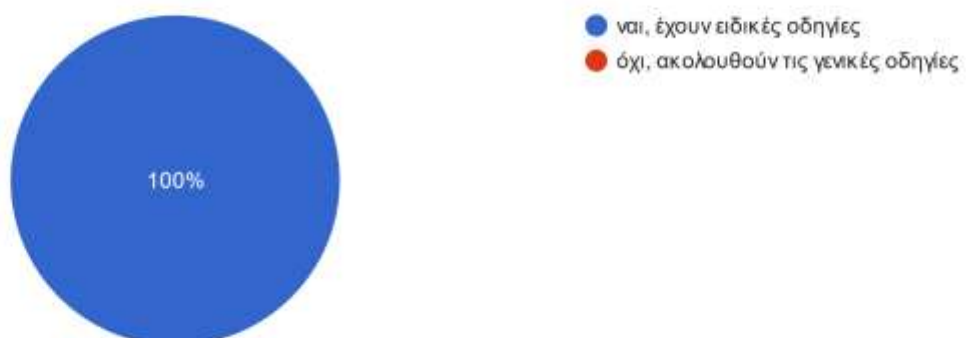


Q8. Do the people with disabilities have special instructions what to do during emergency situations or should their follow instructions for everybody?

☒ yes, they have specific instructions – 2 (100%)

8. Έχουν τα άτομα με αναπηρία ειδικές οδηγίες τι να κάνουν σε καταστάσεις έκτακτης ανάγκης ή πρέπει να ακολουθούν τις γενικές οδηγίες;

2 απαντήσεις



Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ Yes – 2 (100%)

9. Το υλικό ετοιμότητας έκτακτης ανάγκης περιλαμβάνει οδηγίες για το πώς να προετοιμάσετε έναν ασφαλή χώρο εργασίας έκτακτης ανάγκης για...ήματα όρασης ή ακοής, με σωματική αναπηρία);
2 απαντήσεις



Q10. Any further comments to emergency preparedness materials?

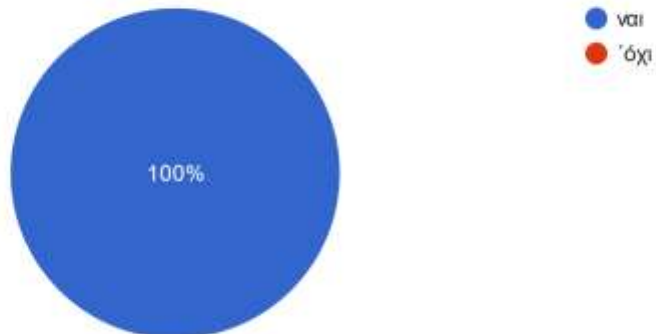
☒ No– 1 (100%)

Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ Yes – 2 (100%)

1. Προσφέρετε εκπαίδευση για την ετοιμότητα έκτακτης ανάγκης στους υπαλλήλους σας;
2 απαντήσεις



Q2. If not, why?

☒ -

Q3. How do you organise the training?

- ☒ Practical practise – 1 (50%)
☒ Other – 1 (50%)

3. Πως οργανώνετε την εκπαίδευση;
2 απαντήσεις



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

☒ Information through lectures and brochures – 1 (100%)

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

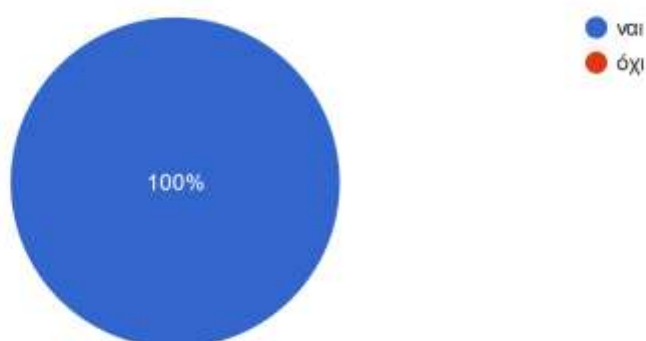
5. Οι εργαζόμενοι με αναπηρία παίρνουν μέρος στην κοινή εκπαίδευσης ή έχουν κάποια εξειδικευμένη;
2 απαντήσεις



Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ Yes – 2 (100%)

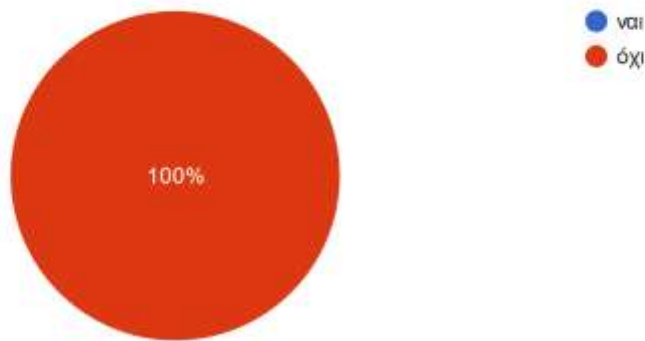
6. Όλοι οι εργαζόμενοι ενημερώνονται για τις μεθόδους έκτακτης ανάγκης που σχετίζονται με τα άτομα με αναπηρία;
2 απαντήσεις



Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 2 (100%)

7. Υπάρχουν εμπόδια/όρια σχετικά με τη στάση των εργαζομένων που σχετίζονται με την εφαρμογή της εκπαίδευσης;
2 απαντήσεις



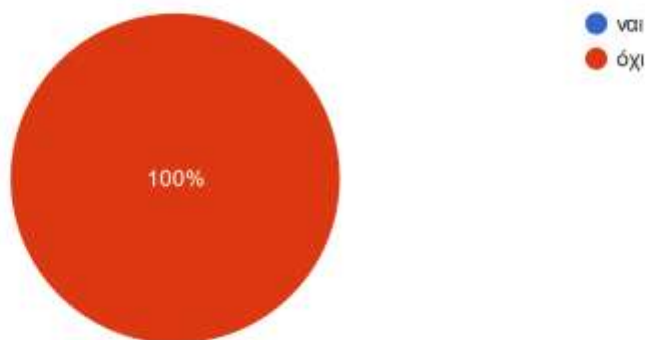
Q8. If yes, please let us know what are the barriers and limits:

☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Υπάρχουν εμπόδια/όρια σχετικά με την εφαρμογή της ετοιμότητας έκτακτης ανάγκης από την ίδια την εταιρεία (από διαχειριστική άποψη);
2 απαντήσεις



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

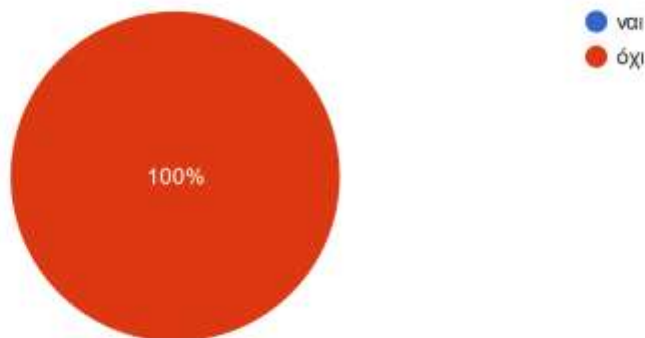
☒ No – 1 (100%)

Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 2 (100%)

1. Υπάρχουν εμπόδια που περιορίζουν την προσβασιμότητα στο χώρο εργασίας και σε άλλους χώρους που χρησιμοποιούνται από τα άτομα με αναπηρία στο κτίριο της εταιρείας σας;
2 απαντήσεις



Q2. If yes, please describe them:

☒ -

Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?

☒ Nothing. (1)

☒ lifts, ramps at all levels (1)

Q4. Any more comments related to emergency preparedness of the building?

☒ No – 1 (100%)

5.3.7 Czech Republic – National report

A. Online Europe-wide Assessment for Emergency Preparedness

Section 1: Organisation Identity

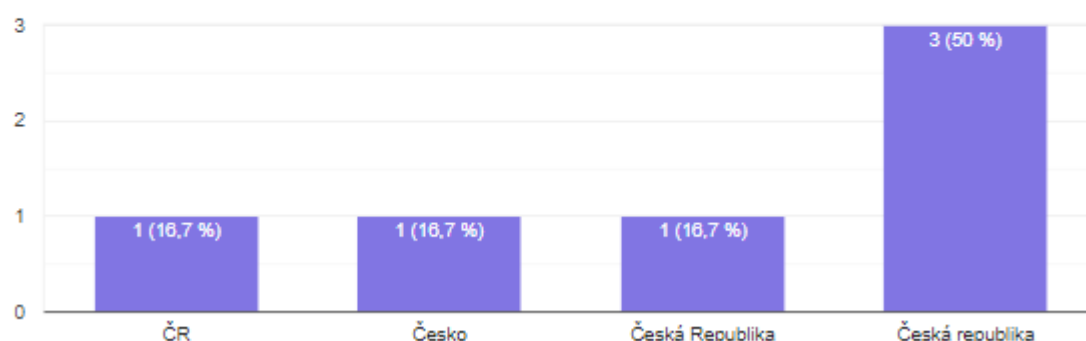
Q1. In which country is your company placed?

☒ Czech Republic – 6 (100%)

1. Ve které zemi sídlí Vaše organizace?

 Kopírovat

6 odpovědí



Q2. What business sector is related to your company?

- ☒ Production, trade and services not listed in Annexes 1 to 3 of the Trade Licensing Act (1)
- ☒ Electronics (1)
- ☒ Mechanical engineering (1)
- ☒ Paper and office supplies warehouse (1)
- ☒ Substitute performance in several economic sectors of business (1)
- ☒ production, engineering (1)

Q3. What is an average number of employees per year (from the last closed accountancy period)?

- ☒ up to 40 employees – 2 (33,3 %)
- ☒ up to 100 employees – 1 (16,7%)
- ☒ up to 300 employees – 1 (16,7%)
- ☒ up to 500 employees – 1 (16,7%)
- ☒ up to 1000 employees – 1 (16,7%)

3. Jaký je průměrný počet zaměstnanců za rok (z posledního uzavřeného účetního období)?

6 odpovědí

30

250

70

32

319

786

Q4. What is an average number of employees with disabilities per year (from the last closed accountancy period)?

☒ up to 10 employees with disabilities – 4 (66,7 %)

☒ up to 20 employees with disabilities – 2 (33,3 %)

4. Jaký je průměrný počet handicapovaných zaměstnanců za rok (z posledního uzavřeného účetního období)?

6 odpovědí

18

6

3

1

12

4

Q5. What is name of your position?

- ☒ CEO & Founder
- ☒ Head of RnD Department
- ☒ Occupational Health and Safety and Fire Protection assistant
- ☒ Occupational Health and Safety Technician
- ☒ Referent

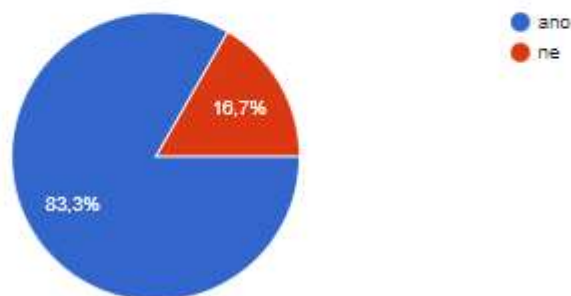
Section 2: Assessment of inclusiveness in your organisation

Q1. Do you have any emergency preparedness plan for disabled people settled in you company emergency preparedness materials?

- ☒ Yes – 5 (83,3%)
- ☒ No – 1 (16,7%)

1. Máte plán krizové připravenosti zaměřený na handicapované osoby zakotvený v souhrnných materiálech krizové připravenosti vaší společnosti?

6 odpovědi



Q2. Which emergency risk or risks can affect your company with the highest probability?

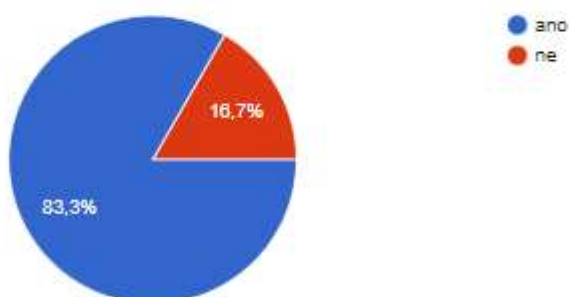
- ☒ Fire
- ☒ Flooding
- ☒ Electricity power outage
- ☒ Pandemics
- ☒ Mining shock/shake (similar to earthquake)
- ☒ Strike
- ☒ Heavy storms
- ☒ cyber attacks
- ☒ dangerous chemicals or gas leak
- ☒ I am not sure

Q3. Is there an employee in your company whose work focuses on emergency preparedness (f.e. crisis manager, health and safety manager, security staff of the first response)?

- ☒ Yes – 5 (83,3%)
☒ No – 1 (16,7%)

3. Je ve Vaší společnosti zaměstnanec, jehož práce se zaměřuje na krizovou připravenost (např. krizový manažer, manažer BOZP, bezpečnostní pracovník první pomoci)?

6 odpovědi

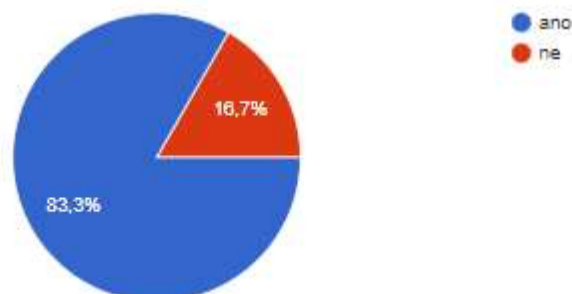


Q4. Do your emergency preparedness materials contain a solution how to evacuate disabled people who work in the company or may visit the company at the time when emergency situation will occur?

- ☒ Yes – 5 (83,3%)
☒ No – 1 (16,7%)

4. Obsahují Vaše materiály krizové připravenosti řešení, jak evakuovat handicapované osoby, které ve firmě pracují nebo mohou firmu navštívit v době, kdy nastane krizová situace/mimořádná událost?

6 odpovědi

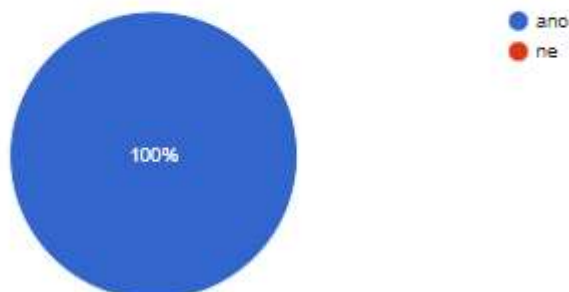


Q5. Do you have a without barrier escape routes for disabled people in case of emergency situation?

- ☒ Yes – 6 (100%)
☒ No – 0 (0 %)

5. Máte pro případ nouze zajištěny bezbariérové únikové cesty pro handicapované osoby?

6 odpovědí



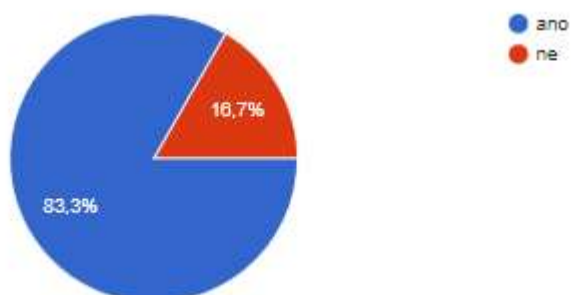
Q6. Is the workplace of your disabled employee/employees constructed in relation to maximize the safety for evacuation or stay during emergency events which may happen in your company/area?

☒ Yes – 5 (83,3%)

☒ No – 1 (16,7%)

6. Je pracoviště Vašeho handicapovaného zaměstnance/zaměstnanců konstruováno tak, aby maximalizovalo bezpečnost při evakuaci nebo pobytu při krizových situacích/mimořádných událostech, které se mohou ve Vaší firmě/oblasti vyskytnout?

6 odpovědí



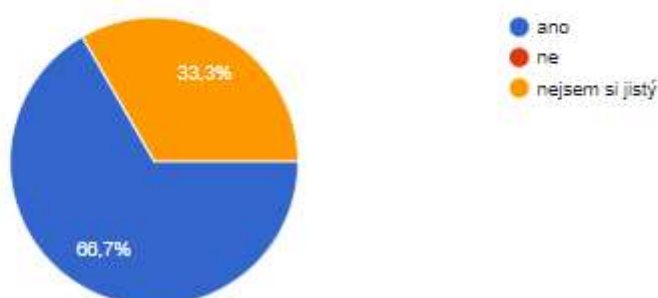
Section 3: Maturity of your company in terms of including people with disabilities in their emergency preparedness plans

Q1. Do you know your state regulations/laws according the emergency preparedness?

- ☒ Yes – 4 (66,7%)
- ☒ No – 0 (0%)
- ☒ I am not sure – 2 (33,3%)

1. Znáte státní předpisy/zákony pro krizovou připravenost, které se týkají Vaší společnosti?

6 odpovědí

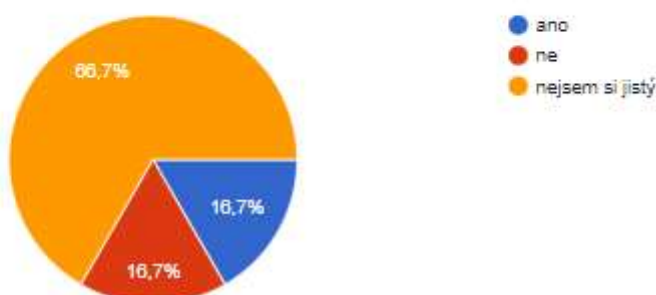


Q2. Do your state regulations/laws settle any special requirements for emergency preparedness of people with disabilities (your employees or visitors in your company)?

- ☒ Yes – 1 (16,7%)
- ☒ No – 1 (16,7%)
- ☒ I am not sure – 4 (66,7%)

2. Stanovují Vaše státní předpisy/zákony nějaké zvláštní požadavky na krizovou připravenost handicapovaných osob (Vašich zaměstnanců nebo návštěvníků ve Vaší společnosti)?

6 odpovědí



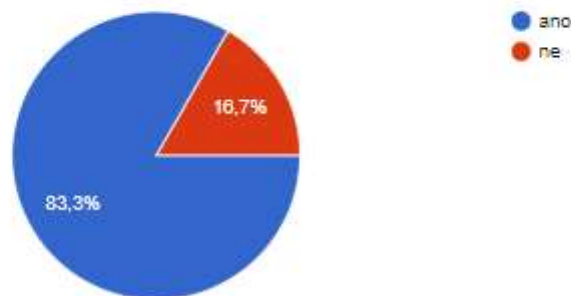
Q3. Does your company offer emergency preparedness related training to its employees with disabilities?

☒ Yes – 5 (83,3%)

☒ No – 1 (16,7%)

3. Nabízí Vaše společnost Vaším handicapovaným zaměstnancům školení týkající se krizové připravenosti?

6 odpovědí



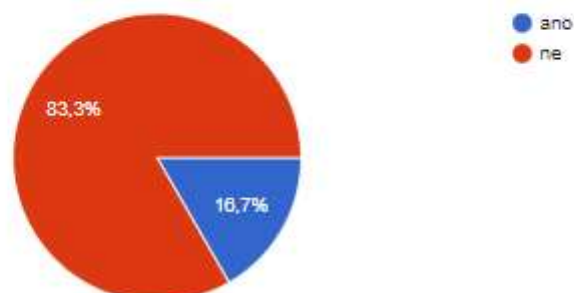
Q4. Does your company offer emergency preparedness related training with focus on people with disabilities to all the employees?

☒ Yes – 1 (16,7%)

☒ No – 5 (83,3%)

4. Nabízí Vaše společnost všem zaměstnancům školení v oblasti krizové připravenosti se zaměřením na handicapované osoby?

6 odpovědí



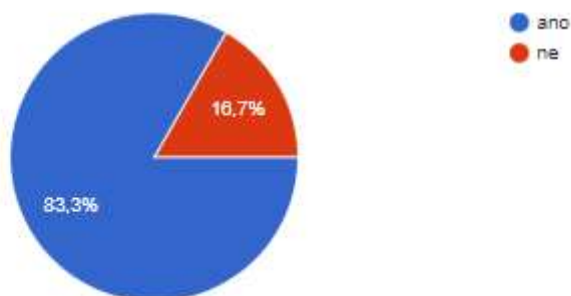
Q5. Do you have enough information to create accessible and from the point of view of emergency preparedness a safe working place for disabled person?

☒ Yes – 5 (83,3%)

☒ No – 1 (16,7%)

5. Máte dostatek informací pro vytvoření přístupného a z hlediska krizové připravenosti bezpečného pracovního místa pro osoby s handicapem?

6 odpovědí



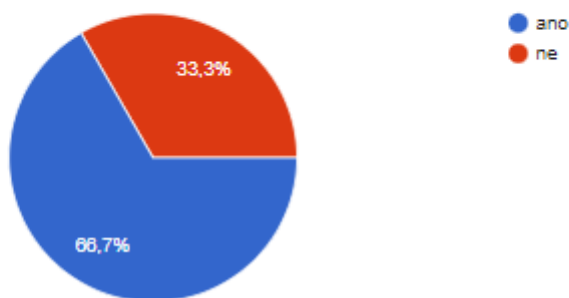
Q6. Do you have enough information about how to create emergency safe company environment (f.e. escape routes, without barrier entrances, common spaces) in your company for any person with disability who either works or may visit your company?

☒ Yes – 4 (66,7%)

☒ No – 2 (33,3%)

6. Máte dostatek informací o tom, jak ve Vaší firmě zajistit bezpečné firemní prostředí z hlediska možného výskytu krizové situace/mimořádné události (např. únikové cesty, bezbariérové vstupy, společné prostory) pro jakoukoli osobu s handicapem, která u Vás buď pracuje nebo může Vaši firmu navštěvovat?

6 odpovědí



Q7. What information to create an accessible working place or whole accessible company structure do you lack?

☒ We have created

☒ A more specific methodology

☒ All of the information about the safety for employees with disability

☒ It is not missing, but it is difficult to adapt the working place to the specific needs of the affected disabled employee

☒ We employ only physically disabled people. The workplace is not adapted for people with visual impairment.

☒ I am not sure

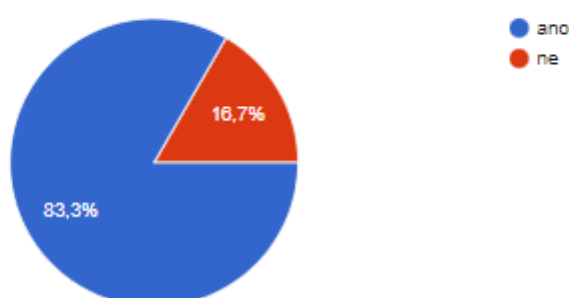
Q8. Do you think that your employees/company would benefit from a specialised training in emergency preparedness concentrated on people with disabilities?

☒ Yes – 5 (83,3%)

☒ No – 1 (16,7%)

8. Myslíte si, že by Vaším zaměstnancům/společnosti prospělo specializované školení v oblasti krizové připravenosti zaměřené na handicapované osoby?

6 odpovědí



Q9. If yes. What would be the most suitable type of training for you?

☒ Virtual reality - simulation of the real situation – 1 (20%)

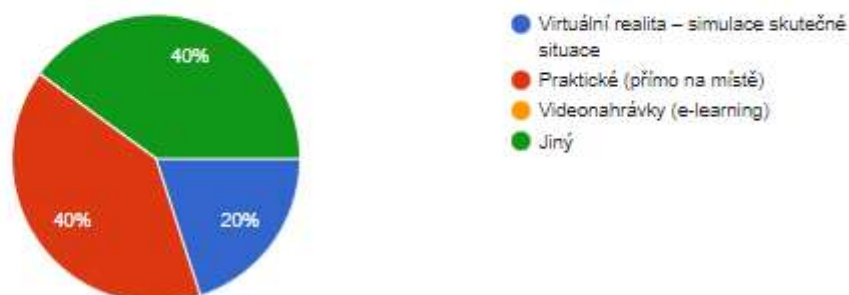
☒ Practical (on the place) – 2 (40%)

☒ Video records (eLearning) – 0 (0%)

☒ Other – 2 (40%)

9. Pokud ano, jaký typ školení by pro vás byl nejvhodnější?

5 odpovědí



Q10. If you chose an answer other in previous question, please let us know what it would be:

☒ All the above

☒ Virtual reality or eLearning – it saves time

Q11. What benefits do you find in the type of training you have chosen?

- ☒ **Practical (on the place):** Practical experience is irreplaceable, it reveals a number of shortcomings.
- ☒ **Virtual reality - simulation of the real situation:** it does not take much time in preparation and organization, it is safer than practical training, saves time
- ☒ **Other:** Each training has its pros and cons, virtual reality or eLearning (video) saves time

B. Experts' Interview

Section 1: Personal background/company environment

Q1. What's your professional background?

- ☒ Manager (1)
- ☒ Head of the organization (1)

Q2. How long are you involved in emergency preparedness planning and organisation?

- ☒ 10 – 14 years – 1 (50%)
- ☒ 15 – 20 years – 1 (50%)

2. Jak dlouho se podílíte na plánování a organizaci krizové připravenosti?

2 odpovědi



Q3. In which ways are you involved in emergency preparedness in the company?

- ☒ External company provides regular training 1 x per year - 1 (50%)
- ☒ falls within my competence - 1 (50%)

Q4. What type of experience related to emergency preparedness have you reached so far?

- ☒ Raise of a minor fire and its elimination by our own forces - 1 (50%)
- ☒ 10 years of experience - 1 (50%)

Q5. Do you have a general knowledge about the types of disability?

☒ Yes – 2 (100%)

5. Máte obecné znalosti o typech handicapu?

2 odpovědi



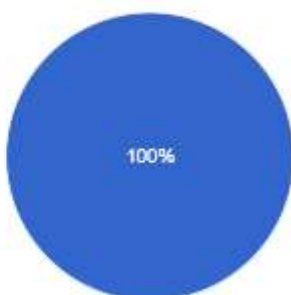
☒ ano
☐ ne
☐ nejsem si jistý

Q6. Do you have disabled employees in your company?

☒ Yes – 2 (100%)

6. Máte ve firmě handicapované zaměstnance?

2 odpovědi



☒ ano
☐ ne

Q7. Do you know their specific problems which are crucial to prepare a safe working place for them in relation with emergency preparedness area?

☒ Yes – 2 (100%)

7. Znáte jejich specifické problémy, které jsou klíčové pro přípravu bezpečného pracoviště v souvislosti s oblastí krizové připravenosti?

2 odpovědi



• ano
• ne
• nejsem si jistý

Section 2: Emergency preparedness materials

Q1. Do you revise your emergency preparedness materials?

☒ Yes – 2 (100%)

1. Revidujete své materiály krizové připravenosti?

2 odpovědi



• ano
• ne

Q2. How often do you revise them?

☒ Yearly – 2 (100%)

Q3. If you do not revise them, why?

☒ -

Q4. Are your emergency preparedness materials flexible enough to implement new state regulations or new situations which occurred in your company?

☒ Yes – 2 (100%)

4. Jsou Vaše materiály krizové připravenosti dostatečně flexibilní, aby mohly zahrnout nové státní předpisy nebo nové situace, které ve Vaší společnosti nastaly?

2 odpovědi

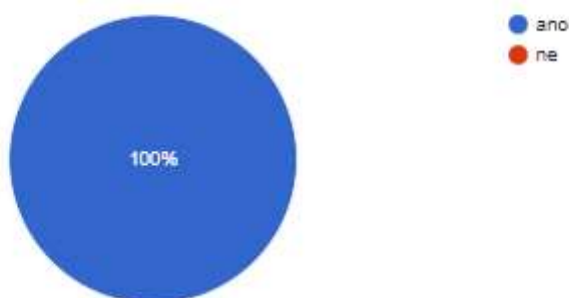


Q5. Are people with disabilities included in your emergency preparedness materials?

☒ Yes – 2 (100%)

5. Jsou ve vašich materiálech krizové připravenosti zahrnuti handicapovaní lidé?

2 odpovědi



Q6. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ Yes – 2 (100%)

6. Provádíte analýzu rizik v souvislosti s krizovou připraveností handicapovaných osob?

2 odpovědi



• ano
• ne

Q7. Do you provide a risk analysis in relation with emergency preparedness of people with disabilities?

☒ Yes – 2 (100%)

 Kopírovat

7. Poskytujete analýzu rizik v souvislosti s krizovou připraveností handicapovaných osob?

2 odpovědi



Q8. Do the people with disabilities have special instructions what to do during emergency situations or should they follow instructions for everybody?

☒ Yes, they have specialised instructions – 1 (50%)

☒ No, they follow the instructions for everybody – 1 (50%)

 Kopírovat

8. Mají handicapované osoby speciální pokyny, co mají v krizových situacích/mimořádných událostech dělat, nebo by se měli řídit pokyny pro všechny?

2 odpovědi

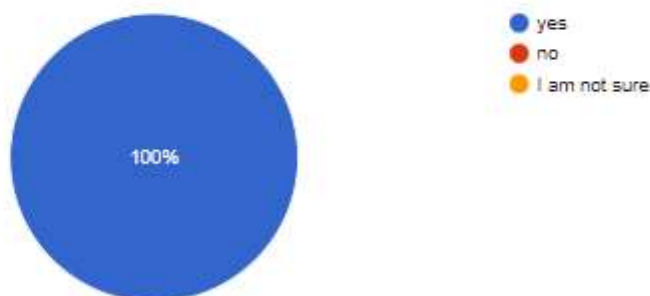


Q9. Do your emergency preparedness materials include instructions how to prepare an emergency safe workplace for a person with specific disabilities (with visual or hearing impairment, physically disabled)?

☒ Yes – 2 (100%)

9. Obsahují Vaše materiály krizové připravenosti návod, jak připravit nouzové bezpečné pracoviště pro osobu se specifickým handicapem (s vadou zraku, sluchu, tělesně postižené)?

2 odpovědi



Q10. Any further comments to emergency preparedness materials?

☒ -

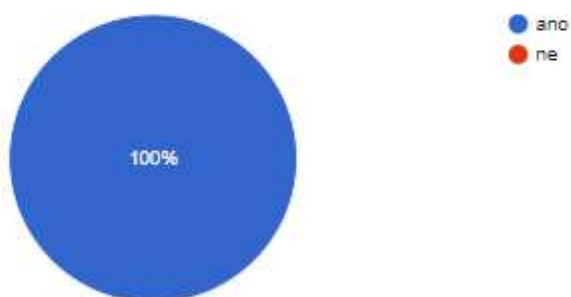
Section 3: Emergency preparedness training

Q1. Do you offer a training on emergency preparedness to your employees?

☒ Yes – 2 (100%)

1. Nabízíte svým zaměstnancům školení o krizové připravenosti?

2 odpovědi



Q2. If not, why?

☒ - to be ready and prepared (1)

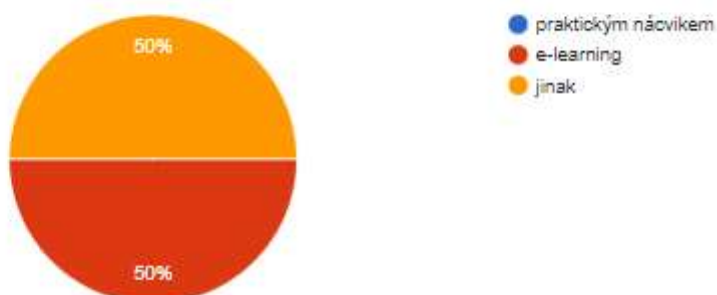
Q3. How do you organise the training?

☒ eLearning – 1 (50%)

☒ Other – 1 (50%)

3. Jak školení organizujete?

2 odpovědi



Q4. If you chose the answer other in previous question, please let us know what kind of training do you use?

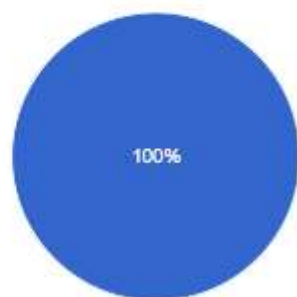
☒ Methodological guidelines (1)

Q5. Are disabled employees a part of the common training or do they have any specialised one?

☒ Yes, they are a part of common training – 2 (100%)

5. Jsou handicapovaní zaměstnanci součástí běžného školení nebo mají nějaké specializované?

2 odpovědi



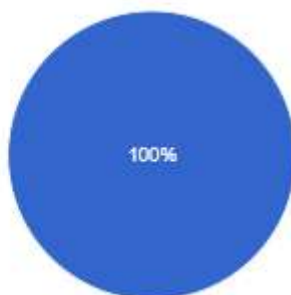
● ano, jsou součástí běžného školení
● ne, mají vlastní specializované školení

Q6. Are all the employees informed about emergency methods related to people with disabilities?

☒ Yes – 2 (100%)

6. Jsou všichni zaměstnanci informováni o záchranných metodách týkajících se handicapovaných osob?

2 odpovědi



● ano
● ne

Q7. Are there any barriers/limits regarding attitude of employees connected with implementation of training?

☒ No – 2 (100%)

7. Existují nějaké překážky/limity v přístupu zaměstnanců spojené s realizací školení?

2 odpovědi



Q8. If yes, please let us know what are the barriers and limits:

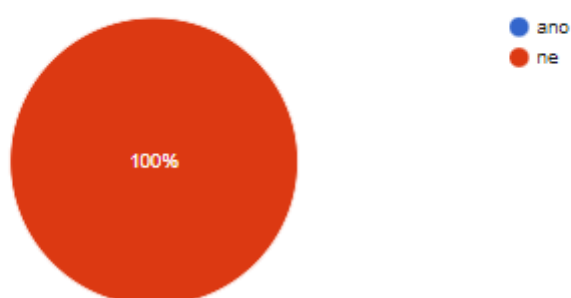
☒ -

Q9. Are there any barriers/limits regarding implementation of emergency preparedness from the company itself (from a management point of view)?

☒ No – 2 (100%)

9. Existují nějaké bariéry/limity týkající se zavádění krizové připravenosti ze strany samotné společnosti (z pohledu managementu)?

2 odpovědi



Q10. If yes, please let us know them:

☒ -

Q11. Any more comments to emergency preparedness training?

☒ -

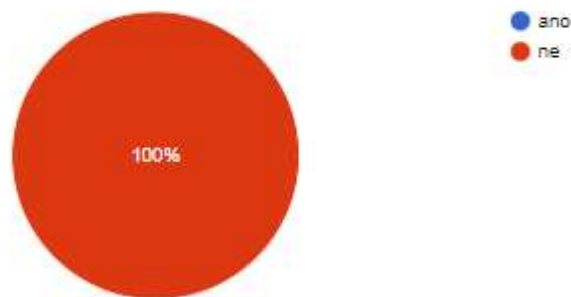
Section 4: Emergency preparedness of the building

Q1. Are there any barriers limiting accessibility of the workplace and other spaces used by the people with disabilities in your company building?

☒ No – 2 (100%)

1. Existují nějaké překážky omezující přístupnost pracoviště a dalších prostor využívaných handicapovanými osobami v budově Vaší společnosti?

2 odpovědi



Q2. If yes, please describe them:

☒ -

Q3. What have you done to reduce the barriers or to help your building to be more accessible in the last 5 years?

☒ the building and workplace are accessible to all (1)

☒ barrier-free access, entrance ramp (1)

Q4. Any more comments related to emergency preparedness of the building?

☒ -

6 Bibliography

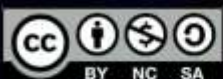
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